South Carolina Department of Social Services Child Welfare Quality Assurance Review: Barnwell County Summary Report

This summary report describes the results of the South Carolina Department of Social Services (DSS) Barnwell County Quality Assurance Review, conducted March 3-7, 2014.

DSS Child Welfare Quality Assurance Reviews are conducted using the *Onsite Review Instrument* (OSRI) finalized by the federal Administration for Children & Families (ACF) in July 2008. This instrument is used to review foster care and family preservation services cases. Twenty cases were reviewed including ten foster care and ten family preservation cases.

The OSRI is divided into three sections: safety, permanency, and child and family well-being. There are two safety outcomes, two permanency outcomes, and three well-being outcomes. Reviewers collect information on a number of *items* related to each of the outcomes. The ratings for each *item* are combined to determine the rating for the outcome. Outcomes are rated as being substantially achieved, partially achieved, not achieved, or not applicable. The *items* are rated as *strength*, *area needing improvement*, or not applicable. Ratings for each of the outcomes are displayed in Table 1.

Table 1. Child Welfare QA Onsite Reviews – Ratings by Outcome

Outcome	Substantially Achieved	Partially Achieved	Not Achieved
Safety 1 Children Are, First and Foremost, Protected from Abuse and Neglect	91% (10)	9% (1)	0% (0)
Safety 2 Children are Safely Maintained in their Homes whenever Possible and Appropriate	40% (8)	15% (3)	45% (9)
Permanency 1 Children have Permanency and Stability in their Living Situations	20% (2)	80% (8)	0% (0)
Permanency 2 The Continuity of Family Relationships and Connections is Preserved for Children	22% (2)	67% (6)	11% (1)
Well-Being 1 Families have Enhanced Capacity to Provide for their Children's Needs	15% (3)	55% (11)	30% (6)
Well-Being 2 Children receive Appropriate Services to meet their Educational Needs	100% (7)	0% (0)	0% (0)
Well-Being 3 Children receive Adequate Services to meet their Physical and Mental Health Needs	24% (4)	18% (3)	58% (10)

Results for outcomes and *items* are reported by the number of cases and the percentage of total cases given each rating. In addition, the percentage of *strengths* is calculated for each *item*. This percentage is calculated by adding the number of *strengths* and the number of *areas needing improvement*. The number of *strengths* is divided into this total to determine the *percentage of strengths*.

SECTION I: REVIEW FINDINGS

Safety Outcome 1: Children Are, First and Foremost, Protected from Abuse and Neglect

Two items are included under Safety Outcome 1. Ratings for the two items are shown in Table 2.

Table 2.

Item 1: Timeliness of initiating investigations

Purpose of Assessment: To determine whether responses to all accepted child maltreatment

reports received during the period under review were initiated and face-to-face contact with the child made, within the timeframes established by agency policies or State statute.

Item 2: Repeat maltreatment

Purpose of Assessment: To determine if any child in the family experienced repeat maltreatment within a 6-month period.

Rating	Item 1	Item 2
Strength	50% (10)	55% (11)
Area needing improvement	5% (1)	0% (0)
Not Applicable	45% (9)	45% (9)
Total	100% (20)	100% (20)
% Strengths	90.9% (10)	100% (11)

Safety Outcome 2: Children are Safely Maintained in Their Homes Whenever Possible and Appropriate

Two items are included under Safety Outcome 2. Ratings for the items are shown in Table 3.

Item 3: Services to family

Purpose of Assessment: To determine whether, during the period under review, the agency made concerted efforts to provide services to the family to prevent children's entry into foster care or reentry after a reunification.

Table 3.

Rating	Item 3	Item 4
Strength	30% (6)	45% (9)
Area needing improvement	50% (10)	55% (11)
Not Applicable	20% (4)	0% (0)
Total	100% (20)	100% (20)
% Strengths	37.5% (6)	45% (9)

Item 4: Risk assessment and safety management

Purpose of Assessment: To determine whether, during the period under review, the agency made concerted efforts to assess and address the risk and safety concerns relating to the child(ren) in their own homes or while in foster care.

Permanency Outcome 1: Children Have Permanency and Stability in Their Living Situations
Six items are included under Permanency Outcome 1. Ratings for the items are shown in Table 4.

Item 5: Foster Care reentries

Purpose of Assessment: To assess whether children who entered foster care during the period under review were re-entering within 12 months of a prior foster care episode.

