REQUEST FOR GRANT APPLICATIONS (RFGA)

CFDA Number: 93.556
Posting Date: April 27, 2021

Your application (+ one redacted copy) must be submitted in a sealed package if mailed or in-person delivery. “BSFT Grant Application” and the Deadline/Closing Date (see below) must appear on package exterior.

<table>
<thead>
<tr>
<th>Deadline/Closing Date for Applications:</th>
<th>Must Be Received At:</th>
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<tbody>
<tr>
<td>May 28, 2021 11:00AM EST</td>
<td>SCDSS State Office-Procurement Division</td>
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<tr>
<td></td>
<td>1535 Confederate Avenue Ext.</td>
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<tr>
<td></td>
<td>Columbia, SC 29201 or <a href="mailto:dssprocurement@dss.sc.gov">dssprocurement@dss.sc.gov</a></td>
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<tr>
<td></td>
<td>(preferred method is Email)</td>
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<tr>
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<td>No Later Than May 28, 2021 11:00AM EST</td>
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</tbody>
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Submit your sealed package to either of the following addresses:

**MAILING ADDRESS:**
SCDSS State Office-Procurement Division
Attn: Elizabeth M. Muenzenberger
P.O. Box 1520
Columbia, SC 29202-1520

**PHYSICAL ADDRESS:**
SCDSS State Office-Procurement Division
Attn: Elizabeth M. Muenzenberger
1535 Confederate Avenue Ext.
Columbia, SC 29201

SCDSS offers this Request for Grant Applications (RFGA) for the funds administered by SCDSS for the State of South Carolina from the Federal Family First Transition Services Act grant. This information can be found at https://www.acf.hhs.gov/cb/resource/im2001. Acceptable applications that will be considered as part of this grant program are those that support the activities, goals, and objectives outlined in the scope of services. Grant funds may not be used for any other purpose. SCDSS reserves the right to determine whether a proposal falls within the scope of activities and is eligible under the stated guidelines. Applications are only accepted during the Request for Grant Applications period. Applications will be evaluated by a panel of subject matter experts and will be scored based on the award criteria stated in the RFGA.

One grant and one award in the identified regions will be made under this RFGA to a successful Provider. The maximum total dollar amounts available to be awarded to a Provider under this RFGA is $44,000.00 in Florence County.

**Eligibility:** To be eligible to apply for funds, you must have a minimum of at least three years documented history within the past three years of providing services to children and families as outlined in the Scope of Grant Proposal. The Provider must be located in South Carolina and provide services to children in at least two of South Carolina’s 46 counties, which must include one of the two counties for which this grant is being published.
How to Apply: See the Request for Grant Applications (RFGA) starting on page four of this document for additional details regarding information to be included with your submission. A cover letter should be included and signed by authorized agent or other official agency personnel. Eligible Providers must submit the required documents to either the mailing address or physical address listed above.

Deadline: The deadline for all applications is May 28, 2021 by 11:00 AM EST. Preferred method is by Email, although paper submission is permitted. Please see physical address instructions below. Any documents received after the deadline will not be accepted. If an emergency or unanticipated event causes the closing of the physical location named to send applications, and applications cannot be received by the exact time specified in the application, the time specified for receipt of applications will be extended to the same time of day specified in the application on the first work day on which normal office hours resume.

Questions & Answers: Questions will be accepted until 12:00 P.M. EST, May 7, 2021 and should be submitted in an easily copied format such as Microsoft Word. All questions must be submitted in writing to Elizabeth M. Muenzenberger at Elizabeth.M.Muenzenberger@dss.sc.gov. Responses will be posted on the SCDSS website at https://dss.sc.gov/about/procurement/ on May 14, 2021 by 5:00 PM EST.

The Final selection of the successful Provider is anticipated to be made and notifications released and posted on the SCDSS website on or before June 7, 2021 by 5:00 PM EST. Notice of extension will be posted on this site if more time is required by SCDSS. The Grant Agreement will be effective when signed by both the Provider and SCDSS.

All vendors and Contractors must have a state vendor number to receive reimbursement from SCDSS. To obtain a state vendor number, visit www.procurement.sc.gov and select New Vendor Registration. (To determine if your business is already registered, go to “Vendor Search”). Upon registration, you will be assigned a state vendor number. Vendors and Contractors must keep their vendor information current. If you are already registered, you can update your information by selecting Change Vendor Registration. (Please note that vendor registration does not substitute for any obligation to register with the S.C. Secretary of State or S.C. Department of Revenue. You can register with the agencies at http://www.scbos.com/default.htm.)

