

Laurens County DSS
Child Welfare Services Review
May 2008

During the week of May 19 - 23, 2008, a team of DSS staff from state office and surrounding counties conducted an onsite review of child welfare services in Laurens County. A sample of open and closed foster care and treatment cases were reviewed. Also reviewed were screened-out intakes, foster home licensing records, and unfounded investigations. Stakeholders interviewed for this review included foster parents, Laurens DSS supervisors, representatives from the schools, Foster Care Review Board, Mental Health and Guardian Ad Litem Program.

Period under Review: May 1, 2007 to April 30, 2008

Purpose

The Department of Social Services engages in a review of child welfare services in each county to:

- a) Determine to what degree services are delivered in compliance with federal and state laws and agency policy; and
- b) Assess the outcomes for children and families engaged in the child welfare system.

State law (§43-1-115) states, in part:

The state department shall conduct, at least once every five years, a substantive quality review of the child protective services and foster care programs in each county and each adoption office in the State. The county's performance must be assessed with reference to specific outcome measures published in advance by the department.

The information obtained by the child welfare services review process will:

- a) Give county staff feedback on the effectiveness of their interventions.
- b) Direct state office technical assistance staff to assist county staff with their areas needing improvement.
- c) Inform agency administrators of which systemic factors impair county staff's ability to achieve specific outcomes.
- d) Direct training staff to provide training for county staff specific to their needs.

Quantitative and Qualitative Data Sources

The county-specific review of child welfare services is both quantitative and qualitative.

The review is **quantitative** because it begins with an analysis of every child welfare outcome report for that county for the period under review. The outcome reports reflect the performance of the county in all areas of the child welfare program: Child Protective Services (CPS) Intake, CPS Investigations, CPS In-Home Treatment, Foster Care, Managed Treatment Services (MTS), and Adoptions.

The review is **qualitative** because it assesses the quality of the services rendered and the effectiveness of those services. The review seeks to explain why a county's performance data looks the way it does.

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Ratings

The standard that must be met for all items reviewed onsite is 90%. Each outcome report has its own standard. To be rated an area of **Strength** most items must meet both the qualitative onsite review standard **and** the quantitative outcome report standard.

Safety Outcome 1: Children are, first and foremost, protected from abuse and neglect.

The county's performance on this outcome is based on the rating of two items:

- 1) Timeliness of initiating investigations **Area Needing Improvement**
- 2) Repeat Maltreatment **Area Needing Improvement**

Agency Data				
Performance Measure 1: Timeliness of Initiating CPS Investigations				
Objective: 100% in <= 24 hours (state law)				
	Number of Determinations	Number of Investigations Initiated Timely	Percent of Investigations Initiated Timely	Numbers of Investigations Above (Below) Objective
State	18,919	18,023	95.26%	(896)
Laurens	302	298	98.68%	(4)

Explanation of Item 1: Timeliness of Initiating Investigations

This is an **Area Needing Improvement** for Laurens DSS. State law requires that an investigation of all (100%) accepted reports of abuse and neglect be initiated within 24 hours. Agency data indicates that for the 12 month period under review, Laurens initiated 298 of its 302 investigations within 24 hours. Reviewers determined that the agency was appropriately assigning risk ratings to investigations.

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<u>Onsite Review Findings</u>						
Safety Item 2: Repeat Maltreatment.						
	Strength		Area Needing Improvement		Not Applicable	
	#	%	#	%	#	%
Foster Care	9	90	1	10	0	0
Treatment	8	80	2	20	0	0
Total Cases	17	85	3	15	0	0

Explanation of Item 2: Repeat Maltreatment

This is an **Area Needing Improvement** for Laurens DSS. This item measures the occurrence of maltreatment among children under agency supervision or within a year of having their case closed by the agency. In 15% of the cases reviewed children experienced additional maltreatment while under agency supervision. In those cases, the agency continued to expose children to parents whose drug use rendered them incapable of protecting their children.

Safety Outcome 2: Children are safely maintained in their homes whenever possible and appropriate.

