

Common Interview Questions



All interview questions are really the same question ... why should we hire you? Your task is to answer questions in a way that convinces the potential employer that you are the right person for the job.

Questions You Might Be Asked

- **Tell me about yourself.** Keep the answer brief and make sure it relates to the job.
- **Why are you interested in this job/field?** Answer in a way that shows your enthusiasm and dedication.
- **Why are you interested in working for this company?** Share positive things you have learned about the company and how the positives fit your career goals.
- **How do others describe you?** This is another way of determining if you will fit in.
- **What are your strengths?** Focus on your strengths/talents that could be used on the job and could benefit the company.
- **Give an example of how you solved a problem in the past.** It's important to be able to show the process you go through when presented with a problem. State the problem and describe the steps you went through to solve it.
- **Give an example of how you showed leadership and initiative.** Even if you haven't had the job title of lead worker or supervisor, give examples of when you recognized a job that needed to be done and you did it.
- **Give an example of a time you were able to contribute to a team project.** If your work experience doesn't include working on a team, use examples of teamwork from school, community activities, or family life.
- **What is your major weakness?** Answer this question in a positive manner by showing how you overcame a specific weakness. For example, "In the past it was difficult for me to accept criticism. I have learned to value and seek this input, however, and it has improved my job performance".
- **Describe your best/worst boss.** Be careful not to present a negative picture of any past employers. If given a choice, always talk about your best boss. If pressed to describe your worst boss, pick a work-related characteristic that can be stated in a positive way. For example, "I had a boss who was vague when issuing assignments. I learned to ask questions so I knew what was expected."
- **Where do you see yourself in three years?** Telling the interviewer "in your job!" is not a good idea. Instead, indicate you hope to acquire sufficient skills and knowledge within that timeframe to make a positive contribution to the company.