Item 6: Stability of foster care placement

Purpose of Assessment: To determine if the child in foster care is in a stable placement at the time of the onsite review and that any changes in placement that occurred during the period under review were in the best interest of the child and consistent with achieving the child's permanency goal(s).

Item 7: Permanency goal for child

Purpose of Assessment: To determine whether appropriate permanency goals were established for the child in a timely manner.

Item 8: Reunification, guardianship or permanent placement with relatives

Purpose of Assessment: To determine whether concerted efforts were made, or are being made, during the period under review, to achieve reunification, guardianship, or permanent placement with relatives in a timely manner.

Item 9: Adoption

Purpose of Assessment: To determine whether, during the period under review, concerted efforts were made, or are being made, to achieve a finalized adoption in a timely manner.

Item 10: Other planned permanent living arrangement (APPLA)

Purpose of Assessment: To determine whether, during the period under review, the agency made concerted efforts to ensure:

- That the child is adequately prepared to make the transition from foster care to independent living (if it is expected that the child will remain in foster care until he or she reaches the age of majority or is emancipated).
- That the child, even though remaining in foster care, is in a "permanent" living arrangement with a foster parent or relative caregiver and that there is a commitment on the part of all parties involved that the child remain in that placement until he or she reaches the age of majority or is emancipated.
- That the child is in a long-term care facility and will remain in that facility until transition to an adult care facility.

Table 4.

Rating	Item 5	Item 6	Item 7	Item 8	Item 9	Item 10
Strength	20% (4)	30% (6)	30% (6)	0% (0)	20% (4)	10% (2)
Area needing improvement	0% (0)	20% (4)	20% (4)	15% (3)	20% (4)	0% (0)
Not Applicable	80% (16)	50% (10)	50% (10)	85% (17)	60% (12)	90% (18)
Total	100% (20)	100% (20)	100% (20)	100% (20)	100% (20)	100% (20)
% Strengths	100% (4)	60% (6)	60% (6)	0% (0)	50% (4)	100% (2)

Permanency Outcome 2: The Continuity of Family Relationships and Connections is Preserved for Children

Six items are included under Permanency Outcome 2. Ratings for the items are shown in Table 5.

Item 11: Proximity of Foster Care Placement

Purpose of Assessment: To determine whether, during the period under review, concerted efforts were made to ensure that the child's foster care placement was close enough to the parent(s) to facilitate face-to-face contact between the child and the parent(s) while the child was in foster care.

Item 12: Placement with siblings

Purpose of Assessment: To determine if, during the period under review, concerted efforts were made to ensure that siblings in foster care are placed together unless a separation was necessary to meet the needs of one of the siblings.

Item 13: Visiting with parents & siblings in foster care

Purpose of Assessment: To determine if, during the period under review, concerted efforts were made to ensure that visitation between a child in foster care and his or her mother, father, and siblings is of sufficient frequency and quality to promote continuity in the child's relationship with these close family members.

Item 14: Preserving connections

Purpose of Assessment: To determine whether, during the period under review, concerted efforts were made to maintain the child's connections to his or her neighborhood, community, faith, extended family, tribe, school, and friends.

Item 15: Relative placement

Purpose of Assessment: To determine whether, during the period under review, concerted efforts were made to place the child with relatives when appropriate.

Item 16: Relationship of child in care with parents

Purpose of Assessment: To determine whether, during the period under review, concerted efforts were made to promote, support, and/or maintain positive relationships between the child in foster care and his or her mother and father or other primary caregiver(s) from whom the child had been removed through activities other than just arranging for visitation.

Table 5.

Rating	Item 11	Item 12	Item 13	Item 14	Item 15	Item 16
Strength	35% (7)	15% (3)	25% (5)	30% (6)	5% (1)	0% (0)
Area needing improvement	0% (0)	5% (1)	10% (2)	15% (3)	40% (8)	30% (6)
Not Applicable	65% (13)	80% (16)	65% (13)	55% (11)	55% (11)	70% (14)
Total	100% (20)	100% (20)	100% (20)	100% (20)	100% (20)	100% (20)
% Strengths	100% (7)	75% (3)	71.4% (5)	66.7% (6)	11.1% (1)	0 (0%)

Well-Being Outcome 1: Families Have Enhanced Capacity to Provide for Their Children's Needs

Four *items* are included under Well-Being Outcome 1. Ratings for the *items* are shown in Table 6.