Additional Physical Address Information:
Visitors arriving at 1535 Confederate Avenue, Columbia, SC will enter SCDSS through the front entrance and deliver their proposal to Security Personnel.

It may take several minutes to obtain building access and have your application received. Please allow at least thirty (30) minutes for this process of obtaining building access and getting your application delivered properly. The deadline for applications is identified on this Cover Page. Please plan accordingly as deadline times will not be adjusted and proposals will not be accepted after the deadline stated.
South Carolina Department of Social Services  
Family First Prevention Services Evidence-Based Practices Capacity Building Grant  
FY 2021-2022 Grant Year Request for Grant Applications (RFGA)

I. BACKGROUND

The South Carolina Department of Social Services (“Department”) is South Carolina’s lead child welfare agency. The Department’s charge is to protect the state’s most vulnerable populations; its mission, to promote the safety, permanency, and well-being of children while strengthening families. To fulfill its objective, the Department envisions a system that is Trauma-informed, family-centered, strengths-based, culturally responsive, and recognizes that children belong in the least restrictive, most family-like settings possible, where they can thrive and grow.

Reinforcing its belief in strengthening families, the Department firmly believes that empirically sound interventions can prevent the occurrence and reoccurrence of child maltreatment and enable children and families to remain safely in the home while receiving services.

On Feb. 9, 2018, President Donald Trump signed the Bipartisan Budget Act of 2018 (H.R. 1892) into law which included the Family First Prevention Services Act (FFPSA; Public Law 115-123) which can be found at https://www.congress.gov/bill/115th-congress/house-bill/1892/text. This Act dramatically changed the way Title IV-E funds can be spent by states. Multiple reforms within the legislation provide a novel opportunity for child welfare systems to begin their transformation into systems of well-being for children and families. The prevention component of FFPSA enables states, territories, and tribes with an approved Title IV-E prevention plan to provide time-limited prevention services for mental health, substance use prevention and treatment, and for in-home parent skill-based programs. This aspect of the legislation is transformative and has far-reaching implications that will fundamentally change the practice for the Department but requires that approved services must meet certain qualifying thresholds designated by the Title IV-E Clearinghouse (the Clearinghouse). Of the interventions rated by the Clearinghouse, the Department has an especial interest in building capacity around intensive in-home services that are most likely to result in positive outcomes for children and families and to measuring the impact of these approaches on the children and families we serve.

SCOPE OF GRANT PROPOSAL

The State of South Carolina (SCDSS) solicits proposals from organizations to build capacity around intensive in-home services throughout South Carolina. Funds are intended to assist the Grantee in financing training and other costs associated with becoming an approved Brief-Strategic Family Therapy service provider. Providers must receive training from an authorized Brief Strategic Family Therapy (BFST) model trainer.

Providers applying for SCDSS’s Brief-Strategic Family Therapy capacity building funding may be required to participate in the SCDSS Qualified Provider Listing (QPL) to be reimbursed for services rendered directly to provide services or enter into contractual agreements with other acceptable entities for the provision of services with SCDSS’s written consent.

The Provider must be based in South Carolina and provide services to children and families located in the counties to which they are applying and be able to serve additional children and families in nearby counties of the Grantees choosing.

Organizations which are eligible to apply for funds must have a minimum of at least a three-year documented history (within the past three years) of providing to children and families involved with the SCDSS and have the documented infrastructure and capacity to ensure model implementation, fidelity, and service provision of the model for which this grant is being issued.
All timely submitted applications from eligible Providers will be considered.

