

Michael Leach, State Director

**South Carolina
Department of Social Services
2020 – 2024 Child and Family Services Plan
Targeted Training Plan**

Introduction

The ongoing training recommendations outlined in this plan are designed to support the improvement of outcomes for South Carolina's children and families affiliated with the State's Child Welfare Agencies. The proposed training plan outlines basic standards, while also encouraging a vision of ongoing training as integral to effective and best practice. These statewide recommendations build upon the South Carolina Department of Social Services' existing training and training structures, and advocate the use of multiple resources and venues whenever possible. The trainings will educate and empower newly employed child welfare workers, and experienced case managers and supervisors at both the State Office, Regional Office, and County Office levels of the Department. Professional training events support the agency goals, and promote a collaborative and coordinated mission to improve the welfare of South Carolina's children and families. The ongoing training activities by the agency and its partners will be in support of the SCDSS CFSP 2020-2024 Goals and Objectives as listed.

Goal 1: Enhance prevention and intervention resources to ultimately reduce the (re)occurrence of child maltreatment and unnecessary out-of-home placements.

Objective 1: Develop and implement a comprehensive family preservation program aimed at the stabilization of the family unit.

Objective 2: Address the physical, mental, and dental health needs of children in out-of-home care and family preservation cases.

Goal 2: Strengthen permanency services to promote timely reunification, guardianship, or adoption.

Objective 1: To improve court involvement to result in timely permanency statewide.

Objective 2: Develop a statewide system to address the best legal plan, placement, and/or available resources for children who have been in foster care system for longer than 24 months and to prevent those at risk for remaining in foster care longer than 24 months.

Goal 3: Develop and enhance safety practices that build a safety culture that protects children and strengthens parental capacity.

Objective 1: Improve the initial and ongoing assessments of safety and risk to children, to protect children in the home and prevent unnecessary removal.

Objective 2: Improve child fatality data collection and analysis to better inform internal and external partners around child fatalities due to maltreatment in South Carolina such that practice changes and prevention efforts can be implemented.

Goal 4: Further develop quality improvement feedback loops and Child Welfare Improvement teams

Objective 1: Formal quality improvement feedback loops are functioning, and well-established Child Welfare Improvement teams are operating in the County, regional, and State level.

Training Providers

University of South Carolina Center for Child and Family Studies

In collaboration with the SCDSS, the Center for Child and Family Studies develops and delivers Child Welfare Basics and ongoing training to enhance the knowledge and skills of child welfare case managers, supervisors, regional and county level executive leaders. The SCDSS is contracted with the Center for Child and Family Studies (CCFS) for a multitude of activities in the areas of quality assurance, training, program evaluation, and program development. A variety of training delivery methods will be used.

SCDSS and the CCFS work collaboratively to identify a list of training needs for the SCDSS staff. All CCFS training honors the principles of adult learning and incorporates accelerated learning techniques. The training is piloted, evaluated, and revised as needed, with input from everyone involved in the development and delivery process.

University of South Carolina Children's Law Center

The Children's Law Center (CLC) will continue to provide training for continuous legal education for agency attorneys, paralegal training, and case managers on Federal and State statute-related requirements. All child welfare staff must attend the Legal Component of Basic Caseworker Training, where they also gain the experience of participation in a "Mock Trial." In that Mock Trial session, The Children's Law Center addresses not only the timeliness of child abuse and neglect hearings, but also the courtroom practices that are required for high quality hearings and services for the children and families. The goal of the USC Children's Law Center is to assist the SCDSS with the Agency's overall goal of "children having safer and thriving forever families sooner."

Training events are developed and implemented, not only focusing on the SCDSS staff, but to also include various community partners in the child welfare community including, but not limited to: the Guardian ad Litem Staff, foster parents, attorneys representing children or parent, and the Foster Care Review Board. The SCDSS staff members also will continue to have access to applicable general training events sponsored by the CLC, such as the annual Children's Law Conference. The target audience for these training events includes staff from Child Protective Services, Foster Care, IFCCS, Adoptions and Attorneys.

South Carolina Foster Parent Association

The South Carolina Foster Parent Association (SCFPA) is a key collaborator with the SCDSS and continues to have a contractual agreement with the agency to provide Resource Parent Training. The SCFPA will continue to deliver the pre-service training for resource and adoptive families. The SCFPA will continue to be the primary provider for resource family recertification training and work with individual counties to identify needs related to ongoing training for resource families.

The SCFPA's ultimate goal is the creation of a better prepared and equipped resource family pool for DSS to call upon when needed. To achieve this, the objective is to make educational opportunities more accessible to foster parents, thus making it more likely that they will take advantage of the opportunities to expand their skills and knowledge. The SCFPA promotes educational experiences that better prepare foster parents and pre-adoptive parents to address the issues that correlate with the SCDSS's goals.

Richland County Court Appointed Special Advocate Program (RCCASA)

The Richland County Court Appointed Special Advocate Program (RCCASA) is the sole entity authorized by State statute to provide a volunteer Guardian ad Litem program in the Richland County Family Court, for cases brought forth by the SCDSS for allegations of child abuse and neglect. RCCASA is an accredited program through the National CASA and adheres to the standards of volunteer management set forth through the national organization. RCCASA recruits, trains, and supports volunteers to serve in the role as Guardians ad Litem. The mission of the organization is: "To advocate for the best interests of abused and neglected children in Richland County Family Court, by providing quality volunteer and legal representation to ensure every child a safe, permanent, and nurturing home."

RCCASA provides ongoing training for all Guardians, which is essential for enhancing advocacy skills. All RCCASA volunteers are required to participate in 15 hours of additional training annually, to maintain their active status as Guardians. RCCASA hosts an annual all-day statewide training conference for volunteers. RCCASA further provides one-on-one training between individual Guardians and a CASA staff member.

Cass Elias McCarter Guardian ad Litem Program

The Cass Elias McCarter Guardian ad Litem Program (GAL Program) recruits, trains and supervises volunteers to advocate for children in abuse and neglect cases in Family Court. The program maintains 37 county offices that provide local support and training to the volunteers. Volunteers are carefully screened and trained.

The GAL Program uses the National CASA 30-hour training model. The training prepares the volunteer for all aspects of their court appointment. It covers the roles and responsibilities of the GAL, SCDSS and Family Court systems, the need for cultural diversity, investigating cases and assessing the needs of the child, the methods for documenting actions on a case, preparing written reports for court, and identifying measures that indicate positive outcomes for children.

Volunteers are also required to complete 12 hours of continuing education on a yearly basis. The topics are determined on the county level and are designed to meet the needs of the volunteers in expanding their knowledge basis beyond the basic information presented in the pre-service training.

Children's Trust of South Carolina

The Children's Trust of South Carolina works to ensure that communities and families are aware of prevention and support services through community training events and other methods. The goal of Children's Trust of South Carolina is to safely reduce the number of children coming into care by strengthening families and the communities in which they live. The primary focus is continued efforts on training through instructional and web-based training delivery, to provide relevant, timely and appropriate educational activities in all areas of the state.

Children's Trust offers a diverse set of prevention training events to help professionals throughout South Carolina build stronger families and keep children safe. The objective is, through these training activities, to empower families and give child-serving professionals the tools they need to prevent child abuse, neglect and unintentional injuries.

Palmetto Association for Children and Families

The Palmetto Association for Children and Families (PAFCAF) is a non-profit organization of members composed of 56 provider organizations throughout South Carolina, that provide care and treatment to children who have been abused, neglected, or who are educationally or emotionally challenged. Such children are no longer able to remain in their parental homes for a variety of reasons. A wide continuum of services is delivered to these needy children, such as therapeutic foster care, supervised independent living, emergency shelter resources, and traditional group home services. PAFCAF's mission is to serve as a unified force to improve the conditions for children and families in South Carolina and to assist member agencies in the accomplishment of their missions.

The Association has a unique identity in the state and is actively involved with policy and program development as it relates to their members and their needs. It is also aggressively involved in child welfare legislation and appropriations. The Board of Directors and the Chief Executive Officer help members keep abreast of current best practices, and their application to our state's service providers and frequently invite presenters to South Carolina to stimulate thinking and to improve the ways in which we train our service providers. The Association employs a Director of Professional Development, who oversees the training efforts of the organization and collaborates with state agency partners.

The Association has a contract with SCDSS to prepare and conduct regional or other meetings as requested by SCDSS. The regional meetings are called Palmetto Power for Providers.

South Carolina Trauma Practice Initiative (Project BEST)

The South Carolina Trauma Practice Initiative is a collaborative project between the SC Department of Mental Health, the SC Department of Social Services, other local community partners, Project BEST, and the Program on Adolescent Traumatic Stress (PATs) at the National Crime Victims Research and Treatment Center (NCVC) at the Medical University of South Carolina. Project BEST is a collaborative project between the Dee Norton Low Country Children's Center and the NCVC. This initiative builds on the infrastructure being implemented statewide toward South Carolina becoming a trauma-informed state with evidenced-based trauma focused treatment services available to all children who need them.

Families First Project of SCDSS

Upon completion of a systematic and comprehensive review of its Child Welfare Services programs, the SCDSS sought to implement "Best Practice" standards, rooted in culturally-based, protective values, to help ensure safe, loving and nurturing families for all children and youth of South Carolina. In doing so, the Department implemented family, group, decision-making, conferencing services for families. Through the utilization of the Family Group Conferencing Model, the SCDSS maximizes opportunities to safely keep or reunify children with their parent(s). Also, Family Group Conferencing focuses on utilizing relatives and other significant adults, whenever children cannot be kept safely in their homes.

Family Team Meetings are a specific and unique type of family engagement model designed to enhance the family meeting process by more actively engaging and involving families in the care and protection of their children. Using this proven model delivered by trained facilitators who do not carry cases, family members are identified and engaged, family resources are tapped, and the adversarial tension between the family and the agency is reduced.

The South Carolina Department of Social Services

The majority of training delivery for the department of Social Services is performed by the USC Center for Child and Family Studies along with our various other partners. There is however a few key training events that are delivered in-house, that serve to promote our CFSP 2020-2024 goals. As the internal Staff Development and Training Office grows its capacity, more trainings for staff will be delivered in house. This will include parts of Child Welfare Basic Training.

Initial In-Service Training Plan for New Employees

Child Welfare Services Basic Training

Goals: This course contributes toward all 4 goals of SCDSS as delineated in this report and will therefore only be listed here.

Setting/Venue: All Modules for each Unit are in a classroom style venue. Pre-work and Review work for each Unit is accomplished online. Some of this bridgework requires the caseworker to interact directly with the operations in their county.

Duration Category: In-Service, Short Term

Provider: University of SC Center for Child and Family Studies and SCDSS Staff Development and Training

Training Activities in Support of the Goals of the State Child Welfare Plan

Goal 1: Enhance prevention and intervention resources to ultimately reduce the (re)occurrence of child maltreatment and unnecessary out-of-home placements.

Title: ACE Coalition Building Prevention Conference

Syllabus: Participants will be able to:

- Make any meeting, team, project, or conversation smarter than it would be without you;
- Exert greater influence and help good ideas get the traction they deserve;
- Boost your competence and confidence for dealing with tough issues and stressful circumstances;
- Remain level-headed and learning-focused in frenzied circumstances that cause most people to shut down or go ballistic;
- Acquire skills that demonstrably strengthen the problem solving and decision-making capacity of individuals and work groups;
- Get people on the same page about WHAT they're working together to achieve and HOW they're working together to achieve it;
- Unify your people around a shared goal – building and working in a more healthy, sustainable, and effective environment;
- Build confidence in your ability to deal with difficult issues and stressful circumstances in a vigorous, balanced, learning-focused way.

Description of Setting/Venue: Conference / Workshop

Provider of Training: Children's Trust of SC / Chris Soderquist

Duration Category: Short-term

Training Activity Number of Hours /Date of Training Activity: 1.25 hours

Description of Audience: DSS caseworkers, Guardians ad Litem

Estimated # of trainees: 75

Total estimated cost of class / training activity: \$1670

Description of Estimated Costs

Presenter Fee: \$1670

Funding Sources: IV-B Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Working Smart: Developing Skills to Improve Relationships with Co-Workers and Clients Prevention Conference

Syllabus: Participants will review a group of skills that enhance our ability to be effective team members, build relationships, and promote harmony at work. Based on an empathetic approach to interaction, this session offers suggestions that will benefit anyone who would like to be more effective in their contact with others.

Description of Setting/Venue: Conference / Workshop

Provider of Training: Children's Trust of SC / Heather Hicks

Duration Category: Short-term

Training Activity Number of Hours /Date of Training Activity: 1.25 hours

Description of Audience: DSS caseworkers, Guardians ad Litem

Estimated # of trainees: 75

Total estimated cost of class / training activity: \$1700

Description of Estimated Costs

Presenter Fee: \$1700

Funding Sources: IV-B Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Motivating Change in Three Little Words: Keynote Address Lunch Prevention Conference

Syllabus: Participants will know how to:

- Decode several key elements of resilience like: Accountability, optimism and openness, identifying constructive influences, and accepting and giving help;
- Become a successful life strategist and overcoming fears or “failures”;
- Impact positive thinking and introspection by turning set-backs into successes;
- Give hope, inspiration, and motivation through a personal story of perseverance and determination;
- Encourage community engagement.

Description of Setting/Venue: Conference / Workshop

Provider of Training: Children’s Trust of SC / Ashley Rhodes Courter

Duration Category: Short-term

Training Activity Number of Hours /Date of Training Activity: 1.25 hours

Description of Audience: DSS caseworkers, Guardians ad Litem

Estimated # of trainees: 600

Total estimated cost of class / training activity: \$7000

Description of Estimated Costs

Presenter Fee: \$7000

Funding Sources: IV-B Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Visualizing Data-ACE Data Prevention Conference

Syllabus: Participants will:

1. Learn about the prevalence of ACEs in South Carolina;
2. Identify trends and associations of ACEs with long term health and social outcomes;
3. Become familiar with the ACE data collection process in South Carolina;
4. Understand how to use data to communicate about prevention, program, and policy efforts.

Description of Setting/Venue: Conference / Workshop

Provider of Training: Children’s Trust of SC / Aditi Srivastav

Duration Category: Short-term

Training Activity Number of Hours /Date of Training Activity: 1.25 hours

Description of Audience: DSS caseworkers, Guardians ad Litem

Estimated # of trainees: 75

Total estimated cost of class / training activity: \$300

Description of Estimated Costs

Presenter Fee: \$300

Funding Sources: IV-B Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Let’s Get UNBUSY Prevention Conference

Syllabus: Participants will be able to identify strategies they can use to make time in their lives for the self-care and self-compassion that promotes resilience and coping, and reducing the risk of burnout and other unwanted emotional and physical outcomes that can be caused by continuous, unrelieved work-related stressors.

Description of Setting/Venue: Conference / Workshop

Provider of Training: Children’s Trust of SC / Nancy Siebel

Duration Category: Short-term

Training Activity Number of Hours /Date of Training Activity: 1.25 hours

Description of Audience: DSS caseworkers, Guardians ad Litem

Estimated # of trainees: 75

Total estimated cost of class / training activity: \$2040

Description of Estimated Costs

Presenter Fee: \$2040

Funding Sources: IV-B Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Managing and Adapting Practice Training - MATCH Supervision and Consultation (Day 1 of 2)

Syllabus: Day 1 of training will help participants to:

1. Provide a high-level description of the MAP system in the context of direct service to clients;
2. Recognize how the MAP Direct Services curriculum targets a cycle of understanding client strengths, needs, progress, and preferences through planning and practice delivery;
3. Recognize how the MAP Supervision and Consultation curriculum targets a cycle of understanding practitioner strengths, needs, performance, and preferences as well as delivering professional development, case guidance, and support;
4. Describe at least three features of a high-functioning MAP system;
5. Characterize the competencies relevant for MAP Direct Services and MAP Supervision and Consultation in terms of the Competence Model domains;
6. Guide a supervisee's clinical reasoning process using the MATCH Roadmap resource;
7. Define Model Integrity for MATCH and apply its principles to make judgments about treatment focus, therapy module selection, and therapy module selection;
8. Identify evidence-based programs matching client characteristics;
9. Build individualized treatment plans from components of evidence-based treatments;
10. Identify and consider empirically-informed adaptations to practice that are responsive to real-time information about progress.