Item 17: Needs and services of child, parents, & foster parents

Purpose of Assessment: To determine whether, during the period under review, the agency made concerted efforts to assess the needs of children, parents, and foster parents (both at the child's entry into foster care [if the child entered during the period under review] or on an ongoing basis) to identify the services necessary to achieve case goals and adequately address the issues relevant to the agency's involvement with the family, and provided the appropriate services.

Item 18: Child & family involvement in case planning

Purpose of Assessment: To determine whether, during the period under review, concerted efforts were made (or are being made) to involve parents and children (if developmentally appropriate) in the case planning process on an ongoing basis.

Item 19: Caseworker visits with the child

Purpose of Assessment: To determine whether the frequency and quality of visits between caseworkers and the child(ren) in the case are sufficient to ensure the safety, permanency, and well-being of the child and promote achievement of case goals.

Item 20: Caseworker visits with parents

Purpose of Assessment: To determine whether, during the period under review, the frequency and quality of visits between caseworkers and the mothers and fathers of the children are sufficient to ensure the safety, permanency, and well-being of the children and promote achievement of case goals.

Table 6.

Rating	Item 17	Item 18	Item 19	Item 20
Strength	15% (3)	10% (2)	70% (14)	5% (1)
Area needing improvement	85% (17)	75% (15)	30% (6)	75% (15)
Not Applicable	0% (0)	15% (3)	0% (0)	20% (4)
Total	100% (20)	100% (20)	100% (20)	100% (20)
% Strengths	15% (3)	11.8% (2)	70% (14)	6.3% (1)

Well-Being Outcome 2: Children Receive Appropriate Services to Meet Their Educational Needs

One item is included under Well-Being Outcome 2. Ratings for the item are shown in Table 7.

Item 21: Educational needs of child

Purpose of Assessment: To assess whether, during the period under review, the agency made concerted efforts to assess children's educational needs at the initial contact with the child (if the case was opened during the period under review) or on an ongoing basis (if the case was opened before the period under review), and whether

 Table 7.

 Rating
 Item 21

 Strength
 35% (7)

 Area needing improvement
 0% (0)

 Not Applicable
 65% (13)

 Total
 100% (20)

 % Strengths
 100% (7)

identified needs were appropriately addressed in case planning and case management activities.

Well-Being Outcome 3: Children Receive Adequate Services to Meet Their Physical and Mental Health Needs

Two items are included under Well-Being Outcome 3. Ratings for the items are shown in Table 8.

Item 22: Physical health of child

Purpose of Assessment: To determine whether, during the period under review, the agency addressed the physical health needs of the child, including dental health needs.

Item 23: Mental/behavioral health of child

Purpose of Assessment: To determine whether, during the period under review, the agency addressed the mental/behavioral health needs of the child(ren).

Table 8.

Rating	Item 22	Item 23
Strength	25% (5)	20% (4)
Area needing improvement	45% (9)	45% (9)
Not Applicable	30% (6)	35% (7)
Total	100% (20)	100% (20)
% Strengths	35.7% (5)	30.8% (4)

Table 9. Barnwell County *Percent of Strengths* on 23 Quality Assurance Items Across Two Reviews

	Item	May 2012	March 2014
1.	Timeliness of Initiating Investigations	75.0%	90.9%
2.	Reoccurrence of Maltreatment	100.0%	100.0%
3.	Services to Family	69.2%	37.5%
4.	Risk Assessment and Safety Management	70.0%	45.0%
5.	Foster Care Re-Entries	100.0%	100.0%
6.	Stability of Foster Care Placement	80.0%	60.0%
7.	Permanency Goal for Child	40.0%	60.0%
8.	Reunification, Guardianship, or Perm. Placement with Relatives	60.0%	0.0%
9.	Adoption	0.0%	50.0%
10.	Other Planned Permanent Living Arrangement	0.0%	100.0%
11.	Proximity of Foster Care Placement	100.0%	100.0%
12.	Placement with Siblings	66.7%	75.0%
13.	Visiting with Parents and Siblings in Foster Care	22.2%	71.4%
14.	Preserving Connections	80.0%	66.7%
15.	Relative Placement	66.7%	11.1%
16.	Relationship of Child in Care with Parent	14.3%	0.0%
17.	Needs and Services for Child, Parents, and Caregivers	25.0%	15.0%
18.	Child and Family Involvement in Case Planning	21.1%	11.8%
19.	Worker Visits with Child	90.0%	70.0%
20.	Worker Visits with Parents	5.6%	6.3%
21.	Educational Needs of the Child	77.8%	100.0%
22.	Physical Health of the Child	42.9%	35.7%
23.	Mental Health of the Child	81.8%	30.8%