II. REQUIRED ACTIVITIES

The Provider awarded under this grant application shall:

1. Partner with an authorized BSFT model trainer to receive the training and coaching required to be an approved Brief-Strategic Family Therapy service provider.
2. Implement BFST at full capacity and full fidelity by March 31, 2022.
3. Ensure that BSFT therapists are licensed by the South Carolina Department of Licensing Labor and Regulation (SCLLR) as one of the following: Licensed Psychologist (LP), Licensed Professional Counselor (LPC), Licensed Marriage and Family Therapist (LMFT), or Licensed Independent Social Worker- Clinical Practice (LISW-CP). The Provider must also have at least three full-time clinicians on the team.
   a. Note: SCDSS may give written approval to allow LPC-A’s, LMFT-A’s, or LMSW’s who are operating within their scope as established by SCLLR and are within months of completing their independent licensure as qualifying professionals that meet the licensure requirement above or as otherwise approved by the Department
4. Ensure that, prior to the provision of direct services, staff will receive periodic and regular training about relevant child welfare topics including, but not limited to, substance abuse, adolescent development, psychotropic medication and medication management, working with families, concurrent child welfare permanency planning, domestic violence, teen relationship abuse, HIV/AIDS, behavior modification and management, child development disorders, Lesbian, Gay, Bi-sexual, Transgender, Queer and Questioning (LGBTQQI+), gender identity and expression, sexually acting-out, crisis intervention and trauma theory.
5. Be prepared to service families for whom English is not their primary language (including American Sign Language). While staff does not have to be bilingual, they should have an established plan and mechanism for meeting the needs of these families.
6. Be required to undergo evaluation by BSFT Model Manager. BSFT Model Managers will review therapists’ recorded session during supervision. BSFT Model Managers will evaluate competency in all dimensions of BSFT. Competency remains active as long as therapists is participating in supervisor, fidelity ratings and booster workshops with the agency BSFT Team. Fidelity rating will be reported monthly Therapist must obtain rating of 3.5 or higher on the 5-point fidelity rating scale to maintain competent status. Fidelity will be reported back to DSS and the Grantees.
7. Be required to enter data, such as plans and assessments or child and family specific data, into the SCDSS Provider Portal. Documentation will follow the BSFT clinical standards.
8. Be required to work closely with the BSFT consultant as required by model trainers and cooperate with record reviews and onsite visits.
9. Be required to submit an annual report detailing plan for on-going sustainability of services.
10. Establish Individual Professional Development Plans for all staff with the supervisor and manager, and a Team Quality Enhancement Plan is also developed and monitored.

A. GRANT REQUIREMENTS

11. Grantee must be approved by model trainers to being training within 30 days of grant award date.
12. The Provider must allow SCDSS on-site for site visits, audits or both and make records available
for financial, programmatic, quality management and other grant-related visits.

13. The Provider must provide, upon request by SCDSS, specific documentation of expenditures included with submitted invoices. The following areas will be reviewed, audited, or both:
   a. Financial Management: Financial records will be reviewed to assure compliance with generally accepted accounting requirements. The records should provide accurate, current and complete disclosure of financial results. Records must identify the source and application of funds and must be supported by invoices and another source documentation.
   b. Program Progress: Review progress in meeting BSFT deliverables and fidelity compliance. Programs must meet all model requirements by March 31, 2022 to allow for full caseload capacity and fidelity.

B. **FUNDING RELATED GRANT REQUIREMENTS**

1. Annual submission of a budget, budget narrative, outreach and education plan.
2. Annual submission of report indicating fidelity with training model standards.
3. Must go directly toward training and capacity building expenses associated with the model for which this grant will be awarded.

   **Funds may not be used for the following.**
   - Service Provision
   - Operating Costs
   - Lobbying
   - Publicity
   - Legal fees
   - Any other item not related to grant conditions

   **Note: Selected Provider must provide a 5% in-kind match**

C. **GRANT REPORTING REQUIREMENTS**

Providers will provide programmatic and financial reports as required by Office of Child Health and Well-Being. These requirements are:

1. Monthly Report due by the 15th of the following month: the monthly report will contain the following
   a. Detail the names, qualifications, and certification or training status of individuals who received training in the model for which this grant was awarded and their current performance and functioning (i.e. caseload and certification status, etc.).
   b. Number of referrals to Brief-Strategic Family Therapy, number of rejected referrals, and reasons for rejection.
   c. Percentage and number of families whose children enter care while active in Brief-Strategic Family Therapy.
   d. Percentage and number of families that successfully completed the program.
   e. Percentage and number of families that did not complete the program and reasons why.
D. **GRANT BUDGET**

The grant project period is from the effective date of the Grant Agreement through March 31, 2022. The total dollar amount available will be dependent on approval by SCDSS which shall be based on performance over the aforementioned project period. Determination of award will be based on the merits of the proposed projects as put forth in the grant applications.