Description of Setting/Venue: Continuing In-Service / Conference/Workshop

Provider of Training / Presenters: PAFCAF / UofSC Center for Excellence

Duration Category: Short Term

Training Activity Number of Hours: 8 hours

Description of Audience: Direct care staff (case manager, assistant case manager, clinical coordinator, residential counselor) supervisors (foster care supervisors, treatment director), managers of therapeutic or regular foster care agencies and providers of community-based services (family preservation)

Estimated # of trainees: 8

Total estimated cost of class / training activity: \$3,500

Description of Estimated Costs

Admin. Support: \$429.00

Presenter Fee: \$3,071

Funding Sources: IV-B Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Managing and Adapting Practice Training - MATCH Supervision and Consultation (Day 2 of 2)

Syllabus: Day 2 of training will help participants to:

1. Facilitate continuous improvement of direct and supervisory services within an organization by understanding process improvement strategies;
2. Apply the MAP and MATCH concepts, processes, and practice tools as part of supervision and consultation services to improve client outcomes;
3. Motivate and prepare supervisees to learn the MAP and MATCH systems;
4. DRAFT Page 5 of 5 8/14/2017;
5. Set goals and advise supervisees regarding their professional development;
6. Deliver instruction in MAP coordination and practice skills;
7. Monitor key questions or decisions by gathering and interpreting relevant information, including via the use of the primary MAP resources. Evaluate supervisee experience and expertise with the Therapist Portfolio;
8. Promote a service environment that supports implementation and generalization of MAP in an organization.

Description of Setting/Venue: Continuing In-Service / Conference/Workshop

Provider of Training / Presenters: PAFCAF / UofSC Center for Excellence

Duration Category: Short Term

Training Activity Number of Hours: 8 hours

Description of Audience: Direct care staff (case manager, assistant case manager, clinical coordinator, residential counselor) supervisors (foster care supervisors, treatment director), managers of therapeutic or regular foster care agencies and providers of community-based services (family preservation)

Estimated # of trainees: 8

Total estimated cost of class / training activity: \$3,500

Description of Estimated Costs

Admin. Support: \$429.00

Presenter Fee: \$3,071

Funding Sources: IV-B Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Managing and Adapting Practice Training – Therapists/Direct Services (Day 3 of 5)

Syllabus: Day 3 of training will help participants to:

1. Understand how applying different strength of evidence requirements affects the level of support for treatment families and practice elements in the targeted treatment of Traumatic Stress;
2. Use the MATCH flowcharts for Traumatic Stress and Depression to identify therapy modules in each of the three phases of treatment (Connect, Cultivate, and Consolidate) as well as key decision points, such as when to handle interference or proceed to termination;
3. Recognize the key principles and common challenges of applying the Narrative: Trauma practice element to the targeted treatment target of Traumatic Stress;
4. Plan an activity schedule for a youth with a treatment target of Depression;
5. Manage interferences to maintain a focus on treatment of Traumatic Stress or Depression using the MATCH system;
6. Develop a treatment plan to target improvement of Depression;
7. Integrate multiple MAP resources to prepare for a treatment episode targeting Depression and create a Clinical Dashboard for a sample client.

Description of Setting/Venue: Continuing In-Service / Conference/Workshop

Provider of Training / Presenters: PAFCAF / UofSC Center for Excellence

Duration Category: Short Term

Training Activity Number of Hours: 8 hours

Description of Audience: Direct care staff (case manager, assistant case manager, clinical coordinator, residential counselor) supervisors (foster care supervisors, treatment director), managers of therapeutic or regular foster care agencies and providers of community-based services (family preservation)

Estimated # of trainees: 8

Total estimated cost of class / training activity: \$3,500

Description of Estimated Costs

Admin. Support: \$429.00

Presenter Fee: \$3,071

Funding Sources: IV-B Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Managing and Adapting Practice Training – Therapists/Direct Services (Day 4 of 5)

Syllabus: Day 4 of training will help participants to:

1. Understand how varying age requirements affects the nature of treatment families and practice elements of studies with good support or better in the targeted treatment of Disruptive Behavior;
2. Use the MATCH flowchart for Conduct to identify therapy modules common to each of the three phases of treatment (Connect, Cultivate, and Consolidate) as well as key decision points, such as when to handle interference or proceed to termination;

3. Use Socratic questions to elicit caregiver understanding of four factors relevant to children's disruptive behavior;
4. Recognize the differences between Time Out, Rewards, and Effective Instructions, and understand how to apply these practices in cases with a treatment target of Disruptive Behavior;
5. Demonstrate Active Ignoring as a practice for a treatment target of Disruptive Behavior;
6. Build a Treatment Pathway for a group of children with a treatment target of Disruptive Behavior;
7. Integrate multiple MATCH resources to prepare for a treatment episode targeting Conduct and create a Clinical Dashboard for a sample client.

Description of Setting/Venue: Continuing In-Service / Conference/Workshop

Provider of Training / Presenters: PAFCAF / UofSC Center for Excellence

Duration Category: Short Term

Training Activity Number of Hours: 8 hours

Description of Audience: Direct care staff (case manager, assistant case manager, clinical coordinator, residential counselor) supervisors (foster care supervisors, treatment director), managers of therapeutic or regular foster care agencies and providers of community-based services (family preservation)

Estimated # of trainees: 8

Total estimated cost of class / training activity: \$3,500

Description of Estimated Costs

Admin. Support: \$429.00

Presenter Fee: \$3,071

Funding Sources: IV-B Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Managing and Adapting Practice Training – Therapists/Direct Services (Day 5 of 5)

Syllabus: Day 5 of training will help participants to:

1. Demonstrate skill with an evidence-based decision-making model for improving care by outlining common decisions and identifying the best available evidence for making those decisions;
2. Apply the MAP and MATCH concepts, processes, and practice tools as part of direct service;
3. Identify evidence-based programs matching client characteristics;
4. Build individualized treatment plans from components of evidence-based treatments;
5. Deliver client care using a components approach;
6. Evaluate client progress throughout the course of service delivery;
7. Make empirically informed adaptations to practice that are responsive to real-time information about progress.

Description of Setting/Venue: Continuing In-Service / Conference/Workshop

Provider of Training / Presenters: PAFCAF / UofSC Center for Excellence

Duration Category: Short Term

Training Activity Number of Hours: 8 hours

Description of Audience: Direct care staff (case manager, assistant case manager, clinical coordinator, residential counselor) supervisors (foster care supervisors, treatment director), managers of therapeutic or regular foster care agencies and providers of community-based services (family preservation)

Estimated # of trainees: 8

Total estimated cost of class / training activity: \$3,500

Description of Estimated Costs

Admin. Support: \$429.00

Presenter Fee: \$3,071

Funding Sources: IV-B Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Managing and Adapting Practice Training – Direct Services (Day 1 of 2)

Syllabus: MAP is a system designed to support clinicians in identifying evidence-based interventions (EBIs) as well as key components of EBIs for use with specific clinical cases. Day 1 of training will help participants to:

1. Provide a high-level description of the Managing and Adapting Practice (MAP) system in the context of direct service to clients.
2. Recognize that the MAP Direct Services curriculum is organized into collections of concepts, resources, and applications to support service decision-making and action.
3. Name five core concepts of the MAP system and a service process relevant to each concept.
4. Identify three core resources of the MAP system and a service decision supported by each resource.
5. Access and navigate three core resources of the MAP system, namely, the PracticeWise Evidence-Based Services (PWEBS) Database, Practitioner Guides, and Clinical Dashboards.
6. Apply the expertise development framework to self-assessment of competence in the MAP concepts and resources.

Description of Setting/Venue: Continuing In-Service / Conference/Workshop

Provider of Training / Presenters: PAFCAF / UofSC Center for Excellence

Duration Category: Short Term

Training Activity Number of Hours: 8 hours

Description of Audience: Direct care staff (case manager, assistant case manager, clinical coordinator, residential counselor) supervisors (foster care supervisors, treatment director), managers of therapeutic or regular foster care agencies and providers of community-based services (family preservation)

Estimated # of trainees: 8

Total estimated cost of class / training activity: \$3,500

Description of Estimated Costs

Admin. Support: \$429.00

Presenter Fee: \$3,071

Funding Sources: IV-B Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Managing and Adapting Practice Training – Therapists/Direct Services (Day 2 of 2)

Syllabus: Day 2 of training will help participants to:

1. Understand the notion of using best available evidence to design and initiate a target-focused episode of care.
2. Provide a high-level description of the Modular Approach to Therapy for Children (MATCH) in the context of direct service to clients.
3. Identify conditions and strategies appropriate for pursuing guided adaptation to care.
4. Perform a search of the PWEBS Database to identify at least three treatment families and three practice elements for a treatment target of Anxiety.
5. Use the MATCH flowchart for Anxiety to identify therapy modules in each of the three phases of treatment (Connect, Cultivate, and Consolidate) as well as key decision points, such as when to handle interference or proceed to termination.
6. Describe the key principles and common challenges of Exposure when using the practice for a treatment target of Anxiety.
7. Develop a treatment plan to target improvement of Anxiety.
8. Integrate multiple MAP resources to prepare for a treatment episode targeting Anxiety and create a Clinical Dashboard for a sample client.

Description of Setting/Venue: Continuing In-Service / Conference/Workshop

Provider of Training / Presenters: PAFCAF / UofSC Center for Excellence

Duration Category: Short Term

Training Activity Number of Hours: 8 hours

Description of Audience: Direct care staff (case manager, assistant case manager, clinical coordinator, residential counselor) supervisors (foster care supervisors, treatment director), managers of therapeutic or regular foster care agencies and providers of community-based services (family preservation)

Estimated # of trainees: 8
Total estimated cost of class / training activity: \$3,500
Description of Estimated Costs
Admin. Support: \$429.00
Presenter Fee: \$3,071
Funding Sources: IV-B Part 1
Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Bringing the Protective Factors to Life in your Workplace (Part 1 of 2)
Applying the Protective Factors to your Work

Syllabus: The Participant will:

- Name the five protective factors that keep families strong and prevent child abuse and neglect;
- Identify multiple strategies and concrete actions that keep children safe;
- Understand what it means to work with families in a strength-based way.

Description of Setting/Venue: Continuing In-Service

Provider of Training: Children's Trust of SC

Duration Category: Short-term

Training Activity Number of Hours: 2.5 hours

Description of Audience: DSS staff, foster parents, and Guardians ad Litem, Richland Co. CASA

Estimated # of trainees: 50

Total estimated cost of class / training activity: \$9,534

Description of Estimated Costs

Staff costs: Development of training material: \$3,750 (Initial development)

Presentation of training: \$1,800 **Admin. Support:** \$2,500 **Travel:** \$159

Supplies and equipment: \$325 **Space rental:** \$500

Other costs: Evaluation: \$500

Funding Sources: IV-B Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Applying the Protective Factors Lens to Programs and Approaches (Part 2 of 2)
Applying the Protective Factors to your Work

Syllabus: The Participant will:

- Learn about existing program models that apply protective factors;
- Identify multiple strategies that can be applied to existing programs to implement protective factors framework;
- Learn about tools for evaluating and tracking protective factors outcomes in programs;
- Work in small groups to develop personal strategies in applying protective factors to existing services and/or develop initiatives to complement existing services.

Description of Setting/Venue: Continuing In-Service

Provider of Training: Children's Trust of SC

Duration Category: Short-term

Training Activity Number of Hours: 2.5 hours

Description of Audience: DSS staff, foster parents, and Guardians ad Litem, Richland Co. CASA

Estimated # of trainees: 50

Total estimated cost of class / training activity: \$9,534

Description of Estimated Costs

Staff costs: Development of training material: \$3,750 (Initial development)

Presentation of training: \$1,800 **Admin. Support:** \$2,500 **Travel:** \$159

Supplies and equipment: \$325 **Space rental:** \$500

Other costs: Evaluation: \$500

Funding Sources: IV-B Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Understanding and Responding to Culture in work with Families

Syllabus: This session will help participants gain an understanding of the role culture plays in family dynamics and increase awareness of their own cultural experiences, biases and lenses and how this impact their work. The Participant will:

- Understand the definition of culture and what factors play a role in individual experiences;
- Learn how personal experiences have played a role in developing their own culture;
- Gain awareness of the impact of culture on work with families;
- Learn tools to address cultural concerns in the field and overcome cultural barriers.

Description of Setting/Venue: Continuing In-Service

Provider of Training: Children's Trust of SC

Duration Category: Short-term

Training Activity Number of Hours: 2.5 hours

Description of Audience: DSS staff, foster parents, and Guardian Ad Litem, Richland Co. CASA

Estimated # of trainees: 50

Total estimated cost of class / training activity: \$9,909

Description of Estimated Costs

Staff costs: Development of training material: \$4,500 (Initial development)

Presentation of training: \$1,000 **Admin. Support:** \$3,000 **Travel:** \$159

Supplies and equipment: \$250 **Space rental:** \$500 **Other costs:** Evaluation: \$500

Funding Sources: IV-B Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: PAFCAF Annual Conference- Preventing Burn-out, Igniting Passion!

Syllabus: Session provides applicable case management practices and authentic staff development for supervisors, therapists and direct care staff. Participants will also learn about preventing burn-out of employees to increase staff morale, team building and a decrease in staff turnover. The Igniting Passion portion of this presentation also provides positive personal development skills and accomplishing self-care and wellness tools to help professionals for participants to learn.

Description of Setting/Venue: Conference/Workshop

Provider of Training: PAFCAF / Tina Levene, "Tina Talks Truth"

Duration Category: Short Term

Training Activity Number of Hours: 1.25 hours

Description of Audience: DSS County Directors; Supervisors of Direct Care Staff; Managers, Admin and Executives of Group Homes, Therapeutic Foster Care, Regular Foster Care Placing Agencies

Estimated # of trainees: 200

Total estimated cost of class / training activity: \$3,018.50

Description of Estimated Costs

Staff costs: Admin. Support: \$296.29 **Travel:** \$296.29

Presenter Fee: \$1,000 **Supplies and equipment:** \$259.26 **Space rental:** \$37.03

Other: Food/Beverage: \$796.29, A/V Costs: \$370.37

Funding Sources: IV-B Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Dive into Outcomes with KaleidaCare - PAFCAF Annual Conference

Syllabus: This session will focus on best practices and outcomes organizations should be tracking, why these type of evaluations are important, how the information can be used in grant proposals, and other ways this type of analysis and awareness by organizations can advance your organization's priorities while also making contributions to the overall improvement of the system of care.

Description of Setting/Venue: Conference/Workshop

Provider of Training: PAFCAF / Chip Bolyard, VP of Client Relationships, KaleidaCare

Duration Category: Short Term

Training Activity Number of Hours: 1.25 hours

Description of Audience: DSS County Directors, Case Managers and other DSS Child Welfare staff; Supervisors, Direct Care Staff, Managers, Admin and Executives of Group Homes, Therapeutic Foster Care, Regular Foster Care Placing Agencies, and Guardians ad Litem

Estimated # of trainees: 40

Total estimated cost of class / training activity: \$2,446.27

Description of Estimated Costs

Staff costs: Development of training material: \$296.29 **Travel:** \$296.29

Presenter Fee: \$390.74 **Supplies and equipment:** \$259.26 **Space rental:** \$37.03

Other: Food/Beverage: \$796.29, A/V Costs: \$370.37

Funding Sources: IV-B Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Enhancing Your Clinical Practice: NTI Training for Mental Health Professionals - PAFCAF Annual Conference

Syllabus: The goal of this session is to raise awareness about the National Training Initiative pilot for mental health professionals, generate interest in participating in the pilot and providing next steps for enrollment. The pilot curriculum, will include 25 hours of training on clinical skills and therapeutic approaches for work with adoptive and guardianship families, including child welfare, private/domestic and inter-country adoption.