SECTION II: FOSTER CARE LICENSE REVIEW

As part of the Quality Assurance Review Process in Barnwell County, ten Foster Home Licenses were randomly selected from the list of all licenses issued for the county during the period under review. These licenses were reviewed using the *South Carolina Department of Social Services Quality Assurance Foster License Review Instrument*. This instrument consists of three sections. The first section focuses on the issuance of the Initial/Standard License. The second section focuses on the standard license renewal process. The final section focuses on deficiencies, namely agency oversight, data entry, and qualitative issues. Deficiencies noted in this section may not invalidate the license but still require attention and correction by county management. Each section of the instrument includes the appropriate agency, state, and federal requirements.

The criteria for Foster Care License review findings include the following *items*:

- information related to firearms and ammunition in the house
- pet vaccination information
- background checks
- convictions
- required trainings
- annual firearms location update
- fire inspections/re-inspections
- a review of any conflicts noted between file documents and CAPSS

- convictions
- training hours
- medical reports
- safety checks of alternative caregivers
- a review of child protective service allegations
- pet vaccination information
- a review of any regulatory infractions
- a review of any conflicts noted between file documents and CAPSS

The following criteria define the possible *deficiencies* found in Initial and Renewal cases:

- a review of the initial background checks
- updated home studies
- discipline agreements
- fire inspections
- fire drills
- quarterly home visits
- disaster preparedness plans
- annual firearms location update
- information concerning the alternative caregivers

- discipline agreements
- disaster preparedness plans
- alternative caregiver forms
- applications
- autobiography information
- financial information
- child factor's checklists
- initial home assessment studies
- references

Areas noted as having occurred as required on the assessment are rated as *strengths*. Those *items* that were not met are rated as an *area needing improvement (ANI)*. If the issue is not applicable, it is rated N/A.

Additionally, the percentage of *strengths* is also calculated for each *item*. This percentage is calculated by adding the number of *strengths* and the number of *ANIs*. The number of *strengths* is divided into this total to determine the percentage of *strengths*. Results of the review are noted in Table 10.

Foster Care Home Licensing Findings for Barnwell County

Initial License Cases. Two foster care issuances for initial/standard licenses were reviewed. Both cases reviewed were rated as *strength* because all of the licensing requirements were met prior to authorization of the license issuance.

Renewal License Cases. Five of the eight cases reviewed were rated as area needing improvement because all of the licensing requirements were not met prior to authorization of the license renewal. Issues identified that led to the rating of ANI for five cases include:

<u> Table 10. S</u>	Summary of	Ratings f	or Init	ial and	Referra	I Licenses

Rating	Section One:	Section Two:
Katilig	Initial	Renewal
Strength	2 (100%)	3 (37.5%)
Area needing improvement	0 (0%)	5 (62.5%)
Total	2 (100%)	8 (100%)
% Strengths	2 (100%)	3 (37.5%)

Medical Record:

• Medical statements for applicable individuals were not located in the case file.

Background Checks:

 Central registry, SLED, sex offender registry checks, and/or FBI checks were not completed or completed in an untimely manner.

Training:

• The required 28 hours of training were not completed or could not be verified.

Pet Vaccination Records:

• Up-to-date pet vaccinations were not in the case file.

Safety:

All annual fire inspections were not conducted.

Deficiencies found in Initial and Renewal Cases. Deficiencies were noted for eight of the ten files reviewed. Issues identified by the reviewers include:

Initial Case Deficiencies

Documentation:

The current license was not located in the file at the time of the review.

Renewal Case Deficiencies

Alternative Caregivers:

An alternative caregiver/babysitter was not identified.

Fire Drills:

- Records did not include verification that fire drills were conducted regularly.
- Dates and times for monthly fire drills were not specified in the log.
- Records did not include verification that fire drills were conducted within 24 hours of a child's placement.

Safety:

- Discipline Agreements were not located in the case file or were not signed.
- Quarterly home visits were untimely or not completed at all.
- Disaster Plans were not located in the case file.