If awarded, the Provider will submit to SCDSS a report and proof of satisfactory compliance with BSFT model standards and full site accreditation/clinician certification **NLTD March 31, 2022**

**Funding Cycle:** Effective date of the Grant Agreement through March 31, 2022.

II. **INFORMATION FOR PROVIDER TO SUBMIT/SCORING**

To be considered for award all proposals must include, at minimum, responses to the information requested in this section. Scoring points associated with each section are noted in parentheses.

- Proposals are limited to a maximum of 20 pages for the narrative. The cover page, budget, budget narrative, resumes, appendices and attachments are not counted against this 20-page limit.
- No additional attachments, other than those specified, will be accepted.
- Please submit only proposals with 1-inch margins, 12-point font and numbered pages. Single spacing is permissible.
- Proposals will be rated on a 100-point scale (narrative points available = 90; financial points available = 10).

Entities applying should restate each of the items listed below and provide their response immediately thereafter.

**ALL INFORMATION SHOULD BE PRESENTED IN THE LISTED ORDER:**

**TABLE OF CONTENTS** – Provide a **one-page** table of contents document that includes all the items listed below:

1. Program Description
2. Organizational History, Experience and Qualifications
3. Community Collaborations
4. Reporting and Evaluation
5. Budget Narrative*

**A. APPLICATION SUBMISSION**

Provider shall submit a signed Cover Page and Application addressing all of the above noted points. Application must include one (1) original of:

- Signed Cover Letter
- Table of Contents
- Program Description
- Organizational History, Experience and Qualifications
- Community Collaborations
- Reporting and Evaluation
- Education and Outreach Plan
B. PROGRAM DESCRIPTION (40 POINTS TOTAL)

1. List and describe the planned Capacity Building Grant initiatives to be implemented by your organization and how many people will be reached and/or impacted by each service.

2. Describe the staffing needed to provide the services as required by the BSFT model standards and plan to ensure staff become qualified providers as soon as possible.

3. Describe the number of staff who will be trained using these funds.

4. Describe how you propose to reach eligible children and families in the county for which you are applying, and encashment area established by the model.

   **Note:** Eligible children and families are FFPSA “candidates for care” as defined by the Department and who meet the models service criteria. These are specific populations involved with SCDSS that are in either family preservation, CPS investigations, or in foster care and who may be pregnant or parenting.

5. Describe how you will provide BSFT with model fidelity.

6. Describe how BSFT will fit into the continuum of services the Provider currently offers.

7. Plan for implementation and operational processes to ensure timely access to care.

8. Describe plan for long-term sustainability and proposed reimbursement rates for the provision of services as prescribed by the model. **Proposed rates must include rate setting methodology and narrative on how the Provider arrived at the specific rate.**

   **Note:** Proposed rates are for informational purposes only and do not guarantee that SCDSS will reimburse the provider for the provision of services at the proposed rate. The proposed rates will not factor into the scoring and are for informational purposes only.

C. ORGANIZATIONAL HISTORY, EXPERIENCE AND QUALIFICATIONS (30 POINTS TOTAL)

The Provider must demonstrate the proven ability to accomplish the tasks set forth in the Bringing About Conditions.

1. Describe the record of service, including years of service, to children and families within the communities/counties to be served.

2. Demonstrate the ability to begin provision of training within ninety days of grant execution or as otherwise approved by SCDSS.

3. Describe experience implementing programs and evidence-based practices within the communities for which they are applying.

4. Describe capability to utilize and implement technology requirements needed for effective model implementation.

5. The Provider must describe the experience the organization has in record keeping of when and
how services are provided, evaluating services and marketing services to the target population. Provide a description of the organization’s ability to complete monthly, quarterly, fiscal and programmatic progress reports.

6. Describe how the Provider will track program expenditures and service provision once the organization completes capacity building training.

7. Include resumes of key personnel assigned to manage the program and what they do for the organization.

8. Submit a Certificate of Existence, also known as a Certificate of Good Standing, from the Secretary of State. This certificate states that an entity is in good standing with the Secretary of State’s Office, and has, to the best of the Secretary of State’s knowledge, filed all required tax returns with the Department of Revenue. The Certificate can be requested via: https://web.sc.gov/SOSDocumentRetrieval/Welcome.aspx

9. List any lawsuits that have been filed against the Provider or management of the Provider for all services related to the services that will be provided under this grant. Include the status and a background on the claim.