Description of Setting/Venue: Conference/Workshop

Provider of Training: PAFCAF / Mary Boylen Wichansky LCSW-C, NTI Implementation Specialist supporting Illinois, South Carolina and Tennessee

Duration Category: Short Term

Training Activity Number of Hours: 1.25 hours

Description of Audience: DSS County Directors, Case Managers and other DSS Child Welfare staff; Supervisors, Direct Care Staff, Managers, Admin and Executives of Group Homes, Therapeutic Foster Care, Regular Foster Care Placing Agencies, and Guardians ad Litem

Estimated # of trainees: 40

Total estimated cost of class / training activity: \$2,446.27

Description of Estimated Costs

Staff costs: Development of training material: \$296.29 **Travel:** \$296.29

Presenter Fee: \$390.74 **Supplies and equipment:** \$259.26 **Space rental:** \$37.03

Other: Food/Beverage: \$796.29, A/V Costs: \$370.37

Funding Sources: IV-B Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Power of Hope - PAFCAF Annual Conference

Syllabus: Power of Hope will create an environment to explore the inner struggles of life and inner strength to overcome them. Assist the participant in developing skills to cope with meaning in their life and inspire the energy to move forward.

Description of Setting/Venue: Conference/Workshop

Provider of Training: PAFCAF / Jacki Gadsden, LBSW, MS, Founder, There's Room Inc.

Duration Category: Short Term

Training Activity Number of Hours: 1.25 hours

Description of Audience: DSS County Directors, Case Managers and other DSS Child Welfare staff; Supervisors, Direct Care Staff, Managers, Admin and Executives of Group Homes, Therapeutic Foster Care, Regular Foster Care Placing Agencies, and Guardians ad Litem

Estimated # of trainees: 40

Total estimated cost of class / training activity: \$2,446.27

Description of Estimated Costs

Staff costs: Development of training material: \$296.29 **Travel:** \$296.29
Presenter Fee: \$390.74 **Supplies and equipment:** \$259.26 **Space rental:** \$37.03
Other: Food/Beverage: \$796.29, A/V Costs: \$370.37
Funding Sources: IV-B Part 1
Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Impacting Lives...One at a Time - PAFCAF Annual Conference
Syllabus: Participants will be able to learn from the story of two foster parents that have fostered more than 40 children, putting their best foot forward each day for each child.
IV-E Administrative Function: Placement of Child
Description of Setting/Venue: Conference/Workshop
Provider of Training: PAFCAF / Gregg Nibert & Peggy Nibert, Foster Parents
Duration Category: Short Term
Training Activity Number of Hours: 1.25 hours
Description of Audience: DSS County Directors, Case Managers and other DSS Child Welfare staff; Supervisors, Direct Care Staff, Managers, Admin and Executives of Group Homes, Therapeutic Foster Care, Regular Foster Care Placing Agencies, and Guardians ad Litem
Estimated # of trainees: 200
Total estimated cost of class / training activity: \$2,446.27
Description of Estimated Costs
Staff costs: Development of training material: \$296.29 **Travel:** \$296.29
Presenter Fee: \$390.74 **Supplies and equipment:** \$259.26 **Space rental:** \$37.03
Other: Food/Beverage: \$796.29, A/V Costs: \$370.37
Funding Sources: IV-E
Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: IV-E Online Training
Syllabus: This online module is designed for current child welfare workers. Child Welfare workers will gain knowledge of the relevance of IV-E and the impact on the South Carolina child welfare system. Information will be provided regarding the eligibility requirements for determining if a youth in foster care is IV-E eligible. Policy and procedural timeframes and processes will be discussed that must be met by staff in order to be compliant with submitting applications timely and ensuring all information necessary to determine eligibility is provided. Participants will complete interactive modules which emphasize understanding the varying fields on the IV-E application and the differing ways to gather information to complete the application.
IV-E Administrative Function: Case Management and Supervision
Description of Setting/Venue: Continuing In-Service
Provider of Training: USC Center for Child and Family Studies
Duration Category: Short Term
Training Activity Number of Hours: 90 minutes
Description of Audience: This online module is designed for Child Welfare staff.
Estimated # of trainees: 40 participants per session
Description of Estimated Costs: (working on this activity)
Total estimated cost of class / training activity: \$1,099.30 (per session)
Staff costs: Admin. Support: \$1,099.30
Funding Sources: IV-E, TANF, SSBG, MAA, State
Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Cultural Humility and the Protective Factors Prevention Conference
Syllabus: Participants will understand and respect culturally based values, beliefs, and behaviors- Cultural Humility. Participants will engage in active self-reflection and critical consciousness of one's own assumptions, beliefs, values, and worldview regarding culture/race/ethnicity. Participants will learn the relationship between cultural humility and the 5 Strengthening Families protective factors.

Description of Setting/Venue: Conference / Workshop
Provider of Training: Children's Trust of SC / Charlyn Harper-Brown
Duration Category: Short-term
Training Activity Number of Hours /Date of Training Activity: 1.25 hours
Description of Audience: DSS caseworkers, Guardians ad Litem
Estimated # of trainees: 600
Total estimated cost of class / training activity: \$3,740.00
Description of Estimated Costs
Travel: \$740.00
Presenter Fee: \$3,000
Funding Sources: IV-B Part 1
Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Race Equity Assessment Tool Prevention Conference

Syllabus: Participants will:

- Gain understanding of how to move toward racial equity in a policy context;
- Gain general understanding of the etiology of racial equity impact assessments and how they are currently used in other states;
- Explain the process of completing a Race Equity Inventory Assessment (REIA) and why each step is critical;
- Gain understanding about how the tool will be tested for utility in South Carolina;
- Explain how to assess policy with the REIA tool.

Description of Setting/Venue: Conference / Workshop
Provider of Training: Children's Trust of SC / Shannon Palm, SC Attorney General's Office
Duration Category: Short-term
Training Activity Number of Hours /Date of Training Activity: 1.25 hours
Description of Audience: DSS caseworkers, Guardians ad Litem
Estimated # of trainees: 75
Total estimated cost of class / training activity: \$300
Description of Estimated Costs
Presenter Fee: \$300
Funding Sources: IV-B Part 1
Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Invisible Scars (Part 2 of 2) Prevention Conference

Syllabus: Participants will be able to define emotional/verbal/mental abuse, understand emotional abuse as a serious factor in "at risk" children, and learn about the correlation of emotional abuse and physical abuse.

Description of Setting/Venue: Conference / Workshop
Provider of Training: Children's Trust of SC / Naomi Haines Griffin – Red Clay and Vinegar
Duration Category: Short-term
Training Activity Number of Hours /Date of Training Activity: 1.25 hours
Description of Audience: DSS caseworkers, Guardians ad Litem
Estimated # of trainees: 75
Total estimated cost of class / training activity: \$1670
Description of Estimated Costs
Presenter Fee: \$1670.00
Funding Sources: IV-B Part 1
Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: From Intervention to Prevention: How we expanded work with first-time teen and young adult parents to community wide primary teen pregnancy prevention in Darlington county Prevention Conference

Syllabus: This training will:

- Highlight key strategies that help to mobilize rural communities to strengthen partnerships and expand services for first time teen and young adult parents;
- Address key issues for positive parenting, repeat pregnancy prevention, fatherhood engagement, and educational attainment;
- Develop ways to empower prevention efforts in your own community.

Description of Setting/Venue: Conference / Workshop

Provider of Training: Children's Trust of SC / SC Campaign to Prevent Teen Pregnancy / Dana Powell and Andrea Heyward

Duration Category: Short-term

Training Activity Number of Hours /Date of Training Activity: 1.25 hours

Description of Audience: DSS caseworkers, Guardians ad Litem

Estimated # of trainees: 75

Total estimated cost of class / training activity: \$600

Description of Estimated Costs

Presenter Fee: \$600.00

Funding Sources: IV-B Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: ACE-Systems Thinking Prevention Conference

Syllabus: Participants will:

- Explain the difference between low and high leverage solutions and why so many approaches to solving problems are low leverage
- Understand the guiding principles (a mind set) they can use to increase their ability to find high leverage solutions
- Apply a series of questions and tools that will lift the quality of thinking about an issue in many situations (in meetings, when evaluating reports, providing coaching...and especially when devising strategies and guiding implementation)

Description of Setting/Venue: Conference / Workshop

Provider of Training: Children's Trust of SC / Craig Weber

Duration Category: Short-term

Training Activity Number of Hours /Date of Training Activity: 1.25 hours

Description of Audience: DSS caseworkers, Guardians ad Litem

Estimated # of trainees: 75

Total estimated cost of class / training activity: \$1920

Description of Estimated Costs

Presenter Fee: \$19200.00

Funding Sources: IV-B Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Invisible Scars (Part 1 of 2) Prevention Conference

Syllabus: Participants will be able to define emotional/verbal/mental abuse, understand emotional abuse as a serious factor in "at risk" children, and learn about the correlation of emotional abuse and physical abuse.

Description of Setting/Venue: Conference / Workshop

Provider of Training: Children's Trust of SC / Naomi Haines Griffin – Red Clay and Vinegar

Duration Category: Short-term

Training Activity Number of Hours /Date of Training Activity: 1.25 hours

Description of Audience: DSS caseworkers, Guardians ad Litem

Estimated # of trainees: 75

Total estimated cost of class / training activity: \$1700

Description of Estimated Costs

Presenter Fee: \$1700

Funding Sources: IV-B Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Goal 2: Strengthen permanency services to promote timely reunification, guardianship, or adoption.

Title: Inclusion: The Critical Dance of Racial Equity Prevention Conference

Syllabus: Participants will explore the power of inclusion of people with differences in race, ethnicity, age, gender, and multitudes of other differences in catalyzing equitable practices.

Description of Setting/Venue: Conference / Workshop

Provider of Training: Children's Trust of SC / Katrina Spigner

Duration Category: Short-term

Training Activity Number of Hours /Date of Training Activity: 1.25 hours

Description of Audience: DSS caseworkers, Guardians ad Litem

Estimated # of trainees: 75

Total estimated cost of class / training activity: \$750

Description of Estimated Costs

Presenter Fee: \$750

Funding Sources: IV-B Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Race Equity and Inclusion: Self Exploration Prevention Conference

Syllabus: This session will help participants:

- Examine racial issue through self-reflection;
- Discuss race equity and inclusion and influence on our communities;
- Explore effects of institutional racism.

Description of Setting/Venue: Conference / Workshop

Provider of Training: Children's Trust of SC / Charlyn Harper -Browne

Duration Category: Short-term

Training Activity Number of Hours /Date of Training Activity: 1.25 hours

Description of Audience: DSS caseworkers, Guardians ad Litem

Estimated # of trainees: 75

Total estimated cost of class / training activity: \$1500

Description of Estimated Costs

Presenter Fee: \$1500

Funding Sources: IV-B Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Transforming Our Stories of Race Prevention Conference

Syllabus: Participants will:

- Understand the neuroscience of storytelling;
- Learn strategies of how to begin transforming your story of race;
- Understand how consciousness, abundance, culture and giftedness impact our stories.

Description of Setting/Venue: Conference / Workshop

Provider of Training: Children's Trust of SC / Speaking Down Barriers

Duration Category: Short-term

Training Activity Number of Hours /Date of Training Activity: 1.25 hours

Description of Audience: DSS caseworkers, Guardians ad Litem

Estimated # of trainees: 75

Total estimated cost of class / training activity: \$1550

Description of Estimated Costs

Presenter Fee: \$1550

Funding Sources: IV-B Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Educational Stability of Children in Foster Care - PAFCAF Annual Conference

Syllabus: Through the State Department of Social Services and Department of Education, participants will learn:

- The playing key roles in ensuring appropriateness of services for children in foster care;
- Resources and guidance designed to support educators, child welfare professionals, and others in their work to improve the educational outcomes and well-being for students in foster care.

IV-E Administrative Function: Case Management and Supervision

Description of Setting/Venue: Conference/Workshop

Provider of Training: PAFCAF / Sally Branch, Department of Social Services

Duration Category: Short Term

Training Activity Number of Hours: 1.25 hours

Description of Audience: DSS County Directors, Case Managers and other DSS Child Welfare staff; Supervisors, Direct Care Staff, Managers, Admin and Executives of Group Homes, Therapeutic Foster Care, Regular Foster Care Placing Agencies, and Guardians ad Litem

Estimated # of trainees: 40

Total estimated cost of class / training activity: \$2,446.27

Description of Estimated Costs

Staff costs: Development of training material: \$296.29 **Travel:** \$296.29

Presenter Fee: \$390.74 **Supplies and equipment:** \$259.26 **Space rental:** \$37.03

Other: Food/Beverage: \$796.29, A/V Costs: \$370.37

Funding Sources: IV-E

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Court Expectations from Family Court

Syllabus: Participants will learn about court expectations from Family Court Judges, testifying, monitoring the case, court reports, confidentiality, and hearsay. .75 credit hours for this training.

IV-E Administrative Function: Case Management

Description of Setting/Venue: Conference

Provider of Training: Cass Elias McCarter Guardian ad Litem Program and DSS Staff

Duration Category: Short-Term

Training Activity Number of Hours: .75 hours

Description of Audience: Volunteer Guardians ad Litem

Estimated # of trainees: 171

Description of Estimated Costs (working on this activity)

Total estimated cost of class / training activity: \$318.61

Staff costs: Development of training material: \$111.28 **Admin. Support:** \$182.33

Supplies and equipment: \$25.00

Indicate All Applicable Funding Sources: IV-E (Foster Care)

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Emergency Protective Custody- Why are children EPC'd?

Syllabus: GAL Volunteers will learn how law enforcement officers evaluate a child's safety, and what factors contribute to the removal of a child from the custody of their parents. .75 hours of continuing education.

IV-E Administrative Function: Case Management

Description of Setting/Venue: Conference

Provider of Training: Cass Elias McCarter Guardian ad Litem Program and Jennifer Coaxum, Law Enforcement

Duration Category: Short-Term

Training Activity Number of Hours: .75 hours

Description of Audience: Volunteer Guardians ad Litem

Estimated # of trainees: 106

Description of Estimated Costs (working on this activity)

Total estimated cost of class / training activity: \$318.61

Staff costs: Development of training material: \$111.28 **Admin. Support:** \$182.33

Supplies and equipment: \$25.00

Indicate All Applicable Funding Sources: IV-E (Foster Care)

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: National Child Traumatic Stress Network Curriculum Caring for Children Who Have Experienced Trauma Modules 5-8

Syllabus: This workshop for resource parents is based on four modules of the National Child Traumatic Stress Network's curriculum. Participants will be able to:

- Help the children living in their home to understand and manage overwhelming emotions and modify problem behaviors
- Respect and support positive, stable, and enduring relationships in the life of the children living in their home
- Help the children living in their home develop a strength-based understanding of his or her life story
- Be an advocate for the children living in their home
- Promote and support trauma-focused assessment and treatment for the children living in your home
- Take care of themselves

IV-E Administrative Function: Placement of Child

Description of Setting/Venue: Continuing In-Service

Provider of Training: SCFPA

Duration Category: Short-Term

Training Activity Number of Hours: 6 hours

Description of Audience: Foster Parents, Adoptive Parents, DSS Child Welfare Staff, GALs, Group home staff, and Child Placing Agencies

Estimated # of trainees: 25 per session

Description of Estimated Costs (working on this activity)

Total estimated cost of class / training activity: \$1137

Staff costs: Admin. Support: \$637 **Presenter Fee:** \$500

Funding Sources: IV-E

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Foster Parents and the Law

Syllabus: Participants will:

- Learn about the court process and what to expect in each court hearing from initial removal to TPR.
- Learn legal rights as a foster parent, including rights to information, to court participation and with respect to foster home license revocation and non-renewal.

Description of Setting/Venue: Conference/Workshop

Provider of Training: SCFPA / Stacey Kaufman, Esq. and Treneice Flowers, Esq.-Regional Attorney Trainers with the USC School of Law, Children's Law Center

Duration Category: Short-Term

Training Activity Number of Hours: 1.5 hours

Description of Audience: Foster Parents, Adoptive Parents, DSS Child Welfare Staff, GALs, Child Placing Agencies, Group Homes **Estimated # of trainees:** 80

Total estimated cost of class / training activity: \$2614

Description of Estimated Costs (working on this activity)

Staff costs: Admin. Support: \$1145
Supplies and equipment: \$19 A/V rental \$149 printing **Space rental:** \$114 **Other costs:** Foster rooms \$1187
Funding Sources: IV-E
Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: RPPS/APPLA/Credit Reporting-Part 1 and Part 2

Syllabus: This workshop will cover information contained in Public Law 113-183 Preventing Sex Trafficking and Strengthening Families Act as it pertains to foster families. The three areas covered in this training are Reasonable and Prudent Parenting Standards (RPPS), Another Planned Permanent Living Arrangement (APPLA), and Consumer Credit Reporting. Completion of this training will leave participants with a better understanding of the RPP standard and how it relates to normalcy, how to work with older youth and the importance of checking credit reports for youth in care.