SECTION III: CHILD PROTECTIVE SERVICE SCREEN-OUT REVIEW

A review of five screened-out allegations was completed to determine whether the reports were screened out according to agency policy and procedure. The reports were selected from the list of reports screened out by the county during the period under review. The *South Carolina Department of Social Services Quality Assurance Review Screen-Out Report Instrument* was used to conduct the review. This instrument includes a description of the allegation and seven questions regarding the screened-out decisions and processes (see Table 11).

Table 11. Summary of Item Ratings for Screen-Out Review

	Yes	No	NA	Total
1. Illegal substance use alleged AND reason for safety threatened with harm	0	5	0	5
2. Use of CAPSS and/or other systems for prior involvement	5	0	0	5
3a. Maltreatment tab in CAPSS completed	4	1	0	5
3b. If "No" is selected, was there an explanation	0	5	0	5
4. Contact with necessary collaterals prior to screen-out decision	1	1	3	5
5. Another intake referral on same perpetrator and/or child within 12 months	1	4	0	5
6. Intake Supervisor ensured consultation with another supervisory-level authority	0	1	4	5

^{*}Note: A single case may have more than one issue identified.

The percentage of *strengths* is also calculated for the cases reviewed. This percentage is calculated by adding the number of

strengths and the number of ANIs. The number of strengths is divided into this total to determine the percentage of strengths. Findings of these reviews are noted in Table 12.

Table 12. Summary of Ratings for Screen-Outs Review

Rating	Was this case screened-out according to agency policy?
Strength	4 (80%)
Area needing improvement	1 (20%)
Total	5 (100%)
% Strengths	4 (80%)

One case was determined to be screenedout in violation of agency policy and

procedure. Issues identified that led to the rating of ANI include:

• The Maltreatment tab in CAPSS was not thoroughly completed. The intake worker failed to follow-up with a FSS worker to complete the tab.

SECTION IV: FAMILY SUPPORT SERVICES REVIEW

A review of one allegation was completed to determine whether the report was referred to Family Support Services according to agency policy and procedure. The report was selected from the list of reports referred to a Community-Based Prevention Services Provider by the county during the period under review. The South Carolina Department of Social Services Quality Assurance Review Community-Based Prevention Services Assessment Instrument was used to conduct the review. This instrument includes a description of the allegation and twelve questions regarding the referral to the Family Strengthening Services (FSS) Community-Based Prevention Services Provider and processes (see Table 13).

Table 13. Summary of Item Ratings for Assessment

	Yes	No	NA	Total
1. Illegal substance use alleged AND reason for safety threatened with harm	1	0	0	1
2. Use of CAPSS and/or other systems for prior involvement	1	0	0	1
3a. Maltreatment tab in CAPSS completed	1	0	0	1
3b. Explanation for "no" in maltreatment tab	0	1	0	1
4. Existing Safety Factors not seen by intake worker or documented	0	1	0	1
5. Assessment made utilizing SCDSS Risk Matrix	1	0	0	1
6a. Results of SCDSS Risk Matrix contradicted allegation made by reporter	0	1	0	1
6b. Did results fail to include statements to support allegations made by reporter	1	0	0	1
7. Agency contacted collaterals for Community-Based Prevention Services	1	0	0	1
8. Additional intake referral made on same perpetrator AND/OR child	0	1	0	1
9. Family received community-based prevention services	0	0	1	1
9a. Community-based provider entered an account in CAPSS	1	0	0	1

^{*}Note: A single case may have more than one issue identified.

The percentage of *strengths* is also calculated for the cases reviewed. This percentage is calculated by adding the number of *strengths* and the number of *ANIs*. The number of *strengths* is divided into this total to determine the percentage of *strengths*. Findings of these reviews are noted in Table 14.

Table 14. Summary of Ratings for FSS Review

Rating	Was this case referred according to agency policy		
Strength	0 (0%)		
Area needing improvement	1 (100%)		
Total	1 (100%)		
% Strengths	0 (0%)		

The one case reviewed was determined to be inappropriately referred according to agency policy and procedure. Issues identified that led to the rating of *ANI* include:

• The intake worker failed to address all of the allegations made by the reporter in completing the Risk Matrix. No explanation was provided.

SECTION V: VOLUNTARY CASE MANAGEMENT REVIEW

A review of one allegation was completed to determine whether the report was referred to Voluntary Case Management according to agency policy and procedure. The report was selected from the list of reports referred to a Community-Based Prevention Services Provider by the county during the period under review. The South Carolina Department of Social Services Quality Assurance Review Community-Based Prevention Services Assessment Instrument was used to conduct the review. This instrument includes a description of the allegation and twelve questions regarding the referral to the Voluntary Case Management (VCM) Community-Based Prevention Services Provider and processes (see Table 15).

