

County Contacts

- **Aiken, Bamberg & Barnwell Co.:**
803-642-3634
- **Allendale, Hampton & Colleton Co.:**
803-584-7048 ext. 230
- **Anderson & Oconee Co.:**
864-260-4100 ext. 4199
- **Berkeley Co.:**
843-719-1108
- **Charleston Co.:**
843-953-9263
- **Cherokee Co.:**
864-487-2704 ext. 203
- **Chesterfield & Darlington Co.:**
843-332-2231 ext. 384
- **Dorchester Co.:**
843-821-0444, ext. 3031
- **Fairfield & Chester Co.:**
803-589-8053
- **Florence Co.:**
843-669-3354 ext. 217
- **Georgetown Co.:**
843-546-5134 ext. 108
- **Greenville & Pickens Co.:**
864-467-7884
- **Greenwood & Abbeville Co.:**
864-229-5258 ext. 104
- **Horry Co.:**
843-546-5134 ext. 127
- **Kershaw Co.:**
803-432-7676 ext. 110
- **Lancaster Co.:**
803-289-1549
- **Laurens & Newberry Co.:**
864-547-8099 or 803-321-2155
- **Lee Co.:**
803-484-5376, ext. 323
- **Lexington Co.:**
803-785-2899
- **Marion Co.:**
843-423-4623 ext. 151
- **Marlboro & Dillon Co.:**
843-544-4004
- **Orangeburg & Calhoun Co.:**
803-515-1778
- **Richland Co.:**
803-714-7418
- **Saluda, Edgefield & McCormick Co.:**
864-803-1024
- **Spartanburg Co.:**
864-345-1223
- **Sumter Co.:**
803-773-5531 ext. 270
- **Williamsburg & Clarendon Co.:**
843-355-0958
- **York & Union Co.:**
803-909-7734

Family Independence Helps You **AND** Our Community By:

- Focusing upon employment and training for its customers while maintaining a commitment to the well-being of the children and families it serves.
- Partnering with S.C. Works (formerly the OneStops) throughout the state to access employee training services.
- Serving as a key agency for Workforce Development efforts in our state.
- Building communities where families can live, work and prosper.
- Developing success through partnerships with other businesses and agencies.



To learn how to take advantage of these and other employer services & benefits, contact your local S.C. Dept. of Social Services office.

Local and state contact information is available at:

www.dss.sc.gov

or

803-898-0967



SC Dept. of Social Services
Workforce Development

Employer Services, Benefits & Incentives



Have a job opening?
Let us find you the right person for the job!



Opportunities to Improve Your Business Outlook

As part of its mission, the S.C. Dept. of Social Services (DSS) plays an integral role in helping individuals secure and maintain employment. Our customers benefit from job preparation classes and vocational assessments to match skills with their career interests. The goal is to help families achieve and maintain self-reliance.

In the process, we strive to help businesses with workforce needs. Our local professional staff will provide details of the benefits, incentives and supports designed to meet your specific needs. The end result can provide both your business and your new employee a promising future.

In order for programs like DSS Workforce Development to succeed, we need local businesses, organizations and government agencies all involved with this DSS Family Independence (FI) program.

Employer Benefits:

- Access to a diverse pool of prospective employees.
- Save time and money with job recruiting and receive only pre-screened applicants.
- Access available services at no charge.



How Can Your Business Benefit?

Pre-Employment Program:

- Observe & work with prospective employees at your job site at no cost to the employer.
- Job seekers develop work skills, gain job experience & exhibit their work abilities.
- Employers can have additional help for 2 weeks, while DSS provides Workers' Compensation and Tort Liability Coverage.

On-The-Job Training (OJT) :

- Hire work-ready job seekers to train at your job site.
- The employer is reimbursed 50% of the trainee's gross wages for up to 6 months or 24 weeks.
- The new hire/trainee receives training & supervision while being paid the prevailing or minimum wage & benefits.
- The employer tracks/submits attendance & performance records and agrees to retain the employee at the end of the training period.

Take advantage of State & Federal tax incentives & tax savings programs such as:

Family Independence (FI) Tax Credit:

- Allows qualifying employers to receive 20% of wages paid to a FI customer for each full month of employment during the first 12 months of employment.
- The ensuing 2 years of employment entitle the employer to 15% (for second year) and then 10% (for third year) of the wages paid for each full month of employment.

Work Opportunity Tax Credit (WOTC): allows a maximum credit of \$2,400 to \$9,000 for qualifying new hires.

Other Potential Tax Incentives/Savings: S.C. Jobs Tax Credit, Childcare Tax Credit Program, Apprenticeship Credit, Commuter Choice Transportation Program.

- Tax incentives can play a significant role in financing economic development.

We Will Assist Employers With:

- Job Developers statewide
- Vocational Assessments
- Pre-screened job referrals
- Background screening
- Ongoing assistance

Assistance for New FI Hires:

- One-time work-related expenses such as safety glasses & uniforms.
- Transportation: DSS may provide the FI job seeker a monthly stipend for this purpose if no other means of transportation is available.
- Relocation assistance.
- Childcare: FI recipients may qualify for childcare for up to 2 years.
- Ongoing supportive services.