Description of Setting/Venue: Conference/Workshop

Provider of Training: SCFPA / Bryan Hoover, SCFPA Trainer

Duration Category: Short-Term

Training Activity Number of Hours: 3 hours

Description of Audience: Foster Parents, Adoptive Parents, DSS Child Welfare Staff, GALs, Child Placing Agencies, Group Homes **Estimated # of trainees:** 80

Total estimated cost of class / training activity: \$6049

Description of Estimated Costs (working on this activity)

Staff costs: Admin. Support: \$4580

Supplies and equipment: \$19 A/V rental \$149 printing **Space rental:** \$114 **Other costs:** Foster rooms \$1187

Funding Sources: IV-E

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Kinship Care Summit

Syllabus: The purpose of this workshop is to enhance the skill of practitioners engaging biological parents to positively impact and interact with kinship caregivers and their families. The goal of the training is to assist professionals who work with biological parents in stabilizing their children and supporting caregivers in providing safety, well-being and permanency. This workshop will also highlight tasks for caregivers in co-parenting and positively engaging parents. Workshop outline includes: The Family Dynamics and Impact of Kinship Care; Barriers and Motivational Approaches to Engaging Biological Parents; Guidelines and Tasks for Caregivers and Biological Parents in Co-Parenting and Visitations; Matching Biological Parent Roles with their Capacity to be Supportive.

Description of Setting/Venue: Continuing In-Service / Conference/Workshop

Provider of Training / Presenters: PAFCAF / Sisters of Charity Foundation / HALOS

Duration Category: Short Term

Approximate Number of Days / Hours/ Dates of Training Activity: 1 Day / 4.5 hours

Description of Audience: DSS Kinship Care Coordinators, County Directors, Case Managers; Supervisors, Care Staff, Managers, Admin and Executives of Group Homes, Therapeutic Foster Care, Families (Birth and Foster), Guardians ad Litem Staff and Volunteers

Estimated # of trainees: 200

Total estimated cost of class / training activity: \$13,225

Description of Estimated Costs

Admin. Support: \$1,700 **Travel:** \$500

Presenter Fee: \$4,000 **Supplies and equipment:** \$433

Space rental: \$491 **Other costs:** \$5,667 Food and Beverage \$300 for A/V, \$134 onsite parking

Funding Sources: IV-B Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Shared Parenting

Syllabus: Participants will learn: the importance of working together in an effort to co-parent; how a caseworker, foster parents and birth parents can positively interact with one another to create a parenting environment that is best for the child; the skills foster parents need to encourage them to act as mentors and “agents of change” to the birth parents; and how visitation can be used to facilitate parenting skill building with the birth parent.

Description of Setting/Venue: Continuing In-Service

Provider of Training: SCFPA

Duration Category: Short-Term

Training Activity Number of Hours: 4 hours

Description of Audience: Foster Parents, Guardians ad Litem, Group Home Staff

Estimated # of trainees: 25 per session

Total estimated cost of class / training activity: \$3,137 (With development and \$1,137 after)

Description of Estimated Costs

Staff costs: Development of training material: \$2000 **Admin. Support:** \$637

Presenter Fee: \$500

Funding Sources: IV-B- Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Visitation Awareness

Syllabus: Participants will learn the purpose and importance of visitation, the importance of maintaining family connections not only among children in care and their parents, but also among siblings, and other relatives. Visitation will be defined and means of contact (not only face-to-face) will be addressed.

Description of Setting/Venue: Continuing In-Service

Provider of Training: SCFPA

Duration Category: Short-Term

Training Activity Number of Hours: 4 hours

Description of Audience: Foster Parents, Adoptive Parents, Guardians ad Litem, Group Home Staff, DSS Child Welfare Staff

Estimated # of trainees: 25 per session

Total estimated cost of class / training activity: \$2737 (With development and \$1137 after)

Description of Estimated Costs

Staff costs: Development of training material: \$1600 **Admin. Support:** \$637

Presenter Fee: \$500

Funding Sources: IV-B- Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Back to Basics – Establishing a Strong and Healthy Relationship between Home Visitor and Parent Prevention Conference

Syllabus: Participants will:

- Learn elements of a healthy relationship
- Develop strategies to support home visitor and parent relationships
- Explore communication techniques between parent and home visitor
- Develop skills for improving communication
- Explore self-care for the home visitor

Description of Setting/Venue: Conference / Workshop

Provider of Training: Children’s Trust of SC / Eric Bellamy

Duration Category: Short-term

Training Activity Number of Hours /Date of Training Activity: 1.25 hours

Description of Audience: DSS caseworkers, Guardians ad Litem

Estimated # of trainees: 75

Total estimated cost of class / training activity: \$300

Description of Estimated Costs**Presenter Fee:** \$300**Funding Sources:** IV-B Part 2 Family Support**Public Assistance Cost Allocation Plan Reference:** See Appendix IV Child Welfare Training**Title:** ICWA Online Module 1: History

Syllabus: The purpose of this online training to emphasize the importance of inquiring about eligibility of youth to be a part of a Native American Tribe, confirming eligibility, and working with the tribe to ensure the youth remains connected to their heritage. Participants will learn how the federal law, Indian Child Welfare Act, impacts casework practice and the steps a caseworker must take to ensure compliance. This module lays a foundation for understanding Catawba Indian presence and culture in South Carolina. As caseworkers learn about the Catawba history and culture, the reasoning behind the ICWA requirement to ask whether or not a child has Native American ancestry is clearer.

IV-E Administrative Function: Case Management and Supervision**Description of Setting/Venue:** Pre-Service, Continuing In-Service**Provider of Training:** USC Center for Child and Family Studies**Duration Category:** Short Term**Training Activity Number of Hours:** 15 minutes**Description of Audience:** New child welfare workers as well as current child welfare worker, supervisors, and Program Coordinators**Estimated # of trainees:** 40 per session**Description of Estimated Costs (working on this activity)****Total estimated cost of class / training activity:** \$8,066.76**Staff costs:** Development of training material: \$5,808.33 **Admin. Support:** \$204.02
Travel: \$344.16 (production staff)**Other costs: Crew (Media Cost):** \$1,675.00 **Transcriptions (Media Cost):** \$35.25**Funding Sources:** IV-E, TANF, SSBG, MAA, State**Public Assistance Cost Allocation Plan Reference:** See Appendix IV Child Welfare Training**Title:** ICWA Online Module 2: Culture

Syllabus: In this module, members of the Catawba Indian Nation explain the importance of their cultural heritage and the need for support from the non-Indian community in maintaining their heritage. Members of the tribe also address resources available to support tribal members. As caseworkers learn more about the Catawba culture, they will be better able to recognize the need to determine whether children and families engaged with DSS have Catawba or other Native American heritage and the need to place Native American and Catawba children in culturally connected homes when removed from their families. Ultimately, this greater understanding will give caseworkers more urgency to comply with ICWA and to ask about Native heritage at each stage in a case.

IV-E Administrative Function: Case Management and Supervision**Description of Setting/Venue:** Continuing In-Service and Pre-Service**Provider of Training:** USC Center for Child and Family Studies**Duration Category:** Short Term**Training Activity Number of Hours:** 30 minutes**Description of Audience:** New child welfare workers as well as current child welfare worker, supervisors, and Program Coordinators**Estimated # of trainees:** 40 per session**Description of Estimated Costs (working on this activity)****Total estimated cost of class / training activity:** \$16,133.52 (19,554.02)**Staff costs:** Development of training material: \$11,616.66 **Admin. Support:** \$408.04
Travel: \$688.32 (production staff)**Other costs: Crew (Media Cost):** \$3,350.00 **Transcriptions (Media Cost):** \$70.50**Funding Sources:** IV-E, TANF, SSBG, MAA, State

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: ICWA Online Module 3: Ask the Question

Syllabus: This module illustrates to caseworkers all the places in the life of a case where they must ask the question of whether or not a child has Native American heritage. Members of the Catawba Indian Nation also offer information about best practices and list the benefits and resources available to Native children and youth. Caseworkers gain knowledge of steps to complete in order to notify and involve the tribe. In addition, an explanation of making active efforts and what this entails in order to ensure compliance with ICWA is provided.

IV-E Administrative Function: Case Management and Supervision

Description of Setting/Venue: Continuing In-Service

Provider of Training: USC Center for Child and Family Studies

Duration Category: Short Term

Training Activity Number of Hours: 45 minutes

Description of Audience: New child welfare workers as well as current child welfare worker, supervisors, and Program Coordinators

Estimated # of trainees: 40 per session

Description of Estimated Costs (working on this activity)

Total estimated cost of class / training activity: \$24,200.28 (29,331.03)

Staff costs: Development of training material: \$17,424.99 Admin. Support: \$612.06
Travel: \$1,032.48 (production staff)

Other costs: Crew (Media Cost): \$5,025 Transcriptions (Media Cost): \$105.75

Funding Sources: IV-E, TANF, SSBG, MAA, State

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Building Great Relationships: Strategies to Help Young People Develop Healthy Relationships - PAFCAF Annual Conference

Syllabus: Participants will learn evidence informed approaches to support young people -- particularly vulnerable youth, as they develop their personal boundaries, values and beliefs surrounding healthy relationships.

IV-E Administrative Function: Case Management and Supervision

Description of Setting/Venue: Conference/Workshop

Provider of Training: PAFCAF / Meredith Talford & Denise Rivera, SC Campaign to Prevent Teen Pregnancy

Duration Category: Short Term

Training Activity Number of Hours: 1.25 hours

Description of Audience: DSS County Directors, Case Managers and other DSS Child Welfare staff; Supervisors, Direct Care Staff, Managers, Admin and Executives of Group Homes, Therapeutic Foster Care, Regular Foster Care Placing Agencies, and Guardians ad Litem

Estimated # of trainees: 40

Total estimated cost of class / training activity: \$2,446.27

Description of Estimated Costs

Staff costs: Development of training material: \$296.29 Travel: \$296.29

Presenter Fee: \$390.74 **Supplies and equipment:** \$259.26 **Space rental:** \$37.03

Other: Food/Beverage: \$796.29, A/V Costs: \$370.37

Funding Sources: IV-E

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: It's in the Blood

Syllabus: This workshop will assist foster parents in: understanding the importance of family and where children placed in their home come from, being aware of biological family dynamics and the impact they have on traumatized children, and identifying and defining all the important members in a child's family.

Description of Setting/Venue: Conference/Workshop

Provider of Training: SCFPA / Jackie Gadsden

Duration Category: Short-Term
Training Activity Number of Hours: 1.5 hours
Description of Audience: Foster Parents, Adoptive Parents, DSS Child Welfare Staff, GALs, Child Placing Agencies, Group Homes **Estimated # of trainees:** 80
Total estimated cost of class / training activity: \$2764
Description of Estimated Costs (working on this activity)
Staff costs: Admin. Support: \$1145
Presenter Fee: \$150 **Supplies and equipment:** \$19 A/V rental \$149 printing
Space rental: \$114 **Other costs:** Foster Parents rooms \$1187
Funding Sources: IV-E
Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Visitation Awareness-Part 1 and Part 2
Syllabus: Visitation is an essential part of a child's well-being and fundamental to permanency. This training will address the purpose and importance of visitation; maintaining family connections not only among children in care and their parents, but also among siblings and other relatives; visitation will be defined; and means of contact (not only face-to-face) will be addressed.
Description of Setting/Venue: Conference/Workshop
Provider of Training: SCFPA / Sharon Thomas, SCFPA Trainer
Duration Category: Short-Term
Training Activity Number of Hours: 3 hours
Description of Audience: Foster Parents, Adoptive Parents, DSS Child Welfare Staff, GALs, Child Placing Agencies, Group Homes
Estimated # of trainees: 80
Total estimated cost of class / training activity: \$6049
Description of Estimated Costs (working on this activity)
Staff costs: Admin. Support: \$4580
Supplies and equipment: \$19 A/V rental \$149 printing **Space rental:** \$114 **Other costs:** Foster rooms \$1187
Funding Sources: IV-E
Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Shared Parenting-Part 1 and Part 2
Syllabus: This training is designed for foster parents with the purpose of changing the attitudes that foster parents, birth parents and caseworkers have about working together in an effort to co-parent. Participants will understand that with the help of a caseworker, foster parents and birth parents can positively interact with one another to create a parenting environment that is best for the child.
Description of Setting/Venue: Conference/Workshop
Provider of Training: SCFPA / Lisa Fields-Heath's Haven
Duration Category: Short-Term
Training Activity Number of Hours: 3 hours
Description of Audience: Foster Parents, Adoptive Parents, DSS Child Welfare Staff, GALs, Child Placing Agencies, Group Homes **Estimated # of trainees:** 80
Total estimated cost of class / training activity: \$6049
Description of Estimated Costs (working on this activity)
Staff costs: Admin. Support: \$4580
Supplies and equipment: \$19 A/V rental \$149 printing **Space rental:** \$114 **Other costs:** Foster rooms \$1187
Funding Sources: IV-E
Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Court Expectations from Family Court (CO2)

Syllabus: Participants will learn court expectations from family court judges, testifying, monitoring the case, court reports, confidentiality and hearsay.

IV-E Administrative Function: Case Management

Description of Setting/Venue: Continuing In-Service

Provider of Training: Cass Elias McCarter Guardian ad Litem Program Staff and Family Court Judge

Duration Category: Short-Term

Training Activity Number of Hours: .75 hours

Description of Audience: Volunteer Guardians ad Litem

Estimated # of trainees: 681

Total estimated cost of class / training activity: \$612.22

Description of Estimated Costs

Staff costs: Development of training material: \$222.56 **Admin. Support:** \$364.66

Supplies and equipment: 25.00

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Indicate All Applicable Funding Sources: IV-E (Foster Care) 75%

Title: Collaborative Multi-System Response: Courts and Agencies Working Together to Improve Outcomes for Children and Families - 2018 PAFCAF Annual Conference

Syllabus: In this session, speakers will present recommended practices courts and agencies can collaborate on in order to ensure equal and coordinated access to justice, regardless of which jurisdictional door of the courthouse – child welfare, family law, juvenile justice, family violence – children and families enter.

IV-E Administrative Function: Case Management and Supervision

Description of Setting/Venue: Conference/Workshop

Provider of Training: PAFCAF / Judge Sheri Roberts, Chief Judge, Alcovy Judicial Circuit Court, Covington, GA
Judge Tarita Dunbar, Family Court Judge, 13th Judicial Circuit, South Carolina Judicial Department, Greenville, SC

Duration Category: Short Term

Training Activity Number of Hours: 1.25 hours

Description of Audience: DSS County Directors, Case Managers and other DSS Child Welfare staff; Supervisors, Direct Care Staff, Managers, Admin and Executives of Group Homes, Therapeutic Foster Care, Regular Foster Care Placing Agencies, and Guardians ad Litem

Estimated # of trainees: 40

Total estimated cost of class / training activity: \$2,446.27

Description of Estimated Costs

Staff costs: Development of training material: \$296.29 **Travel:** \$296.29

Presenter Fee: \$390.74 **Supplies and equipment:** \$259.26 **Space rental:** \$37.03

Other: Food/Beverage: \$796.29, A/V Costs: \$370.37

Funding Sources: IV-E

Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Goal 3: Build a safety culture that protects children and strengthens parental capacity.

Title: Sexual assault and trauma services for child victims (CO1)

Syllabus: GAL Volunteers will learn about sexual trauma services for child victims, definitions of sexual abuse, procedures for interviewing of child victims, and services provided to child survivors of sexual abuse.

IV-E Administrative Function: Case Management

Description of Setting/Venue: Continuing In-Service

Provider of Training: Cass Elias McCarter Guardian ad Litem Program Staff and Child Advocacy Center Trainer

Duration Category: Short-Term

Training Activity Number of Hours: .75 hours

Description of Audience: Volunteer Guardians ad Litem

Estimated # of trainees: 300

Total estimated cost of class / training activity: \$612.22

Description of Estimated Costs

Staff costs: Development of training material: \$222.56 **Admin. Support:** \$364.66

Supplies and equipment: 25.00

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Indicate All Applicable Funding Sources: IV-E (Foster Care) 75%

Title: Substance abuse drug screening tools (CO3)

Syllabus: GAL Volunteers will learn how drug tests are administered and evaluated, the different types of testing and what the test results indicate, how the results can be applied when evaluating risk factors to children in substance abuse situations.