D. COMMUNITY COLLABORATIONS (20 POINTS TOTAL)

1. List any community-based organizations with which your organization will collaborate. For each organization, define role in the region/area and record of service to members of the community.

2. Describe how your organization will collaborate with local practice partners within the areas to be served. Include how you will coordinate service delivery to ensure proper and timely access to services and to ensure no duplications of delivery occur within the service areas.

3. Describe how your organization will help to bring about the conditions of this grant on outcomes and benefits of the model.

4. Describe efforts your organization will make to ensure sustainability of the model (to included alternative funding streams and partnerships).

E. REPORTING AND EVALUATION (10 POINTS TOTAL)

1. Describe the system your organization will use to collect demographic, service provided data, and qualitative data; and to evaluate its success in responding to the identified needs and providing cost-effective services.

2. Describe how you will track outcomes of children and families who receive the model for which this grant is being awarded.

3. Describe how your organization will approach continuous quality improvement.
SUBMITTING REDACTED OFFERS
If your offer includes information that you marked as “Confidential,” “Trade Secret,” or “Protected” in accordance with the clause entitled “Submitting Confidential Information,” you must also submit one complete copy of your offer from which you have removed or concealed such information (the redacted copy). The redacted copy should (i) reflect the same pagination as the original, and (ii) show the empty space from which information was redacted. Except for the information removed or concealed, the redacted copy must be identical to your original offer, and the Procurement Manager must be able to view, search, copy and print the redacted copy without a password. An overview is available at www.procurement.sc.gov.

SUBMITTING CONFIDENTIAL INFORMATION
For every document you submit in response to or with regard to this solicitation or request, you must separately mark with the word “CONFIDENTIAL” every page, or portion thereof, that you contend contains information that is exempt from public disclosure because it is either (a) a trade secret as defined in Section 30-4-40(a)(1), or (b) privileged and confidential, as that phrase is used in Section 11-35-410 of the South Carolina Code of Laws. For every document you submit in response to or about this solicitation or request, you must separately mark with the word “TRADE SECRET” every page, or portion thereof, that you contend contains a trade secret as that term is defined by Section 39-8-20 of the Trade Secrets Act. For every document you submit in response to or about this solicitation or request, you must separately mark with the word “PROTECTED” every page, or portion thereof, that you contend is protected by Section 11-35-1810. All markings must be conspicuous; use color, bold, underlining, or some other method to conspicuously distinguish the mark from the other text.

Do not mark your entire response (bid, proposal, quote, grant application, etc.) as confidential, trade secret, or protected. If you improperly mark your response, or any part thereof, as confidential or trade secret or protected, SCDSS may, in its sole discretion, determine it nonresponsive. If only portions of a page are subject to some protection, do not mark the entire page. By submitting a response to this solicitation or request, you agree to the public disclosure of every page of every document regarding this solicitation or request that was submitted at any time prior to entering into a contract (including, but not limited to, documents contained in a response, documents submitted to clarify a response, and documents submitted during negotiations), unless the page is conspicuously marked “TRADE SECRET” or “CONFIDENTIAL” or “PROTECTED”, (2) agree that any information not marked, as required by these instructions, as a “Trade Secret” is not a trade secret as defined by the Trade Secrets Act, and (3) agree that, notwithstanding any claims or markings otherwise, any prices, commissions, discounts, or other financial figures used to determine the award, as well as the final contract amount, are subject to public disclosure. In determining whether to release documents, SCDSS will detrimentally rely on Offeror’s marking of documents, as required by these instructions, as being either “Confidential” or “Trade Secret” or “PROTECTED”. By submitting a response, You agree to defend, indemnify and hold harmless the State of South Carolina, its agencies, officers and employees, from every claim, demand, loss, expense, cost, damage or injury, including attorney’s fees, arising out of or resulting from withholding information by the State of South Carolina or any of its agencies, that you marked as “confidential” or “trade secret” or “PROTECTED.”
ATTACHMENT 1
Procedures for Dispute Resolution

I. DISPUTE PROCEDURES FOR GRANT PROGRAM APPLICATIONS DURING THE APPLICATION PROCESS

The following dispute procedures are available to any community-based organization, local or county program or any other Provider that objects to any requirement(s) as outlined in a Request for Grant Applications (RFGA), amendment to RFGA or does not receive a distribution of funding as a grantee under a federal, state, or combined federal/state grant program. An Provider or grantee that disagrees with any element of the grant requirements or with the distribution of funding is also referred to herein as a “requestor.”