The county's performance on this outcome is based on the rating of two items:

- 3) Services to family to protect children and prevent removal **Area Needing Improvement**
- 4) Risk of Harm **Area Needing Improvement**

<u>Onsite Review Findings</u>						
Safety Item 3: Services to Family to Protect Child(ren) in Home and Prevent Removal.						
	Strength		Area Needing Improvement		Not Applicable	
	#	%	#	%	#	%
Foster Care	3	100	0	0	7	0
Treatment	7	70	3	30	0	0
Total Cases	10	77	3	23	7	0

Explanation of Item 3: Services to Family to Protect Children and Prevent Removal

This is an **Area Needing Improvement** for Laurens DSS. This item assesses whether services were adequate to protect children in their home and prevent their removal and placement into foster care. Reviewers rated 30% of the treatment cases as needing improvement because the agency offered services to the drug addicted parents, but offered no services to the other drug addicted adults in the home. Reviewers determined that, for each of the children in foster care, the decision to remove those children from their homes was supported by the facts of the case.

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Stakeholder Comments: Some services are not available for the families in Laurens County, especially for the treatment cases.

<u>Onsite Review Findings</u>						
Safety Item 4: Risk of Harm						
	Strength		Area Needing Improvement		Not Applicable	
	#	%	#	%	#	%
Foster Care	9	90	1	10	0	0
Treatment	6	60	4	40	0	0
Total Cases	15	75	5	25	0	0

Explanation of Item 4: Risk of Harm

This is an **Area Needing Improvement** for Laurens DSS. This item assesses whether the agency's interventions reduced risks of harm to children. In 90% of the foster care cases reviewed, risk of harm was adequately managed. Reviewers rated 40% of the in-home treatment cases as needing improvement. In those cases, the agency did not address the risk of harm to children posed by other adult household members, including live-in paramours. Additionally, criminal background record checks were not completed on alternative caregivers.

Stakeholders Comments: It takes a long time to get intervention hearings when parents in treatment cases are not compliant. They stated that parties are not always notified of hearings and that causes continuances. This makes it hard to reduce risk for children.

Permanency Outcome 1: Children have permanency and stability in their living situations.

The county's performance on this outcome is based on the rating of six items:

- | | |
|--|---------------------------------|
| 5) Foster care re-entries | Strength |
| 6) Stability of foster care placement | Area Needing Improvement |
| 7) Permanency goal for child | Strength |
| 8) Reunification or permanent placement with relatives | Strength |
| 9) Adoption | Area Needing Improvement |
| 10) Permanency goal of Alternate Planned
Permanent Living Arrangement (APPLA) | Strength |

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Agency Data				
Performance Measure 7: Foster Care Re-entries – Of all children discharged from foster care to reunification in the 12 month period prior to reporting period, what percentage did Not re-enter foster care within 12 months of the date of their discharge.				
Objective: > 90.1% (federal standard)				
	Number of Foster Children Reunited During Reporting Period	Number of Children Who Did NOT Re-enter Foster Care Within 12 Months	Percent of Children Who Did NOT Re-Enter Foster Care Within 12 Months	Number of Children Above (Below) Objective
State	2,501	2,274	90.92%	20.6
Laurens	29	29	100.00%	2.9

<u>Onsite Review Findings</u>						
Permanency Item 5: Foster Care Re-entries						
	Strength		Area Needing Improvement		Not Applicable	
	#	%	#	%	#	%
Foster Care	4	100	0	0	6	0

Explanation of Item 5: Foster Care Re-entries

This is area of **Strength** for Laurens DSS. This item measures the frequency of children re-entering foster care within a year of discharge. To meet the minimum requirement for this item, 90.1% of children must not re-enter foster care within a year of discharge. Agency data and onsite review findings indicate that none of the children entering care during the period under review had been in foster care previously.

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Agency Data				
Performance Measure 6: Stability of Foster Care Placements – Of all children who had been in foster care at least 8 days but less than 12 months from the time of latest removal from home, the percentage that had no more than two placement settings.				
Objective: >= 86% (federal standard)				
	FC Services Open >7 days and < 12 months	Number with No More than 2 placements	Percent with No More than 2 placements	Number Above (Below) Objective
State	4,213	3,257	77.31%	(395.7)
Laurens	49	41	83.67%	(1.5)

Explanation of Item 6: Stability of Foster Care Placements

This is an **Area Needing Improvement** for Laurens DSS. This item measures the frequency of placement changes for children in foster care, and assesses the reasons for those changes. The objective for this item is that at least 86% of the children can have no more than two placements within a year. For Laurens DSS the percentage was 83.64.

<u>Onsite Review Findings</u>						
Permanency Item 7: Permanency Goal for Child.						
	Strength		Area Needing Improvement		Not Applicable	
	#	%	#	%	#	%
Foster Care	9	90	1	10	0	0

Explanation of Item 7: Permanency Goal for Children

This is an area of **Strength** for Laurens DSS. This item evaluates the appropriateness of permanency goals for children in foster care and the timeliness of those permanency decisions. Reviewers found that in 90% of the cases, the agency identified the appropriate goal timely.