IV-E Administrative Function: Case Management

Description of Setting/Venue: Continuing In-Service

Provider of Training: Cass Elias McCarter Guardian ad Litem Program Staff and Drug Screening Professional

Duration Category: Short-Term

Training Activity Number of Hours: .75 hours

Description of Audience: Volunteer Guardians ad Litem

Estimated # of trainees: 150

Total estimated cost of class / training activity: \$612.22

Description of Estimated Costs

Staff costs: Development of training material: \$222.56 **Admin. Support:** \$364.66

Supplies and equipment: 25.00

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Indicate All Applicable Funding Sources: IV-E (Foster Care) 75%

Title: Trauma, Mental Health and Children in Foster Care (CO4)

Syllabus: GAL Volunteers will learn about childhood mental health diagnoses, and the impact of trauma on the brain and behavior. Volunteers will hear about therapeutic needs and making recommendations for children.

IV-E Administrative Function: Case Management

Description of Setting/Venue: Continuing In-Service

Provider of Training: Cass Elias McCarter Guardian ad Litem Program Staff and Licensed Professional Counselor

Duration Category: Short-Term

Training Activity Number of Hours: .75 hours

Description of Audience: Volunteer Guardians ad Litem

Estimated # of trainees: 100

Total estimated cost of class / training activity: \$612.22

Description of Estimated Costs

Staff costs: Development of training material: \$222.56 **Admin. Support:** \$364.66

Supplies and equipment: 25.00

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Indicate All Applicable Funding Sources: IV-E (Foster Care) 75%

Title: Youth Suicide Prevention (CO6)

Syllabus: GAL Volunteers will learn risk factors for young people at risk of suicide.

IV-E Administrative Function: Case Management

Description of Setting/Venue: Continuing In-Service

Provider of Training: Cass Elias McCarter Guardian ad Litem Program Staff and Youth Suicide Prevention Professional.

Duration Category: Short-Term

Training Activity Number of Hours: .75 hours

Description of Audience: Volunteer Guardians ad Litem
Estimated # of trainees: 150
Total estimated cost of class / training activity: \$612.22

Description of Estimated Costs

Staff costs: Development of training material: \$222.56 **Admin. Support:** \$364.66
Supplies and equipment: 25.00

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training
Indicate All Applicable Funding Sources: IV-E (Foster Care) 75%

Title: Gang Awareness (CO7)

Syllabus: GAL Volunteers will learn about the structure of gangs, how they recruit, their influence and what is being done to combat them. Volunteers will have increased awareness of safety issues for youth when they are exposed to gang activity.

IV-E Administrative Function: Case Management

Description of Setting/Venue: Continuing In-Service

Provider of Training: Cass Elias McCarter Guardian ad Litem Program Staff and Law Enforcement Trainer

Duration Category: Short-Term

Training Activity Number of Hours: .75 hours

Description of Audience: Volunteer Guardians ad Litem

Estimated # of trainees: 300

Total estimated cost of class / training activity: \$612.22

Description of Estimated Costs

Staff costs: Development of training material: \$222.56 **Admin. Support:** \$364.66
Supplies and equipment: 25.00

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Indicate All Applicable Funding Sources: IV-E (Foster Care) 75%

Title: Voices of the Future: Improving the Foster Care System (CO8)

Syllabus: GOALL (Go Out And Live Life) members of the SCDSS State Youth Advisory Board will share their experiences in foster care and their suggestions for making a positive difference in the system. GOALL members will share with volunteers best practices for encouraging and supporting older youth in the foster care system.

IV-E Administrative Function: Case Management

Description of Setting/Venue: Continuing In-Service

Provider of Training: Cass Elias McCarter Guardian ad Litem Program Staff, DSS Staff, and GOALL Members

Duration Category: Short-Term

Training Activity Number of Hours: .75 hours

Description of Audience: Volunteer Guardians ad Litem

Estimated # of trainees: 681

Total estimated cost of class / training activity: \$712.22

Description of Estimated Costs (working on this activity)

Staff costs: Development of training material: \$222.56 **Admin. Support:** \$364.66
Presenter Fee: \$100

Supplies and equipment: \$25.00

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Indicate All Applicable Funding Sources: IV-E (Foster Care) 75%

Title: Well-Being of Children: Multi-Cultural Issues (CO9)

Syllabus: Volunteers will learn to be aware of multi-cultural issues facing children in foster care. Content includes: laws impacting multicultural issues, immigrant children, same sex marriage status, and LGBTQ issues.

IV-E Administrative Function: Case Management

Description of Setting/Venue: Continuing In-Service

Provider of Training: Cass Elias McCarter Guardian ad Litem Program Staff and Children's Law Center Staff

Duration Category: Short-Term

Training Activity Number of Hours: .75 hours

Description of Audience: Volunteer Guardians ad Litem

Estimated # of trainees: 681

Total estimated cost of class / training activity: \$612.22

Description of Estimated Costs

Staff costs: Development of training material: \$222.56 **Admin. Support:** \$364.66

Supplies and equipment: 25.00

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Indicate All Applicable Funding Sources: IV-E (Foster Care) 75%

Title: Strengthening Families Protective Factors Framework: Knowledge of Parenting and Child Development

Syllabus: Participants will learn the protective factor of Knowledge of Parenting and Child Development and how individuals can change the lens in which we view families in order to better support them.

Description of Setting/Venue: continuing in-service

Provider of Training: Children's Trust of SC

Duration Category: short term

Training Activity Number of Hours / 1st Date of Training Activity: 2 hours

Description of Audience: Volunteer Small Group Leaders of Parent Support Groups

Estimated # of trainees: 30

Total estimated cost of class / training activity: \$1890.00

Description of Estimated Costs

Staff costs: Development of training material: \$600.00 **Presentation of training:** \$80

Admin. Support: \$500.00 **Travel:** \$110.00

Supplies and equipment: \$100.00

Space Rental: \$500.00

Funding Sources: IV-B Part 2 Family Support

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Strengthening Families Protective Factors Framework: Parental Resilience

Syllabus: Participants will learn the protective factor of Parental Resilience and how individuals can change the lens in which we view families in order to better support them.

Description of Setting/Venue: continuing in-service

Provider of Training: Children's Trust of SC

Duration Category: short term

Training Activity Number of Hours / 1st Date of Training Activity: 2 hours

Description of Audience: Strengthening Families Parent Educators

Estimated # of trainees: 30

Total estimated cost of class / training activity: \$1890.00

Description of Estimated Costs

Staff costs: Development of training material: \$600.00 **Presentation of training:** \$80

Admin. Support: \$500.00 **Travel:** \$110.00

Supplies and equipment: \$100.00

Space rental: \$500.00

Funding Sources: IV-B Part 2 Family Support

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: The Impact of Fatherlessness -Prevention Conference

Syllabus: Participants will:

- Identify the negative effects on families who do not have a father

- Learn how to support fathers who want to be involved
- Identify how poverty and fatherlessness are interrelated
- Gain insight to the struggles fathers face when trying to support their children

Description of Setting/Venue: Conference / Workshop

Provider of Training: Children's Trust of SC / SC Fathers

Duration Category: Short-term

Training Activity Number of Hours /Date of Training Activity: 1.25 hours

Description of Audience: DSS caseworkers, Guardians ad Litem

Estimated # of trainees: 75

Total estimated cost of class / training activity: \$300

Description of Estimated Costs

Presenter Fee: \$300

Funding Sources: IV-B Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Life Stressors- Prevention Conference

Syllabus: Participants will learn about early life stressors that can have long-term consequences on the mental well-being of a mother-baby dyad, increasing the risk for adult psychopathology. This includes also learning about: exposure to adversities during critical periods of an infant's development, when the brain's heightened and strategies to better support the mother prenatal and postnatal.

Description of Setting/Venue: Conference / Workshop

Provider of Training: Children's Trust of SC / Sylvia Metzger

Duration Category: Short-term

Training Activity Number of Hours /Date of Training Activity: 1.25 hours

Description of Audience: DSS caseworkers, Guardians ad Litem

Estimated # of trainees: 75

Total estimated cost of class / training activity: \$640

Description of Estimated Costs

Presenter Fee: \$640.00

Funding Sources: IV-B Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Intimate Partner Violence Prevention: Prevention Conference

Syllabus: Participants will:

- Increase their understanding of intimate partner violence and types of barriers preventing self-reporting
- Apply statistical data related to intimate partner violence at the state and national level
- Gain keen insight into how trauma influences behavior and Inter Partner Violence responses
- Examine ways in which survivors can be re-traumatized by services and service providers

Description of Setting/Venue: Conference / Workshop

Provider of Training: Children's Trust of SC / SCADVASA / Olivia London and Valerie

Duration Category: Short-term

Training Activity Number of Hours /Date of Training Activity: 1.25 hours

Description of Audience: DSS caseworkers, Guardians ad Litem

Estimated # of trainees: 75

Total estimated cost of class / training activity: \$300

Description of Estimated Costs

Presenter Fee: \$300.00

Funding Sources: IV-B Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Protective Factors: A National Perspective Prevention Conference

Syllabus: Participants will:

- Understand the research behind protective factors
- Name all 5 protective factors
- Develop an understanding of strength based approach to strengthening families and communities
- Identify resources in existing programs to be able to continue to build protective factors

Description of Setting/Venue: Conference / Workshop

Provider of Training: Children's Trust of SC / Heather Hicks

Duration Category: Short-term

Training Activity Number of Hours /Date of Training Activity: 1.25 hours

Description of Audience: DSS caseworkers, Guardians ad Litem

Estimated # of trainees: 75

Total estimated cost of class / training activity: \$850

Description of Estimated Costs

Presenter Fee: \$850

Funding Sources: IV-B Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Fatherhood Documentary and Discussion Panel Prevention Conference

Syllabus: Participants will:

- View documentary on fatherhood in SC;
- Review challenges and successes when working with fathers;
- Learn strategies to support and encourage fathers to be involved in their child's life.

Description of Setting/Venue: Conference / Workshop

Provider of Training: Children's Trust of SC / SC Center for Fathers and Families / SC Fathers

Duration Category: Short-term

Training Activity Number of Hours /Date of Training Activity: 1.25 hours

Description of Audience: DSS caseworkers, Guardians ad Litem

Estimated # of trainees: 75

Total estimated cost of class / training activity: \$300

Description of Estimated Costs

Presenter Fee: \$300

Funding Sources: IV-B Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: ACE: Conversational Capacity Prevention Conference

Syllabus: Participants will:

- Identify situations where a collaborative learning approach is required to gain traction on an issue;
- Ensure that everyone is working on the issue in ways that are smarter, faster...and together;
- Apply tools that improve the quality of conversations that result in major shifts in thinking;
- Describe the attributes of leadership when dealing with complex, social / health issues.

Description of Setting/Venue: Conference / Workshop

Provider of Training: Children's Trust of SC / Craig Weber / Weber Consulting

Duration Category: Short-term

Training Activity Number of Hours /Date of Training Activity: 1.25 hours

Description of Audience: DSS caseworkers, Guardians ad Litem

Estimated # of trainees: 75

Total estimated cost of class / training activity: \$1670

Description of Estimated Costs

Presenter Fee: \$1670

Funding Sources: IV-B Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Parenting From the Inside Out Prevention Conference

Syllabus: Participants will:

- Distinguish the basic principles of interpersonal neurobiology;
- Identify at least four aspects of integration and how these help children thrive;
- Understand the basic findings of attachment research;
- Recognize the four categories of attachment in children and adults.

Description of Setting/Venue: Conference / Workshop

Provider of Training: Children's Trust of SC / Mind Sight Institute / Dr. Dan Siegel

Duration Category: Short-term

Training Activity Number of Hours /Date of Training Activity: 1.25 hours

Description of Audience: DSS caseworkers, Guardians ad Litem

Estimated # of trainees: 75

Total estimated cost of class / training activity: \$10,380.00

Description of Estimated Costs

Travel: \$380.00

Presenter Fee: \$10,000.00

Funding Sources: IV-B Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: SCADVASA Part 2 Prevention Conference

Syllabus: Participants will:

- Learn effective strategies vital in assisting survivors of intimate partner violence while minimizing burnout from service providers;
- Become familiar with available community resources within their service area;
- Understand differences between prevention, risk reduction, and awareness raising;
- Explore the overlap between preventing child abuse and preventing intimate partner violence and why knowledge of both issues will lead to more effective and trauma-informed services;
- Identify strategies allowing crisis response service providers to contribute to prevention of further harm and prevention of further violence in community.

Description of Setting/Venue: Conference / Workshop

Provider of Training: Children's Trust of SC / SCCADVASA / Olivia London and Valerie

Duration Category: Short-term

Training Activity Number of Hours /Date of Training Activity: 1.25 hours

Description of Audience: DSS caseworkers, Guardians ad Litem

Estimated # of trainees: 75

Total estimated cost of class / training activity: \$300

Description of Estimated Costs

Presenter Fee: \$300.00

Funding Sources: IV-B Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: SC Opioid Epidemic Prevention Conference

Syllabus: Participants will:

- Understand overdose deaths are the leading injury death in the United States;
- Look at SC data around opioid abuse/overuse;
- Learn strategies to help support children and families who are effected by the opioid epidemic;
- Understand Next Steps for SC.

Description of Setting/Venue: Conference / Workshop
Provider of Training: Children's Trust of SC / Dr. Mindi Spencer
Duration Category: Short-term
Training Activity Number of Hours /Date of Training Activity: 1.25 hours
Description of Audience: DSS caseworkers, Guardians ad Litem
Estimated # of trainees: 75
Total estimated cost of class / training activity: \$500
Description of Estimated Costs
Presenter Fee: \$500
Funding Sources: IV-B Part 1
Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Resilience Documentary Prevention Conference

Syllabus: Participants will:

- Define toxic stress;
- Understand how toxic stress impacts biological development, leading to negative health and social outcomes;
- Identify strategies to prevent and address toxic stress in children and families.

Description of Setting/Venue: Conference / Workshop
Provider of Training: Children's Trust of SC
Duration Category: Short-term
Training Activity Number of Hours /Date of Training Activity: 1.25 hours
Description of Audience: DSS caseworkers, Guardians ad Litem
Estimated # of trainees: 75
Total estimated cost of class / training activity: \$795
Description of Estimated Costs
Presenter Fee: \$795
Funding Sources: IV-B Part 1
Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Childhood Disrupted Prevention Conference

Syllabus: Participants will:

- Define resilience;
- Recognize what resilience looks like;
- Learn the importance of self-care, especially for those who care for children and families ;
- Learn strategies to help minimize the effects of stress.

Description of Setting/Venue: Conference / Workshop
Provider of Training: Children's Trust of SC / Donna Jackson Nakazawa
Duration Category: Short-term
Training Activity Number of Hours /Date of Training Activity: 1.25 hours
Description of Audience: DSS caseworkers, Guardians ad Litem
Estimated # of trainees: 75
Total estimated cost of class / training activity: \$3120
Description of Estimated Costs
Presenter Fee: \$3120
Funding Sources: IV-B Part 1
Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Keynote –Prevention Conference

Syllabus: Participants will learn:

- The neuroscience behind adverse childhood experiences;
- How to begin the healing journey to overcome trauma;
- How to respond to life stressors effectively;
- Strategies to reboot our brains to help heal;
- Strategies to help prevent further harm to children effected by ACEs.

Description of Setting/Venue: Conference / Workshop

Provider of Training: Children's Trust of SC / Donna Jackson Nakazawa

Duration Category: Short-term

Training Activity Number of Hours /Date of Training Activity: 1.25 hours

Description of Audience: DSS caseworkers, Guardians ad Litem

Estimated # of trainees: 600

Total estimated cost of class / training activity: \$3,135.00

Description of Estimated Costs

Staff costs: Travel: \$135.00

Presenter Fee: \$3,000.00

Funding Sources: IV-B Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Connecting Families to Resources in Their Communities Prevention Conference

Syllabus: Participants will learn:

- How to connect families to resources in their community;
- New strategies to support families in need;
- Outcomes of services provided to families.