A. Request or Application for Funding. Subject to conditions set forth in these procedures, any prospective Provider desiring to file a dispute concerning SCDSS’s proposed evaluation of applications or proposed manner of distribution of funds (as outlined in the RFGA) shall e-mail or fax a Notification of Appeal to the SCDSS Procurement Manager*, within three (3) business days of the posting date of the RFGA or any amendment thereto. The notification of appeal must clearly specify the grounds of the dispute and the relief requested. Within seventy-two (72) hours of receipt of a notification of appeal, the Procurement Manager shall render a decision as to the disposition of the dispute and will e-mail or fax written notification of this decision to the prospective Provider. If the prospective Provider is not satisfied with the decision rendered by the Procurement Manager, the Provider shall e-mail, or fax written notification to the SCDSS Program Area Director* within two (2) business days of the date of the written notification of decision from the Procurement Manager. The Procurement Manager will conduct a review and e-mail or fax a written decision to the prospective Provider within three (3) business days. The written decision will be final and may not be further appealed by the requestor.

B. Award to a Provider. A requestor with a dispute regarding the Notification of Award shall e-mail, fax or mail a Notification of Appeal to the Procurement Manager within three (3) business days of the date of posting of the Notification of Award. The notification of appeal must clearly specify the grounds of the dispute and the relief requested. Within seventy-two (72) hours of receipt of a notification of appeal, the Procurement Manager shall render a decision as to the disposition of the dispute and will e-mail or fax written notification of this decision to the requestor. If the requestor is not satisfied with the decision rendered by the Procurement Manager, the requestor shall e-mail, or fax written notification to the Program Area Director within three (3) business days of the date of the written response from the Procurement Manager. The Procurement Manager will conduct a review and e-mail or fax a written decision to the requestor within three (3) business days. The written decision will be final and may not be further appealed by the requestor.

C. Notice of Decision. A copy of all correspondence or decisions under this dispute resolution procedure shall be mailed or otherwise furnished immediately to the requestor and any other party intervening.
II. PROCEDURES FOR GRANT DISPUTES OR CONTROVERSIES REGARDING SCDSS’S EVALUATION OF A GRANTEE’S EXPENDITURES IN THE POST-AWARD PHASE

A. Applicability. These procedures shall apply to controversies between SCDSS and a grantee when the grantee disagrees with SCDSS’s evaluation of an expenditure by the grantee as “not allowed” under the grant program requirements. These procedures constitute the exclusive means of resolving a controversy between SCDSS and a grantee of an awarded grant.

B. Grievance. No later than thirty (30) calendar days after receiving notice that the agency’s grant program area has denied an expenditure, a grantee must e-mail, or fax written notice identifying any dispute or controversy to the Procurement Manager. The Procurement Manager will, within thirty (30) calendar days thereafter, review and attempt to informally resolve the dispute or controversy. If the dispute cannot be mutually resolved within that timeframe, a grantee wishing to continue pursuit of the dispute must e-mail or fax written notice of the dispute to the Procurement Manager within five (5) business days following the 30-day review period. The Procurement Manager will, within ten (10) business days of receipt of a written notice of the dispute, meet or hold a conference call with the grantee. Within ten (10) business days after such consultation with the grantee, the Procurement Manager will e-mail or fax the grantee with a written determination as to his/her decision regarding the disposition of the expenditure. The decision of the Procurement Manager will be final and may not be further appealed by the requestor.

*Contacts are listed below:

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<th>Procurement Manager:</th>
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<tr>
<td>Elizabeth M. Muenzenberger</td>
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<tr>
<td>Procurement Manager</td>
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<td>SCDSS</td>
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<tr>
<td>1535 Confederate Ave</td>
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<tr>
<td>Columbia, SC 29202</td>
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<tr>
<td>Phone: (803) 898-1844</td>
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<td>Email: <a href="mailto:Elizabeth.M.Muenzenberger@dss.sc.gov">Elizabeth.M.Muenzenberger@dss.sc.gov</a></td>
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<tr>
<td>Steven Ferrufino,</td>
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<tr>
<td>D.P.C, LPC</td>
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<td>Assistant Director</td>
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<td>Office of Child Health and Well-Being</td>
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