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Agency Data				
Performance Measure 8: Time to Achieve Reunification – Of all children who were reunited with their parents or caretakers at the time of discharge from foster care and had been in care for 8 days or more, what percentage were reunited in less than 12 months from the date of their latest removal from home?				
Objective: >= 75.2% (federal standard)				
	Number of Children Returned to Parents/Caretakers	Number of Children Returned to Parents/Caretakers after in Care <12 months	Percent of Children Returned to Parents/Caretakers after in Care < 12 months	Number of Children Above (Below) Objective
State	2,381	1,833	76.98%	42.5
Laurens	41	35	85.37%	4.2

<u>Onsite Review Findings</u>						
Permanency Item 8: Reunification						
	Strength		Area Needing Improvement		Not Applicable	
	#	%	#	%	#	%
Foster Care	4	100	0	0	6	0

Explanation of Item 8: Reunification or Permanent Placement with Relatives

This is an area of **Strength** for Laurens DSS. This item evaluates the activities and processes necessary to accomplish the goal of reunification with caregivers or placement with relatives within 12 months. This was an area of strength for 100% of the cases reviewed onsite. Agency data shows that 85.37% of the children who entered foster care during the period under review returned to parents or relatives within a year of entering care.

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Agency Data				
Performance Measure 9: Length of Time to Finalized Adoption – Of all children who left foster care due to finalized adoption during the reporting year, what percentage left foster care within 24 months from the date of their latest removal from home?				
Objective: >= 36.6% (federal standard)				
	Number of Adoption Finalized	Number of Adoption Finalized in < 24 Months	Percent of Adoption Finalized in < 24 Months	Adoptions Above (Below) Federal Standard
State	436	75	17.20%	(84.6)
Laurens	7	0	0.00%	(2.6)

<u>Onsite Review Findings</u>						
Permanency Item 9: Length of Time to Achieve Adoption						
	Strength		Area Needing Improvement		Not Applicable	
	#	%	#	%	#	%
Foster Care	0	0	3	100	7	0

Explanation of Item 9: Adoption

This is an **Area Needing Improvement** for Laurens DSS. This item evaluates the process within the child welfare system to achieve timely adoptions for children in foster care. The federal standard is that at least 36.6% of adoptions be completed within 24 months of a child entering care. Agency data shows that Laurens DSS completed seven adoptions within the past 12 months. None of those adoptions were completed within 24 months of the child entering foster care. Reviewers determined that in every case involving a child with the plan of Adoption, there were delays in filing petitions and continued merits and permanency planning hearings. Stakeholders felt that the delays in permanency planning were because the agency did not effectively use the court time allotted for them.

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Onsite Review Findings						
Permanency Item 10: Permanency Goal of Alternate Planned Permanent Living Arrangement (APPLA)						
	Strength		Area Needing Improvement		Not Applicable	
	#	%	#	%	#	%
Foster Care	3	100	0	0	7	0

Explanation of Item 10: Permanency Goal of APPLA

This is area of **Strength** for Laurens DSS. This item evaluates the appropriateness and effectiveness of services provided to children with the permanency plan of APPLA. Reviewers found that children with this plan were receiving appropriate independent living and foster care services.

Permanency Outcome 2: The continuity of family relationships and connections is preserved for children.

This outcome is based on the rating of 6 items:

- | | |
|---|---------------------------------|
| 11) Proximity of foster care placement | Area Needing Improvement |
| 12) Placement with siblings in foster care | Strength |
| 13) Visiting with parents and siblings in foster care | Strength |
| 14) Preserving connections | Strength |
| 15) Relative placement | Area Needing Improvement |
| 16) Relationship of child in care with parents | Strength |

Agency Data				
Performance Measure 13: Foster Children Placed Within County of Origin – Of all children in foster care during the reporting period (excluding MTS and Adoptions children), what the percent placed within their county of origin?				
Objective: >=70% (Agency Standard)				
	Number of Children in Care 03/01/07-02/29/08	Number of Children Placed Within County of Origin	Percent of Children Placed Within County of Origin	Number of Children Above (Below) Objective
State	6,524	4,147	63.57%	(419.8)
Laurens	71	31	43.66%	(18.7)

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Explanation of Item 11: Proximity of Foster Care Placement

This is an **Area Needing Improvement** for Laurens DSS. This item evaluates the agency's efforts to keep children close enough to their families so that essential relationships can be maintained. One measure used to evaluate this item is the percentage of children who are placed within the county. The objective is that at least 70% of the children in care be placed within the county. Agency data shows that 43.66% of Laurens DSS children were placed within the county. The agency relied on short and long-term placements in adjacent counties for its children. The agency missed this objective by 26 percentage points.