Description of Setting/Venue: Conference / Workshop

Provider of Training: Children's Trust of SC / Aunt Bertha

Duration Category: Short-term

Training Activity Number of Hours /Date of Training Activity: 1.25 hours

Description of Audience: DSS caseworkers, Guardians ad Litem

Estimated # of trainees: 75

Total estimated cost of class / training activity: \$300

Description of Estimated Costs

Presenter Fee: \$300

Funding Sources: IV-B Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Understanding Parental Development and Attachment (Part 1 of 3)

Addressing Challenging Behavior and Troubled Parent-Child Interactions

Syllabus: The Participant will:

- Learn risk and protective factors in child abuse and neglect;
- Learn the facts on the impact of ACEs on children and families;
- Review case studies to analyze risk and proactive factors for child abuse and neglect in families;
- Learn Attachment styles and factors that impact parent-child attachment;
- Learn how to talk with parents about child maltreatment.

Description of Setting/Venue: Continuing In-Service

Provider of Training: Children's Trust of SC

Duration Category: Short-term

Training Activity Number of Hours: 2 hours

Description of Audience: DSS staff, foster parents, and Guardian ad Litems, Richland Co. CASA

Estimated # of trainees: 50

Total estimated cost of class / training activity: \$8,440

Description of Estimated Costs

Staff costs: Development of training material: \$3,000 (Initial development)
Presentation of training: \$1,600 Admin. Support: \$2,000 Travel: \$290

Supplies and equipment: \$550 **Space rental:** \$500

Other costs: Evaluation: \$500

Funding Sources: IV-B Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Understanding Child Development and Behavior Meaning and Responding to Troubled Parent-Child Interactions (Part 2 of 3) Addressing Challenging Behavior and Troubled Parent-Child Interactions

Syllabus: The Participant will:

- Learn skills to assist with Witnessing Troubled Parent-Child Interactions;
- Learn about the continuum of parenting practices;
- Learn why parents maltreat;
- Learn new strategies on how to respond to troubled parent-child interactions.

Description of Setting/Venue: Continuing In-Service

Provider of Training: Children's Trust of SC

Duration Category: Short-term

Training Activity Number of Hours: 2 hours

Description of Audience: DSS staff, foster parents, and Guardians ad Litem, Richland County CASA

Estimated # of trainees: 50

Total estimated cost of class / training activity: \$8,440

Description of Estimated Costs

Staff costs: Development of training material: \$3,000 (Initial development)
Presentation of training: \$1,600 Admin. Support: \$2,000

Supplies and equipment: \$550 **Space rental:** \$500 **Other costs (please provide details):** Evaluation: \$500

Funding Sources: IV-B Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Tools for Addressing Challenging Behaviors and Attachment (Part 3 of 3)
Addressing Challenging Behavior and Troubled Parent-Child Interactions

Syllabus: The Participant will:

- Think About Challenging Behaviors- articulate your beliefs;
- Understand Challenging Behaviors and Child Development;
- Learn about the Environment and Challenging Behaviors;
- Learn new Tools to Analyze Challenging Behaviors;
- Gain knowledge of how to Work with Feelings;
- Will understand and know how to recognize the Parallel Process;
- Understand Parent Development and Challenging Behaviors;
- Learn skills to help parents cope.

Description of Setting/Venue: Continuing In-Service

Provider of Training: Children's Trust of SC

Duration Category: Short-term

Training Activity Number of Hours: 2 hours

Description of Audience: DSS staff, foster parents, and Guardians ad Litem, Richland County CASA

Estimated # of trainees: 50

Total estimated cost of class / training activity: \$8,440

Description of Estimated Costs

Staff costs: Development of training material: \$3,000 (Initial development)
Presentation of training: \$1,600 Admin. Support: \$2,000

Supplies and equipment: \$550 **Space rental:** \$500 **Other costs:** Evaluation: \$500
Funding Sources: IV-B Part 1
Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Building Resiliency in Children Who Have Experienced Trauma
Syllabus: Participants will understand how resiliency is developed, how to equip with the tools necessary to develop resiliency, and learn ways to prevent additional trauma.
Description of Setting/Venue: Conference/Workshop
Provider of Training: SCFPA / Ebony Young, Director-Unique Interventions for Youth
Duration Category: Short-Term
Training Activity Number of Hours: 1.5 hours
Description of Audience: Foster Parents, Adoptive Parents, DSS Child Welfare Staff, GALs, Child Placing Agencies, Group Homes
Estimated # of trainees: 80
Total estimated cost of class / training activity: \$2614
Description of Estimated Costs (working on this activity)
Staff costs: Admin. Support: \$1145
Supplies and equipment: \$19 A/V rental \$149 printing **Space rental:** \$114 **Other costs:** Foster rooms \$1187
Funding Sources: IV-E
Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Learning to Love the Challenge of Children
Syllabus: This workshop will equip foster parents to confidently address problem behaviors, but more importantly to help encourage children to be assets to their families and communities. Focus will be given to the four purposes of: misbehavior, using natural/logical consequences instead of reward/punishment, the principle of mutual respect, and developing feelings of belonging.
Description of Setting/Venue: Conference/Workshop
Provider of Training: SCFPA / Calvin Armerding, MA, LPC
Duration Category: Short-Term
Training Activity Number of Hours: 3 hours
Description of Audience: Foster Parents, Adoptive Parents, DSS Child Welfare Staff, GALs, Child Placing Agencies, Group Homes
Estimated # of trainees: 80
Total estimated cost of class / training activity: \$6049
Description of Estimated Costs (working on this activity)
Staff costs: Admin. Support: \$4580
Supplies and equipment: \$19 A/V rental \$149 printing **Space rental:** \$114 **Other costs:** Foster rooms \$1187
Funding Sources: IV-E
Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Cardiopulmonary Resuscitation (CPR)
Syllabus: This training is designed to teach the student CPR skills based on content from the American Heart Association (AHA) Heart Saver Course or National Safety Council (NSC) CPR course. The student will successfully demonstrate competency in CPR skills for infants, children and adults, demonstrate how to help a choking victim as well as demonstrate operation and understanding of the Automated External Defibrillator (AED).
Description of Setting/Venue: Continuing In-service
Provider of Training: Palmetto Health Special Care Center
Duration Category: Short-term
Training Activity Number of Hours: 3 hours
Description of Audience: Foster Parents
Estimated # of trainees: 8 per class

Total estimated cost of class / training activity: \$1864

Description of Estimated Costs

Staff costs: Development of training material: \$175 Presentation of training: \$300
Administrative Support: \$239 Travel: \$150

Supplies and equipment: \$700 **Space rental (if applicable):** \$100

Other costs: \$200 (lodging for offsite classes)

Funding Source: IV-B Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Caring for the Child with Special Health Care Needs

Syllabus: This training is designed to present the learner with content on the myriad issues involved when caring for a child with special health care needs (CSHCN). Through lecture and case examples the learner will gain a basic understanding of the definition of and types of special needs, and challenges in caring for the child to include impact on family dynamics. The lecture content will include care needs such as feeding, mobility, equipment and therapy. The learner will be introduced to basic federal laws related to caring for the CSHCN.

Description of Setting/Venue: Continuing In-service

Provider of Training: Palmetto Health Special Care Center

Duration Category: Short-term

Training Activity Number of Hours: 1 hour

Description of Audience: Foster Parents

Estimated # of trainees: 5 per class

Total estimated cost of class / training activity: \$774

Description of Estimated Costs

Staff costs: Development of training material: \$224
Presentation of training: \$75 Administrative Support: \$75 Travel: \$150

Supplies and equipment: \$150 **Space rental (if applicable):** \$100

Funding Source: IV-B Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: First Aid-Adult Heart Saver

Syllabus: This training is designed to teach the student first aid skills based on content from the American Heart Association (AHA) First Aid Course. Using training video and discussion the student will describe first aid for a variety of medical, injury and environmental emergencies. The student will also demonstrate selected such as bandaging, stopping bleeding and epinephrine pen usage.

Description of Setting/Venue: Continuing In-service

Provider of Training: Palmetto Health Special Care Center

Duration Category: Short-term

Training Activity Number of Hours: 3 hours

Description of Audience: Foster Parents

Estimated # of trainees: 8 per class

Total estimated cost of class / training activity: \$1753

Description of Estimated Costs

Staff costs: Development of training material: \$289 Presentation of training: \$450
Administrative Support: \$214 Travel: \$150

Supplies and equipment: \$350 **Space rental (if applicable):** \$100

Other costs: \$200 (lodging and meals for offsite training)

Funding Source: IV-B Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Traumatic Brain Injury

Syllabus: This training is designed to acquaint the learner with an overview of the impact of Traumatic Brain Injury (TBI) on the development and wellbeing of children. The learner will gain a basic understanding of the causes and types of TBI, general brain development, severity of brain injuries, signs and symptoms, and management of TBI. The learner will gain a perspective on the consequences and challenges of caring for a child with a TBI. In addition, the learner will be given TBI prevention tips and resources for families caring for a child with a TBI.

Description of Setting/Venue: Continuing In-service

Provider of Training: Palmetto Health Special Care Center

Duration Category: Short-term

Training Activity Number of Hours: 1 hour

Description of Audience: Foster Parents

Estimated # of trainees: 3 per class

Total estimated cost of class / training activity: \$911

Description of Estimated Costs

Staff costs: Development of training material: \$180 Presentation of training: \$75

Administrative Support: \$131 Travel: \$150

Supplies and equipment: \$275 **Space rental (if applicable):** \$100

Funding Source: IV-B Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Gastrostomy Tube Care (G Tube Care)

Syllabus: This training is designed to provide the participant with basic information on the care of a child with a gastrostomy feeding tube (G Tube). Participants will learn about the purpose of and types of gastrostomy tubes, including the gastrostomy button. The participants will observe and demonstrate principles of feeding and giving medications via the gastrostomy tube. The participant will be able to identify essential care points for child with a gastrostomy feeding tube including: routine skin care, troubleshooting problems, symptoms for concern, and emergency management for accidental dislodgement of the gastrostomy tube.

Description of Setting/Venue: Continuing In-service

Provider of Training: Palmetto Health Special Care Center

Duration Category: Short-term

Training Activity Number of Hours: 2 hours

Description of Audience: Foster Parents, Pre-Adoptive Parents, Foster Care Respite Care Providers, Kinship Caregivers and Birth Parents

Estimated # of trainees: 3

Total estimated cost of class / training activity: \$1,147.00

Description of Estimated Costs

Staff costs: Development of training material: \$232.00 Presentation of training: \$182.00

Administrative Support: \$107.00 Travel: \$150.00

Supplies and equipment: \$376.00 (Ongoing charge. The supplies needed are: syringes, extension sets, formula or can of enteral feeding (i.e. Pediasure), feeding bag for pump, foley catheter or feeding tube (replaced after a few uses since balloon does not inflate-\$30- \$75), peroxide, gauze dressing, tape, and sterile water. After several uses for practice the gastrostomy tube button must be replaced and they cost \$300 each)

Space rental: \$100.00

Funding Source: IV-B Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Health Care Oversight for Children in Care Psychotropic Medications

Syllabus: Participants will learn healthy forms of treatment and interventions to seek out for youth in their care with emotional and behavioral problems, especially focusing on the use of psychotropic medications and psychosocial interventions. After this training, participants will be able to: appreciate the role of trauma in masquerading as psychiatric diagnosis, understand the issues around the use of psychotropic medications, know available psychosocial interventions, understand role and services provided by different medical providers, understand some

of the required screens and assessments, and understand consent and confidentiality. In addition, participants will learn questions they can ask of medical providers to be better advocates for health care of children in care.

Description of Setting/Venue: Continuing In-Service

Provider of Training: SCFPA

Duration Category: Short-Term

Training Activity Number of Hours: 3 hours

Description of Audience: Foster Parents, Adoptive Parents, Guardians ad Litem, Group Home Staff

Estimated # of trainees: 25 per session

Total estimated cost of class / training activity: \$987

Description of Estimated Costs: Admin. Support: \$637

Presenter Fee: \$350

Funding Sources: IV-B- Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Interpersonal Neurobiology: Practices that Cultivate Connection and Well-being Prevention Conference

Syllabus: Participants will:

- Understand a scientifically grounded integrated view of human development.
- Define what the mind is from an interpersonal neurobiology perspective
- Recognize how energy and information flow is regulated and forms the complex system of the mind

Description of Setting/Venue: Conference / Workshop

Provider of Training: Children's Trust of SC / Mind Sight Institute / Dr. Dan Siegel

Duration Category: Short-term

Training Activity Number of Hours /Date of Training Activity: 1.25 hours

Description of Audience: DSS caseworkers, Guardians ad Litem

Estimated # of trainees: 600

Total estimated cost of class / training activity: \$10,280

Description of Estimated Costs

Presenter Fee: \$10280

Funding Sources: IV-B Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: How Relationships Promote Health and Happiness Prevention Conference

Syllabus: Participants will:

- Understand ways in which the brain develops and changes through relationships, consciousness, and neuroplasticity
- Learn the definition of how relationships promote health and happiness
- Recognize how past experiences and relationships shape our nervous system and mind

Description of Setting/Venue: Conference / Workshop

Provider of Training: Children's Trust of SC / Mind Sight Institute / Dr. Dan Siegel

Duration Category: Short-term

Training Activity Number of Hours /Date of Training Activity: 1.25 hours

Description of Audience: DSS caseworkers, Guardians ad Litem

Estimated # of trainees: 75

Total estimated cost of class / training activity: \$10,380

Description of Estimated Costs

Travel: \$380

Presenter Fee: \$10,000

Funding Sources: IV-B Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: LGBTQ Cultures: What Helping Professionals Need to Know About Sexual and Gender Diversity Prevention Conference

Syllabus: Participants will:

- Recognize risk factors and vulnerabilities for LGBTQ youth
- Develop an understanding of health disparities
- Learn to apply statistics to better support LGBTQ youth
- Become aware of victimization for LGBTQ youth in school settings

Description of Setting/Venue: Conference / Workshop

Provider of Training: Children's Trust of SC / Dr. Alex Karydi, SCDMH

Duration Category: Short-term

Training Activity Number of Hours /Date of Training Activity: 1.25 hours

Description of Audience: DSS caseworkers, Guardians ad Litem

Estimated # of trainees: 75

Total estimated cost of class / training activity: \$300

Description of Estimated Costs

Presenter Fee: \$300.00

Funding Sources: IV-B Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Preventing Human Trafficking Prevention Conference

Syllabus: Participants will:

- Identify characteristics/behaviors of human trafficking victims;
- Learn skills for communicating and working with victims;
- Learn how to prevent human trafficking.

Description of Setting/Venue: Conference / Workshop

Provider of Training: Children's Trust of SC/ SC Attorney General Office

Duration Category: Short-term

Training Activity Number of Hours /Date of Training Activity: 1.25 hours

Description of Audience: DSS caseworkers, Guardians ad Litem

Estimated # of trainees: 75

Total estimated cost of class / training activity: \$300

Description of Estimated Costs

Presenter Fee: \$300.00

Funding Sources: IV-B Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Roadmap to Successfully Reaching Hispanic/Latino Communities Prevention Conference

Syllabus: Participants will:

- Describe the Hispanic/Latino Population
- Explore cultural characteristic of Hispanic/Latino interpersonal relationships
- Examine indicators of cultural assimilation
- Define Cultural Competence
- Identify best practices for Hispanic/Latino Community Outreach

Description of Setting/Venue: Conference / Workshop

Provider of Training: Children's Trust of SC / Lillian Garcia

Duration Category: Short-term

Training Activity Number of Hours /Date of Training Activity: 1.25 hours

Description of Audience: DSS caseworkers, Guardians ad Litem

Estimated # of trainees: 75

Total estimated cost of class / training activity: \$600

Description of Estimated Costs**Presenter Fee:** \$600.00**Funding Sources:** IV-B Part 1**Public Assistance Cost Allocation Plan Reference:** See Appendix IV Child Welfare Training**Title:** Mental Health First Aid Prevention Conference**Syllabus:** Participants will learn:

- Risk factors and warning signs for mental health and addiction concerns;
- Strategies for how to help someone in crisis and non-crisis situations;
- How to apply the Mental Health First Aid action plan in a variety of situations.