Table 15. Summary of Item Ratings for Assessment

	Yes	No	NA	Total
1. Illegal substance use alleged AND reason for safety threatened with harm	0	1	0	1
2. Use of CAPSS and/or other systems for prior involvement	1	0	0	1
3a. Maltreatment tab in CAPSS completed	1	0	0	1
3b. Explanation for "no" in maltreatment tab	0	1	0	1
4. Existing Safety Factors not seen by intake worker or documented	0	1	0	1
5. Assessment made utilizing SCDSS Risk Matrix	1	0	0	1
6a. Results of SCDSS Risk Matrix contradicted allegation made by reporter	0	1	0	1
6b. Did results fail to include statements to support allegations made by reporter	1	0	0	1
7. Agency contacted collaterals for Community-Based Prevention Services	0	1	0	1
8. Additional intake referral made on same perpetrator AND/OR child	0	1	0	1
9. Family received community-based prevention services	0	0	1	1
9a. Community-based provider entered an account in CAPSS	1	0	0	1

^{*}Note: A single case may have more than one issue identified.

The percentage of *strengths* is also calculated for the cases reviewed. This percentage is calculated by adding the number of *strengths* and the number of *ANIs*. The number of *strengths* is divided into this total to determine the percentage of *strengths*. Findings of these reviews are noted in Table 16.

Table 16. Summary of Ratings for VCM Review

Rating	Was this case referred according to agency policy?
Strength	0 (0%)
Area needing improvement	1 (100%)
Total	1 (100%)
% Strengths	0 (0%)

The one case reviewed was determined to be inappropriately referred according to agency policy and procedure. Issues identified that led to the rating of *ANI* include:

- There was no documentation to indicate that the intake worker made collateral contact prior to making the decision to refer the family for VCM services.
- The family's extensive history with the agency was not included in the Risk Matrix results.

SECTION IV: CHILD PROTECTIVE SERVICES UNFOUNDED REPORTS REVIEW

Five unfounded reports were reviewed to determine whether the reports were unfounded in accordance with agency policy and procedure. The five unfounded reports were randomly selected from the list of all reports unfounded by the county during the period under review. The review was conducted using the *South Carolina Department of Social Services Quality Assurance Review Unfounded Report Instrument*. This instrument includes a description of the allegation and items regarding three primary areas (see Table 17):

- Timeliness of initiating investigations of reports of child maltreatment,
- Repeat maltreatment, and
- Risk assessment and safety management.

Table 17. Summary of Item Ratings for Unfounded Review

	Yes	No	N/A	Total
1A. Investigation not initiated in accordance with timeframes and requirements	0	5	0	5
1B. Face-to-face contact not made in accordance with timeframes and requirements	0	5	0	5
1C. Delays in investigation initiation or face-to-face contact beyond control of agency	0	0	5	5
2A. At least one substantiated or indicated maltreatment report	0	5	0	5
2B. One substantiated or indicated maltreatment report within six months before or after	0	0	5	5
2C. Repeat maltreatment involving the same or similar circumstances	0	0	5	5
3A. Initial assessment of risk to the children and family in the home	5	0	0	5
3B. Initial assessment in accordance with established timeframe	5	0	0	5
3C. Ongoing assessment(s) of risk to the children and family in the home	3	2	0	5
3D. Safety concerns that were not adequately or appropriately addressed by the agency	0	5	0	5

^{*}Note: A single case may have more than one issue identified.

The percentage of *strengths* is calculated for each decision to unfound. This percentage is calculated by adding the number of *strengths* and the number of *ANIs*. The number of *strengths* is divided *i*nto this total to determine the percentage of *strengths*. Findings of these reviews are noted in Table 18.

Table 18. Summary of Ratings for Unfounded Review

Rating	Were cases unfounded according to agency policy?
Strength	3 (60%)
Area needing improvement	2 (40%)
Total	5 (100%)
% Strengths	3 (60%)

Reasons that two unfounded cases reviewed violated agency policy and procedures include:

- The agency failed to conduct a diligent search for the fathers of the children.
- The agency failed to gather enough information to properly unfound the case.
 - o The caseworker did not speak with the VCM case worker.