<u>Onsite Review Findings</u>						
Permanency Item 12: Placement with Siblings						
	Strength		Area Needing Improvement		Not Applicable	
	#	%	#	%	#	%
Foster Care	4	100	0	0	6	0

Explanation of Item 12: Placement with Siblings in Foster Care

This is an area of **Strength** for Laurens DSS. This item evaluates the agency's efforts to keep siblings together when it is appropriate to do so. In every case reviewed, the agency did a good job in keeping sibling group together when it was appropriate to do so.

<u>Onsite Review Findings</u>						
Permanency Item 13: Visiting with Parents and with Siblings in Foster Care						
	Strength		Area Needing Improvement		Not Applicable	
	#	%	#	%	#	%
Foster Care	7	100	0	0	3	0

Explanation of Item 13: Visiting with Parent and with Siblings in Foster Care

This is an area of **Strength** Laurens DSS. This item evaluates the agency's efforts to ensure that visits occur between children in foster care and their siblings and parents. Reviewers found that 100% of visits between the children in foster care and their parents were occurring as required by policy.

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<u>Onsite Review Findings</u>						
Permanency Item 14: Preserving Connections						
	Strength		Area Needing Improvement		Not Applicable	
	#	%	#	%	#	%
Foster Care	7	88	1	12	2	0

Explanation of Item 14: Preserving Connections

This is an area of **Strength** for Laurens DSS. This item evaluates the agency's efforts to preserve children's connections to the people, places and things that are important to them. Onsite reviewers found that in the majority of the cases reviewed, the agency did a good job of preserving the relationships that are important to children in foster care.

<u>Onsite Review Findings</u>						
Permanency Item 15: Relative placement						
	Strength		Area Needing Improvement		Not Applicable	
	#	%	#	%	#	%
Foster Care	3	30	7	70	0	0

Explanation of Item 15: Relative Placement

This is an **Area Needing Improvement** for Laurens DSS. This item evaluates the agency's efforts to identify and assess relatives as potential placement resources for children in foster care. Seventy percent of the cases reviewed needed improvement for this item. Reviewers found instances of relatives who expressed interest in caring for children, but were not assessed to determine if the children in foster care could be placed with them. In some cases, relatives of the custodial parent (usually the mother) were assessed, but relatives of the non-custodial parent (usually the father) were not assessed.

<u>Onsite Review Findings</u>						
Permanency Item 16: Relationship of Child in Care with Parents						
	Strength		Area Needing Improvement		Not Applicable	
	#	%	#	%	#	%
Foster Care	5	100	0	0	5	0

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Explanation of Item 16: Relationship of Child in Care with Parents

This is an area of **Strength** for Laurens DSS. This item evaluates the agency's efforts to promote a supportive relationship between children in care and their parents, beyond the twice-minimum visitation requirement. In every case reviewed, reviewers found increased parental involvement when the needs of children clearly called for it – specifically, preschool aged children, children who were to return home within six months and teenagers who requested additional contact with their parents after the agency had been relieved of offering services to the parent.

Well Being Outcome 1: Families have enhanced capacity to provide for their children's needs.

This outcome is based on the rating of four items:

- | | |
|---|---------------------------------|
| 17) Needs and services of child, parents and caregivers | Area Needing Improvement |
| 18) Child and family involvement in case planning | Area Needing Improvement |
| 19) Worker visits with child | Area Needing Improvement |
| 20) Worker visits with parents | Area Needing Improvement |

<u>Onsite Review Findings</u>						
Well Being Item 17: Needs and Services of Child, Parents, Foster Parents						
	Strength		Area Needing Improvement		Not Applicable	
	#	%	#	%	#	%
Foster Care	10	100	0	0	0	0
Treatment	5	50	5	50	0	0
Total Cases	15	75	5	25	0	0

Explanation of Item 17: Needs and Services of Child, Parents and Caregivers

This is an **Area Needing Improvement** for Laurens DSS. This item asks two questions: 1) Were the needs of the child, parents, and caregivers assessed, and 2) Did the agency take steps to meet the identified needs? This area of service was well managed in the foster care cases. However, 50% of the treatment cases needed improvement in this area. The most common deficiencies were: (a) failure to address the needs of the fathers, and (b) failure to assess non-custodial parents and paramours who were significant persons in the child's life.