Description of Setting/Venue: Conference / Workshop**Provider of Training:** Children's Trust of SC / SC THRIVE /Lauren Hultstrand**Duration Category:** Short-term**Training Activity Number of Hours /Date of Training Activity:** 1.25 hours**Description of Audience:** DSS caseworkers, Guardians ad Litem**Estimated # of trainees:** 75**Total estimated cost of class / training activity:** \$300**Description of Estimated Costs****Presenter Fee:** \$300**Funding Sources:** IV-B Part 1**Public Assistance Cost Allocation Plan Reference:** See Appendix IV Child Welfare Training**Title:** Promoting Adolescent Well-Being Prevention Conference**Syllabus:** Participants will be able to:

- Use mindfulness and positive psychology strategies for promoting the wellbeing of adolescents;
- Understand mindfulness and positive psychology strategies;
- Explore mindfulness through experiential exercises of new strategies.

Description of Setting/Venue: Conference / Workshop**Provider of Training:** Children's Trust of SC / Palmetto Health Adolescent Recovery Center/ Laura Truesdale LMSW & Susan Yelverton MSW**Duration Category:** Short-term**Training Activity Number of Hours /Date of Training Activity:** 1.25 hours**Description of Audience:** DSS caseworkers, Guardians ad Litem**Estimated # of trainees:** 75**Total estimated cost of class / training activity:** \$300**Description of Estimated Costs****Presenter Fee:** \$300**Funding Sources:** IV-B Part 1**Public Assistance Cost Allocation Plan Reference:** See Appendix IV Child Welfare Training**Title:** Behavior Modification**Syllabus:** South Carolina DHHS Rehabilitative Behavioral Health Services medical necessity criteria for Behavior Modification (H2014) will be reviewed. The participants will also be able to:

1. Define Behavior Modification
2. Describe the Medical Necessity Criteria for Behavior Modification Services
3. Describe the 6 basic functions of behavior
4. Describe the 3 (or 4) Term Contingency of Behavior (textbook and layperson)
5. Describe Behavioral Assessment and list the components
6. Operationally define various High-Risk Behaviors
7. Develop a Data tracking system for target behaviors
8. Identify and describe Antecedent level (prevention) interventions for each function of behavior

9. Identify and describe Behavior level (skill building) interventions
10. List and define the components of a Crisis Intervention Plan
11. Describe the side effects of punishment

Description of Setting/Venue: Continuing In-Service

Provider of Training: PAFCAF / Ed Toyer, Ph.D., BCBA-D, Psychologist Advisor, Select Health of South Carolina

Duration Category: Short Term

Training Activity Number of Hours: 4 hours

Description of Audience: Supervisors, Direct Care Staff and Managers of Therapeutic and Regular Foster Care Placing Agencies Quality Improvement Manager Therapeutic Foster Care placing agencies and group homes

Estimated # of trainees: 40

Total estimated cost of class / training activity: \$975.00

Description of Estimated Costs

Staff costs: Development of training material: \$125.00

Supplies and equipment: \$250.00 **Other:** Food/Beverage: \$600.00

Funding Sources: IV-B Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Well-Being of Children: Multi-Cultural Issues

Syllabus: Volunteers will learn to how be aware of multi-cultural issues facing children in foster care. Content includes: laws impacting multicultural issues, immigrant children, same sex marriage status, and LGBTQ issues. .75 hours of continuing education credit.

IV-E Administrative Function: Case Management

Description of Setting/Venue: Conference

Provider of Training: Cass Elias McCarter Guardian ad Litem Program and Children's Law Center

Duration Category: Short-Term

Training Activity Number of Hours: .75 hours

Description of Audience: Volunteer Guardians ad Litem

Estimated # of trainees: 171

Description of Estimated Costs (working on this activity)

Total estimated cost of class / training activity: \$318.61

Staff costs: Development of training material: \$111.28 **Admin. Support:** \$182.33

Supplies and equipment: \$25.00

Indicate All Applicable Funding Sources: IV-E (Foster Care)

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Youth Suicide Prevention

Syllabus: GAL Volunteers will learn risk factors for young people at risk of suicide. .75 hours of continuing education credits.

IV-E Administrative Function: Case Management

Description of Setting/Venue: Conference

Provider of Training: Cass Elias McCarter Guardian ad Litem Program and Dr. Alex Karydi, SC Youth Suicide Prevention.

Duration Category: Short-Term

Training Activity Number of Hours: .75 hours

Description of Audience: Volunteer Guardians ad Litem

Estimated # of trainees: 150

Description of Estimated Costs (working on this activity)

Total estimated cost of class / training activity: \$318.61

Staff costs: Development of training material: \$111.28 **Admin. Support:** \$182.33

Supplies and equipment: \$25.00

Indicate All Applicable Funding Sources: IV-E (Foster Care)

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Sexual Assault and Trauma Services for Child Victims

Syllabus: GAL Volunteers will learn about sexual trauma services for child victims, definitions of sexual abuse, procedures for interviewing of child victims, and services provided to child survivors of sexual abuse. .75 credit hours for this training.

IV-E Administrative Function: Case Management

Description of Setting/Venue: Conference

Provider of Training: Cass Elias McCarter Guardian ad Litem Program and Child Advocacy Center Trainer

Duration Category: Short-Term

Training Activity Number of Hours: .75 hours

Description of Audience: Volunteer Guardians ad Litem

Estimated # of trainees: 300

Description of Estimated Costs (working on this activity)

Total estimated cost of class / training activity: \$318.61

Staff costs: Development of training material: \$111.28 **Admin. Support:** \$182.33

Supplies and equipment: \$25.00

Indicate All Applicable Funding Sources: IV-E (Foster Care)

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Gang Awareness

Syllabus: GAL Volunteers will learn about the structure of gangs, how they recruit, their influence, and what is being done to combat them. Volunteers will have increased awareness of safety issues for youth when they are exposed to gang activity. .75 credit hours for this training.

IV-E Administrative Function: Case Management

Description of Setting/Venue: Conference

Provider of Training: Cass Elias McCarter Guardian ad Litem Program and Law Enforcement Trainer

Duration Category: Short-Term

Training Activity Number of Hours: .75 hours

Description of Audience: Volunteer Guardians ad Litem

Estimated # of trainees: 300

Description of Estimated Costs (working on this activity)

Total estimated cost of class / training activity: \$318.61

Staff costs: Development of training material: \$111.28 **Admin. Support:** \$182.33

Supplies and equipment: \$25.00

Indicate All Applicable Funding Sources: IV-E (Foster Care)

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Substance Abuse: Drug Screening

Syllabus: GAL Volunteers will learn how drug tests are administered and evaluated, about the different types of testing and what the test results indicate, and how the results can be applied when evaluating risk factors to children in substance abuse situations. .75 hours continuing education credits.

IV-E Administrative Function: Case Management

Description of Setting/Venue: Conference

Provider of Training: Cass Elias McCarter Guardian ad Litem Program and Mike Dennis, ED with Tri-County Commission on Alcohol and Drug Abuse

Duration Category: Short-Term

Training Activity Number of Hours: .75 hours

Description of Audience: Volunteer Guardians ad Litem

Estimated # of trainees: 150

Description of Estimated Costs (working on this activity)

Total estimated cost of class / training activity: \$318.61
Staff costs: Development of training material: \$111.28 **Admin. Support:** \$182.33
Supplies and equipment: \$25.00
Indicate All Applicable Funding Sources: IV-E (Foster Care)
Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Trauma, Mental Health and Children in Foster Care
Syllabus: GAL Volunteers will learn about childhood mental health diagnoses, and the impact of trauma on the brain and behavior. Volunteers will hear about therapeutic needs and making recommendations for children. .75 credit hours for this training.

IV-E Administrative Function: Case Management
Description of Setting/Venue: Conference
Provider of Training: Cass Elias McCarter Guardian ad Litem Program and Children's Law Center
Duration Category: Short-Term
Training Activity Number of Hours: .75 hours
Description of Audience: Volunteer Guardians ad Litem
Estimated # of trainees: 100
Description of Estimated Costs (working on this activity)
Total estimated cost of class / training activity: \$318.61
Staff costs: Development of training material: \$111.28 **Admin. Support:** \$182.33
Supplies and equipment: \$25.00
Indicate All Applicable Funding Sources: IV-E (Foster Care)
Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Changing Problem Behavior into Positive Behavior
Syllabus: This workshop will discuss problem behaviors in children, the kinds of problem behaviors you may face and why it is important to do something about them, and the six important steps to change or manage problem behavior.

Description of Setting/Venue: Conference/Workshop
Provider of Training: SCFPA / Virginia Bikas and Melissa Sanders-Family Connections
Duration Category: Short-Term
Training Activity Number of Hours: 1.5 hours
Description of Audience: Foster Parents, Adoptive Parents, DSS Child Welfare Staff, GALs, Child Placing Agencies, Group Homes **Estimated # of trainees:** 80
Total estimated cost of class / training activity: \$2614
Description of Estimated Costs (working on this activity)
Staff costs: Admin. Support: \$1145
Supplies and equipment: \$19 A/V rental \$149 printing **Space rental:** \$114 **Other costs:** Foster rooms \$1187
Funding Sources: IV-E
Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Sex Trafficking Training-Part 1 and Part 2

Syllabus: Participants will:

- Understand commercial sexual exploitation of children (CSEC)
- Understand the role you can play in preventing the victimization of children and youth in the foster care system
- Learn how to identify victims and provide a safe, secure environment for these victims to recover and help connect them to the services they need.
- Learn important terminology,
- Learn the difference between human trafficking and sex trafficking

- Gain an understanding of the scope of the problem both internationally and domestically with an emphasis placed on South Carolina.

Description of Setting/Venue: Conference/Workshop

Provider of Training: SCFPA / Laurie Pineda, SCFPA Trainer

Duration Category: Short-Term

Training Activity Number of Hours: 3 hours

Description of Audience: Foster Parents, Adoptive Parents, DSS Child Welfare Staff, GALs, Child Placing Agencies, Group Homes **Estimated # of trainees:** 80

Total estimated cost of class / training activity: \$6049

Description of Estimated Costs (working on this activity)

Staff costs: Admin. Support: \$4580

Supplies and equipment: \$19 A/V rental \$149 printing **Space rental:** \$114 **Other costs:** Foster rooms \$1187

Funding Sources: IV-E

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: American Heart Association Heart Saver CPR AED Course

Syllabus: Participants will be prepared to provide cardiopulmonary resuscitation (CPR) and automated external defibrillator (AED) use in a safe, timely, and effective manner. The participants will learn skills on how to provide high-quality CPR, use an AED and when and how to help a choking person. These skills will be taught on adult, infant and child manikins.

Description of Setting/Venue: Conference/Workshop

Provider of Training: SCFPA / Lois Hasan, APRN and Deborah Brown, RN, BSN, CPN are certificated CPR instructors with the American Heart Association.

Duration Category: Short-Term

Training Activity Number of Hours: 3 hours

Description of Audience: Foster Parents, Adoptive Parents, DSS Child Welfare Staff, GALs, Child Placing Agencies, Group Homes

Estimated # of trainees: 80

Total estimated cost of class / training activity: \$6049

Description of Estimated Costs (working on this activity)

Staff costs: Admin. Support: \$4580

Supplies and equipment: \$19 A/V rental \$149 printing **Space rental:** \$114 **Other costs:** Foster rooms \$1187

Funding Sources: IV-E

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Health Care Oversight for Children in Care Psychotropic Medications-Part 1 and Part 2

Syllabus: This training will help foster parents understand healthy forms of treatment and interventions to seek out for youth in their care, especially focusing on the use of psychotropic medications and therapy. It will provide an overview of treatment options for youth in foster care with emotional and behavioral problems, with particular emphasis on the use of Psychotropic medications and psychosocial interventions.

Description of Setting/Venue: Conference/Workshop

Provider of Training: SCFPA / Timothy Nix, Lead Clinical Specialist-SCDSS and Dr. Anita Khetpal, M.D.-Consultant Psychiatrist SCDSS, Fellow APA, Board Certified ABPN, Assistant Professor USC

Duration Category: Short-Term

Training Activity Number of Hours: 3 hours

Description of Audience: Foster Parents, Adoptive Parents, DSS Child Welfare Staff, GALs, Child Placing Agencies, Group Homes **Estimated # of trainees:** 80

Total estimated cost of class / training activity: \$6049

Description of Estimated Costs (working on this activity)

Staff costs: Admin. Support: \$4580

Supplies and equipment: \$19 A/V rental \$149 printing **Space rental:** \$114 **Other costs:** Foster rooms \$1187
Funding Sources: IV-E
Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Goal 3: Develop and enhance safety practices that build a safety culture that protects children and strengthens parental capacity.

Title: Keeping Kids Safe: Addressing Child Passenger Safety, Safe Sleep and Safe Haven Law
Syllabus: This training will increase knowledge of appropriate car seat selection and use as well as installation techniques, review of the ABC's of Safe Sleep and Strategies for addressing safe sleep practices with caregivers, and information and advocacy skills to address the Safe Haven Legislation in South Carolina.
Description of Setting/Venue: Continuing in Service
Provider of Training: Children's Trust of SC/ Contracted Safety Technicians
Duration Category: Short Term
Training Activity Number of Hours: 3.5 hours
Description of Audience: DSS caseworkers, foster parents, Guardian ad Litem, Richland County CASA, and Kinship Care Providers
Estimated Number of Trainees: 25
Total estimated cost of class / training activity: \$ 1,509
Description of Estimated Costs (working on this activity)
Staff Costs: **Admin. Support:** \$250
Travel: \$159 **Presenter Fee:** \$600 **Space Rental:** \$250
Other Costs: Evaluation - \$250
Indicate All Applicable Funding Sources: IV-B Part 1
Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Law Enforcement and Safety Issues (CO5)
Syllabus: GAL Volunteers will learn the law enforcement officers' role in evaluating a child's safety, and what factors contribute to the removal of a child from the custody of their parents.
IV-E Administrative Function: Case Management
Description of Setting/Venue: Continuing In-Service
Provider of Training: Cass Elias McCarter Guardian ad Litem Program Staff and Law Enforcement Personnel
Duration Category: Short-Term
Training Activity Number of Hours: .75 hours
Description of Audience: Volunteer Guardians ad Litem
Estimated # of trainees: 106
Total estimated cost of class / training activity: \$612.22
Description of Estimated Costs
Staff costs: **Development of training material:** \$222.56 **Admin. Support:** \$364.66
Supplies and equipment: 25.00
Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training
Indicate All Applicable Funding Sources: IV-E (Foster Care) 75%

Title: Safety Technician Training
Syllabus: Children's Trust will provide a training for the safety technicians, which will allow them to expand education they provide beyond child passenger safety to include instruction on the Safe Haven law and safe sleep practices. Specifically, Children's Trust will provide them with skills and resources to cover the ABC's of safe sleep, strategies for addressing unsafe sleep practices, and steps for promoting Safe Haven awareness in South Carolina.
Description of Setting/Venue: Continuing in Service
Provider of Training: Children's Trust of SC
Duration Category: Short Term

Training Activity Number of Hours: 5 hours
Description of Audience: Children's Trust Safety Technicians
Estimated # of Trainees: 25
Total estimated cost of class / training activity: \$ 8,050
Description of Estimated Costs (working on this activity)
Staff costs: **Development of training material:** \$4,500 (initial development)
Presentation of Training: \$1,100 **Admin. Support:** \$1,250
Travel: \$200 **Supplies and equipment:** \$500 (car seat)
Space Rental: \$250 **Other Costs:** Evaluation - \$250.00
Indicate All Applicable Funding Sources: IV-B Part 1
Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: SC Policies that Keep Children Safe

Syllabus: This session will build participant knowledge and understanding of South Carolina policies related to child safety and wellbeing. The Participant will:

- Understand the individual laws and policies concerning child passenger safety, safe sleep, safe haven provision, ATV safety, and water safety
- Learn about mandatory reporting laws and laws related to comprehensive health, bullying, dating violence, and trafficking of children
- Gain awareness of the services and resources related to benefits for children and families
- Know how to apply these laws and policies to their work in protecting children and youth
- Discuss action steps for connecting children and families to tools and resources

Description of Setting/Venue: Continuing in Service

Provider of Training: Children's Trust of SC/ Contracted Safety Technicians

Duration Category: Short Term

Training Activity Number of Hours: 4 hours

Description of Audience: DSS caseworkers, foster parents, Guardian ad Litem, Richland County CASA, and Kinship Care Providers

Estimated Number of Trainees: 50

Total estimated cost of class / training activity: \$ 9,659

Description of Estimated Costs (working on this activity)

Staff costs: **Development of training material:** \$4,500 (initial development)

Presentation of training: \$1,000 **Admin. Support:** \$3,000

Travel: \$159 **Supplies and equipment:** \$250

Space rental: \$500 **Other costs:** Evaluation - \$250.00

Indicate All Applicable Funding Sources: IV-B Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Home Study Modules

Syllabus: Home study modules are packets of written material (i.e. pamphlets, power point presentations, brochures) along with a written test that is requested by foster parents. The modules cover a variety of health care topics to include medical, psychosocial, behavioral issues. The information can be mailed or picked up by the foster parent at the Center. The material is reviewed and the written test only is returned to the Center for grading. A score of 80% or greater allows for the issuance of certificate of completion. The goal of the program is that the learner will gain an increase knowledge base on a variety of health care topics in the home environment. This course does not provide professional license accreditation or development hours.

