

### What is SC BOO\$T?

SC BOO\$T is a pilot program that provides bonuses directly to qualified individuals employed in child care facilities in South Carolina. This is a unique chance for child care professionals to receive supplemental wages while doing the job they love using a limited, one-time source of federal money. The program was created in response to data revealing low wages for the early childhood workforce. We are working to help bridge the gap in the wage discrepancy for the Early Care and Education workforce. SC BOO\$T is administered by the South Carolina Department of Social Services' SC Endeavors program.

### How is the program funded?

The State of South Carolina is using federal ARPA (American Rescue Plan Act) Supplemental funds for this one-time pilot project as allowed under federal guidelines. Data obtained from this one-time benefit could be used in potential program development and future funding requests to the SC General Assembly.

### Who can apply for the program?

The pilot program is available for the following child care professionals:

- Teacher
- Assistant Director
- Assistant Teacher
- Co-Director
- Director
- Floater
- Non-Teaching Professional Staff
- Non-Teaching Support Staff
- Primary Care Provider
- Aide
- Curriculum Coordinator

*Note: Substitutes, volunteers, and interns do not qualify for SC BOO\$T.*

### What is the eligibility criteria?

To qualify for SC BOO\$T, child care professionals must meet the following criteria:

- Work in a DSS regulated program
- Be employed within the same program for 6 months or more
- Be in a direct care position
- Have verified employment within the registry
- Have current SC Endeavors Registry Career Ladder level
- Complete the salary/wage information in the SC Endeavors registry
- Earn equal to or less than \$24 per hour for direct care staff. Directors, owners or family/group providers can earn equal to or less than \$30 per hour.

### Is the wage supplement taxable?

The salary supplement is income. Recipients are responsible for reporting and paying any personal income taxes due.

### How much will professionals receive?

Amounts are distributed per the SC Endeavors Registry Career Ladder level and are divided between two 6-month payments. If applicants continue to meet the eligibility requirements, the payment will be automated.

Career Ladder Level	6-Month Payment	6-Month Payment	Annual Amount
Level 1	\$1,100	\$1,100	\$2,200
Level 2	\$1,200	\$1,200	\$2,400
Level 3	\$1,300	\$1,300	\$2,600
Level 4	\$1,400	\$1,400	\$2,800
Level 5	\$1,500	\$1,500	\$3,000
Level 6	\$1,600	\$1,600	\$3,200
Level 7	\$1,700	\$1,700	\$3,400
Level 8	\$1,800	\$1,800	\$3,600
Level 9	\$1,900	\$1,900	\$3,800
Level 10	\$2,000	\$2,000	\$4,000