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<u>Onsite Review Findings</u>						
Well Being Item 18: Child and Family Involvement in Case Planning						
	Strength		Area Needing Improvement		Not Applicable	
	#	%	#	%	#	%
Foster Care	10	100	0	0	0	0
Treatment	7	70	3	30	0	0
Total Cases	17	85	3	15	0	0

Explanation of Item 18: Child and Family Involvement in Case Planning

This is an **Area Needing Improvement** for Laurens DSS. This item evaluates the agency's efforts to involve parents and children in the case planning process. This area of service was well managed in the foster care cases. However, in 30% of the treatment cases the children and parents were given no say in the development of their treatment plans. The agency often failed to engage the fathers and alternate caregivers, who had physical custody of the children, in the case planning process.

<u>Onsite Review Findings</u>						
Well Being Item 19: Worker Visits with Child						
	Strength		Area Needing Improvement		Not Applicable	
	#	%	#	%	#	%
Foster Care	9	90	1	10	0	0
Treatment	4	40	6	60	0	0
Total Cases	13	65	7	35	0	0

Explanation of Item 19: Worker Visits with Child

This is an **Area Needing Improvement** for Laurens DSS. This item measures the frequency of caseworker visits with children under agency supervision, and evaluates the quality of those visits. State law and agency policy requires that children under agency supervision be seen each month. Reviewers found that in 90% of foster care cases reviewed, monthly face-to-face contacts occurred as required. The content of those visits addressed safety, permanency and child well-being issues. In 60% of the treatment cases reviewed, monthly face-to-face contacts did not occur as required. When those visits did occur they did not consistently address relevant issues. Reviewers found that the majority of worker contacts with children were in the DSS office and at the schools, rather than in the children's place of residence.

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Onsite Review Findings

Well Being Item 20: Worker Visits with Parent(s)

	Strength		Area Needing Improvement		Not Applicable	
	#	%	#	%	#	%
Foster Care	6	86	1	14	3	0
Treatment	5	50	5	50	0	0
Total Cases	11	65	6	35	3	0

Explanation of Item 20: Worker Visits with Parents

This is an **Area Needing Improvement** for Laurens DSS. This item measures the frequency of caseworker visits with parents, and evaluates the quality of those visits. To meet the standard for this item, contacts must be made every month. This was a weak area for both treatment and foster care cases. Worker visits with parents were inconsistent throughout the period under review. In 50% of the in-home treatment cases monthly contact dictation entries were repetitive, and appeared to be copied and pasted from the previous months.

Well Being Outcome 2: Children receive appropriate services to meet their educational needs.

21) Educational need of the child

Strength

Onsite Review Findings

Well Being Item 21: Educational Needs of Child

	Strength		Area Needing Improvement		Not Applicable	
	#	%	#	%	#	%
Foster Care	7	100	0	0	3	0
Treatment	7	100	0	0	3	0
Total Cases	14	100	0	0	6	0

Explanation of Item 21: Educational Needs of the Child

This is an area of **Strength** for Laurens DSS. This item evaluates the agency's ability to assess and address the educational needs of children under agency supervision. In every case workers made direct contact with guidance counselors and/or teachers, and there were copies of grades and attendance records in the case files.

Stakeholders Comments: Stakeholders commended DSS caseworkers for their attention to the educational needs of children.

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Well Being Outcome 3: Children receive adequate services to meet their physical and mental health needs.

- 22) Physical health of the child
- 23) Mental health of the child

Area Needing Improvement
Area Needing Improvement

<u>Onsite Review Findings</u>						
Well Being Item 22: Physical Health of the Child						
	Strength		Area Needing Improvement		Not Applicable	
	#	%	#	%	#	%
Foster Care	7	70	3	30	0	0
Treatment	8	80	2	20	0	0
Total Cases	15	75	5	25	0	0

Explanation of Item 22: Physical Health of the Child

This is an **Area Needing Improvement** for Laurens DSS. This item evaluates the agency's ability to assess and attend to the medical needs of children under agency supervision. This was an area needing improvement in 30% of the foster care cases. In those cases the medical and dental needs of the children were assessed but the record contained no evidence of follow-up to ensure that identified needs were addressed. This was an area of strength in 80% of the treatment cases.