Monthly Development

Description of Setting/Venue: Continuing In-service

Provider of Training: Palmetto Health Special Care Center

Duration Category: Short-term

Training Activity Number of Hours: 1 hour

Description of Audience: Foster Parents
Estimated # of trainees: Average 2
Total estimated cost of class / training activity: \$304.40
Description of Estimated Costs
Staff costs: Development of training material: \$294.40
Supplies and equipment: \$10
Monthly Utilization
Training Activity Number of Hours: 1.5 hours
Estimated # of trainees: Average number of modules utilized per month is 250
Total estimated cost of class / training activity: \$49.97
Description of Estimated Costs
Staff costs: Presentation of training: \$38.71 **Administrative Support:** \$7.26
Supplies and equipment: \$4
Funding Source: IV-B Part 1
Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Specialized and Adaptive Child Passenger Safety Restraints for Children with Behavioral and Physical Needs Prevention Conference
Syllabus: This training will provide trained Child Passenger Safety Technicians with knowledge of selecting car seats appropriate for children with special needs. Special restraints that will be reviewed include car beds, large medical seats, adaptive belt-positioning boosters, vests, etc., which support children who have conditions such as cardio-respiratory conditions, lower extremity casts, neuromuscular disorders, among others. This will provide technicians with one of the six CEU's required to maintain their certification.
Description of Setting/Venue: Conference / Workshop
Provider of Training: Children's Trust of SC / Kathy Harper from Greenville Health System
Duration Category: Short-term
Training Activity Number of Hours /Date of Training Activity: 1.25 hours
Description of Audience: DSS Child Welfare Staff, Guardians ad Litem
Estimated # of trainees: 75
Total estimated cost of class / training activity: \$1875
Description of Estimated Costs
Presenter Fee: \$1875
Funding Sources: IV-B Part 1
Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Hands-On Challenge for Child Passenger Safety Technicians Prevention Conference
Syllabus: This hands-on training will provide Child Passenger Safety Technicians with information on how to interpret car seat manufacturer instructions, the new South Carolina Child Passenger Safety Law and the new LATCH manual. Additionally, the session will cover how to address certain car seat recalls and how to install car seats using various methods. This session will provide technicians with one of the six CEU's required to maintain their certification.
Description of Setting/Venue: Conference / Workshop
Provider of Training: Children's Trust of SC / Kerry Chausmer from Safe Kids Worldwide
Duration Category: Short-term
Training Activity Number of Hours /Date of Training Activity: 1.25 hours
Description of Audience: DSS Child Welfare Staff, Guardians ad Litem
Estimated # of trainees: 75
Total estimated cost of class / training activity: \$500
Description of Estimated Costs
Presenter Fee: \$500
Funding Sources: IV-B Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Back to Basics for Child Passenger Safety Technicians Prevention Conference

Syllabus: This training will review child passenger safety fundamentals taught in the onboarding training. Specifically, the session will cover the basics of car seat installation, harnessing, and technology. This session will provide technicians with one of the six CEU's required to maintain their certification.

Description of Setting/Venue: Conference / Workshop

Provider of Training: Children's Trust of SC / Sarah Tilton from Britax Car Seat Manufacturer

Duration Category: Short-term

Training Activity Number of Hours /Date of Training Activity: 1.25 hours

Description of Audience: DSS Child Welfare Staff, Guardians ad Litem

Estimated # of trainees: 75

Total estimated cost of class / training activity: \$500

Description of Estimated Costs

Presenter Fee: \$500

Funding Sources: IV-B Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Car Seat Manufacturer Product Update Prevention Conference

Syllabus: This training will provide trained Child Passenger Safety Technicians with information about the newest car seats from the leading car seat manufacturers. New features on rear-facing, forward-facing and booster seats will be reviewed. This session will provide technicians with one of the six CEU's required to maintain their certification.

Description of Setting/Venue: Conference / Workshop

Provider of Training: Children's Trust of SC / Representatives from GoodBaby International, Uppa Baby, Bubble Bum, Chicco, Graco, Safe Traffic Systems and Britax

Duration Category: Short-term

Training Activity Number of Hours /Date of Training Activity: 1.25 hours

Description of Audience: DSS Child Welfare Staff, Guardians ad Litem

Estimated # of trainees: 75

Total estimated cost of class / training activity: \$2400

Description of Estimated Costs

Presenter Fee: \$2400

Funding Sources: IV-B Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Child Passenger Safety Trivia: Bingo Style Prevention Conference

Syllabus: This training consists of trivia questions, which exercise a technician's ability to troubleshoot various car seat installation and harnessing problems. Questions will also test a technician's understanding of the new South Carolina child passenger safety law and the National Child Passenger Safety Certification Curriculum. This session will provide technicians with one of the six CEU's required to maintain their certification.

Description of Setting/Venue: Conference / Workshop

Provider of Training: Children's Trust of SC / Sarah Tilton from Britax Car Seat Manufacturer

Duration Category: Short-term

Training Activity Number of Hours /Date of Training Activity: 1.25 hours

Description of Audience: DSS Child Welfare Staff, Guardians ad Litem

Estimated # of trainees: 75

Total estimated cost of class / training activity: \$500

Description of Estimated Costs

Presenter Fee: \$500

Funding Sources: IV-B Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Top of Your Game: What's the Latest in Research, Regulations and Features Prevention Conference

Syllabus: This training will provide trained Child Passenger Safety Technicians with information pertaining to new car seat and vehicle technologies. Knowing new features of car seats and vehicles permits technicians to better educate parents and caregivers about how to ensure a safe travel environment, particularly for those with special needs. Technicians will receive one continuing education credit for participating in this workshop.

Description of Setting/Venue: Conference / Workshop

Provider of Training: Children's Trust of SC / Joe Colella from Juvenile Manufacturers Products Association

Duration Category: Short-term

Training Activity Number of Hours /Date of Training Activity: 1.25 hours

Description of Audience: social workers, mental health clinicians, parent educators, home visitors, DSS caseworkers, Guardians ad Litem, Firefighters, EMS, police, healthcare workers, county coroner's staff, and childcare staff

Estimated # of trainees: 75

Total estimated cost of class / training activity: \$1500

Description of Estimated Costs

Presenter Fee: \$1500

Cost Allocation Methodology: 1EA2, 1E00 **Funding Sources:** IV-B Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Supporting Families Whose Children have Fetal Alcohol Syndrome (FASD) Prevention Conference

Syllabus: Participants will:

- Understand the importance of preventing Fetal Alcohol Syndrome (FASD);
- Learn how to recognize signs and behaviors of children with FASD;
- Know how to mitigate the effects of FASD;
- Develop strategies to support parents whose child has FASD;
- Know what resources are available in your community.

Description of Setting/Venue: Conference / Workshop

Provider of Training: Children's Trust of SC / Cheryl Wissick and Kris Rife

Duration Category: Short-term

Training Activity Number of Hours /Date of Training Activity: 1.25 hours

Description of Audience: DSS caseworkers, Guardians ad Litem

Estimated # of trainees: 75

Total estimated cost of class / training activity: \$300

Description of Estimated Costs

Presenter Fee: \$300

Funding Sources: IV-B Part 1

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Child Sex Trafficking Training for DSS Staff

Syllabus: This legal training will assist DSS staff in meeting the Program Improvement Plan requirements and will incorporate newly implemented policies, procedures and forms. Participants will: receive an overview of child sex trafficking and best practices on how to identify, respond, and report cases of suspected child sex trafficking; learn highlights of state and federal efforts to address child sex trafficking, including South Carolina and federal efforts to address child sex trafficking including the South Carolina Plan to address Human Trafficking; be able to define sex trafficking, identify potential victims and perpetrators of child sex trafficking, examine the service needs of victims of child sex trafficking in accordance with agency policy, properly document cases of child sex trafficking in accordance with agency policy, appropriately respond to cases of children who are absent from foster care timely in accordance with agency policy, and report suspected cases of child sex trafficking to the appropriate law enforcement agency.

IV-E Administrative Function: Case Management

Description of Setting/Venue: Continuing In-service

Provider of Training: UofSC Children's Law Center Trainer
Duration Category: Short Term
Training Activity Number of Hours: 3.5 hours
Description of Audience: DSS staff in Foster care, independent living, adoptions, IFCCS, child protective services, prevention liaisons, family preservation, and DSS county attorneys.
Estimated # of trainees: 50
Total estimated cost of class / training activity: \$15,654.91
Description of Estimated Costs:
Staff costs: Development of training material: \$12,264 Presentation of training: \$143.08
Admin. Support: \$2,468.58 Travel: \$74.25
Other costs (please provide details): \$205 (Printing) \$500 (Parking for training participants at \$10 day/trainee)
Funding Sources: IV-E Foster, IV-E Adoptions, IV-B Part 1
Public Assistance Cost Allocation Plan Reference See Appendix IV Child Welfare Training

Title: Drug Endangered Children - PAFCAF Annual Conference
Syllabus: This session will cover updates on drug/trends and the synthetics (fentanyl / carfentanyl / oink / marijuana laced with synthetics) and exposure risks and precautions for accidental overdose to workers coming into contact with drug-exposed children or doing home visits.
IV-E Administrative Function: Case Management and Supervision
Description of Setting/Venue: Conference/Workshop
Provider of Training: PAFCAF / Michelle Grecco, Manager, Child Abuse Prevention, Greenville Health Systems
Duration Category: Short Term
Training Activity Number of Hours: 1.25 hours
Description of Audience: DSS County Directors, Case Managers and other DSS Child Welfare staff; Supervisors, Direct Care Staff, Managers, Admin and Executives of Group Homes, Therapeutic Foster Care, Regular Foster Care Placing Agencies, and Guardians ad Litem
Estimated # of trainees: 40
Total estimated cost of class / training activity: \$2,446.27
Description of Estimated Costs
Staff costs: Development of training material: \$296.29 Travel: \$296.29
Presenter Fee: \$390.74 **Supplies and equipment:** \$259.26 **Space rental:** \$37.03
Other: Food/Beverage: \$796.29, A/V Costs: \$370.37
Funding Sources: IV-E
Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Sensory Processing Disorder: The Why, the How and the What You Need to Know to Optimize Outcomes for Children - PAFCAF Annual Conference
Syllabus: Participants will understand what Sensory Processing Disorder (SPD) is and the variety of ways it manifests itself in children. In this session we will look at why SPD occurs, how it is commonly treated and what you can do to ensure children are properly identified and given the opportunities they need to cope with sensory integration.
Description of Setting/Venue: Conference/Workshop
Provider of Training: PAFCAF / Tonya Hayes, Educational and Marketing Liaison, Sprout Pediatrics, LLC
Duration Category: Short Term
Training Activity Number of Hours: 1.25 hours
Description of Audience: DSS County Directors, Case Managers and other DSS Child Welfare staff; Supervisors, Direct Care Staff, Managers, Admin and Executives of Group Homes, Therapeutic Foster Care, Regular Foster Care Placing Agencies, and Guardians ad Litem
Estimated # of trainees: 40
Total estimated cost of class / training activity: \$2,446.27
Description of Estimated Costs

Staff costs: Development of training material: \$296.29 **Travel:** \$296.29
Presenter Fee: \$390.74 **Supplies and equipment:** \$259.26 **Space rental:** \$37.03
Other: Food/Beverage: \$796.29, A/V Costs: \$370.37
Funding Sources: IV-B Part 1
Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Generational Substance Use: How to Take a Systems Approach - PAFCAF Annual Conference
Syllabus: In this session, participants will highlight recommended practice when working with the juvenile drug treatment population and how information sharing and breaking down silos will help create seamless case plans that effectuate referral to services.

Description of Setting/Venue: Conference/Workshop
Provider of Training: PAFCAF / Tricia Lucido, MCJ, LCDCCIII, Montgomery County Juvenile Court and Wendy Schiller, National Council of Juvenile and Family Court Judges
Duration Category: Short Term
Training Activity Number of Hours: 1.25 hours
Description of Audience: DSS County Directors, Case Managers and other DSS Child Welfare staff; Supervisors, Direct Care Staff, Managers, Admin and Executives of Group Homes, Therapeutic Foster Care, Regular Foster Care Placing Agencies, and Guardians ad Litem
Estimated # of trainees: 40
Total estimated cost of class / training activity: \$2,446.27

Description of Estimated Costs
Staff costs: Development of training material: \$296.29 **Travel:** \$296.29
Presenter Fee: \$390.74 **Supplies and equipment:** \$259.26 **Space rental:** \$37.03
Other: Food/Beverage: \$796.29, A/V Costs: \$370.37
Funding Sources: IV-B Part 1
Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Title: Life Lessons of a Throwaway Kid – Cordell Farley

Syllabus: Participants will:

- Know how trauma can undermine the development of resilience
- Understand what resilience in children means and how it works
- Learn ways to help children develop and maintain resilience

Description of Setting/Venue: Conference/Workshop
Provider of Training: SCFPA / Cordell Farley-Author, Educator, Retired Baseball Player, Former Foster Child
Duration Category: Short-Term

Training Activity Number of Hours: 1.5 hours
Description of Audience: Foster Parents, Adoptive Parents, DSS Child Welfare Staff, GALs, Child Placing Agencies, Group Homes
Estimated # of trainees: 650

Description of Estimated Costs (working on this activity)

Total estimated cost of class / training activity: \$27474

Staff costs: Admin. Support: \$1145

Travel: \$400 **Presenter Fee:** \$1500 **Supplies and equipment:** \$19 A/V rental \$149 printing

Space rental: \$114 **Other costs:** Banquet Food and Room: \$22,960, Foster Parents rooms \$1187

Funding Sources: IV-E

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training

Goal 4: Further develop quality improvement feedback loops and Child Welfare Improvement teams

Title: Quality Assurance Overview Online Training

Syllabus: The Center for Child and Family Studies will develop an online training which provides basic awareness to all Child Welfare Staff regarding the Quality Assurance Reviews. Participants will gain knowledge of timelines for communicating with the county office, the roles/ responsibilities of the County Lead, and case- related interviews. In addition, the training will include a review of the Child and Family Service Review (CFSR), the related outcomes, and the applicable items. Participants will learn how the CFSR identifies areas of strength and areas needing improvement. **This Replaces the Previous checklist for Facilitated Discussion: Phase I Overview Webinar

IV-E Administrative Function: Case Management

Description of Setting/Venue: Continuing In-Service

Provider of Training: UofSC The Center for Child and Family Studies (CCFS)

Duration Category: Short-Term

Training Activity Number of Hours: 1 hour

Description of Audience: Child Welfare Staff

Estimated # of trainees: 500

Total estimated cost of class / training activity: \$8,367.25

Description of Estimated Costs: (working on this activity)

Staff costs: Development of training material: \$7,305.84 **Admin. Support:** \$1,061.41

Other costs: \$1,490.00 – Contractual media (audio studio, voiceover talent)

Indicate All Applicable Funding Sources: IV-E 75%

Public Assistance Cost Allocation Plan Reference: See Appendix IV Child Welfare Training