<u>Onsite Review Findings</u>						
Well Being Item 23: Mental Health of the Child						
	Strength		Area Needing Improvement		Not Applicable	
	#	%	#	%	#	%
Foster Care	5	83	1	17	4	0
Treatment	5	71	2	29	3	0
Total Cases	10	77	3	23	7	0

Explanation of Item 23: Mental Health of the Child

This is an **Area Needing Improvement** for Laurens DSS. This item evaluates the agency's ability to assess and meet the mental health needs of children under agency supervision. This was an area needing improvement for 23% of the cases reviewed. The most common deficiency was a failure to assess the mental health needs of the children. When those assessments did not occur the children did not receive the services needed to address any possible emotional or behavioral needs.

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Unfounded Investigations

	Yes	No
Investigation initiated timely?	5	0
Was assessment adequate?	3	2
Was decision appropriate?	3	2

Explanation of Item 24: Unfounded Investigations

This is an **Area Needing Improvement** Laurens DSS. This item evaluates the agency's investigative process and determines if decisions were supported by the facts of the cases. Assessments were not adequate in two of the five cases because investigators did not interview the victim child nor the other children in the home; did not assess for other suspected maltreatment and failed to contact other relevant parties to gather the information needed to support the decision to unfound the cases.

Screened Out Intakes

	Yes	No	Cannot Determine
Was Intake Appropriately Screened Out?	8	1	1
	Yes	No	Not Applicable
Were Necessary Collaterals Contacted?	1	5	4
Were Appropriate Referrals Made?	0	1	9

Explanation of Item 25: Screened Out Intakes

This is an **Area Needing Improvement** for Laurens DSS. This item evaluates the process by which the agency screens out reports of abuse and/or neglect to determine if the intakes were appropriately screened out. One of the 10 intakes screened out should clearly have been accepted for investigation. That intake alleged circumstances that represented serious risk of harm to a small child. Another screened out intake involved an allegation that might or might not have involved significant risks to the child, yet the agency failed to make the collateral contacts that might have supported its decision.

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Foster Home Licenses

Explanation of Item 26: Foster Home Licenses

This is an area of **Strength** for Laurens DSS. This item evaluates the process by which the agency ensures that all foster homes comply with licensing requirements. A review of licensing records showed some areas of strength, and many areas needing attention. There were no expired licenses. Most of the quarterly visits were conducted as required and the records were organized and set up according to policy. However, the documentation in the hard files and in CAPSS was not consistent.

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Laurens County DSS Summary Sheet				
Performance Item or Outcome		Performance Item Ratings		
		Strength	Area Needing Improvement	N/A*
Safety Outcome 1: Children are, first and foremost, protected from abuse and neglect.				
Item 1: ANI	Timeliness of initiating investigations of reports of child maltreatment	13/13=100%	0	7
Item 2: ANI	Repeat maltreatment	17/20=85%	3/20=15%	0
Safety Outcome 2: Children are safely maintained in their homes whenever possible and appropriate.				
Item 3: ANI	Services to family to protect child(ren) in home and prevent removal	10/13=77%	3/23=15%	7
Item 4: ANI	Risk of harm to child(ren)	15/20=75%	5/20=25%	0
Permanency Outcome 1: Children have permanency and stability in their living situations.				
Item 5: Str	Foster care re-entries	4/4=100%	0	6
Item 6: ANI*	Stability of foster care placement	9/10=90%	1/10=10%	0
Item 7: Str	Permanency goal for child	9/10=90%	1/10=10%	0
Item 8: Str*	Reunification, guardianship, or permanent placement with relatives	3/4=75%	1/4 = 25%	6
Item 9: ANI	Adoption	0	3/3=100%	7
Item 10: Str	Permanency goal of Alternate Planned Permanent Living Arrangement (APPLA)	3/3=100%	0	7
Permanency Outcome 2: The continuity of family relationships and connections is preserved for children.				
Item 11: ANI*	Proximity of foster care placement	8/8=100%	0	2
Item 12: Str	Placement with siblings	4/4=100%	0	6
Item 13: Str	Visiting with parents and siblings in foster care	7/7=100%	0	3
Item 14: Str	Preserving connections	7/8=88%	1/8=12%	2
Item 15: ANI	Relative placement	5/10=50%	5/10=50%	0
Item 16: Str	Relationship of child in care with parents	5/5=100%	0	5
Well Being Outcome 1: Families have enhanced capacity to provide for their children's needs.				
Item 17: ANI	Needs and services of child, parents, caregiver	15/20=75%	5/20=25%	0
Item 18: ANI	Child and family involvement in case planning	17/20=85%	3/20=15%	0
Item 19: ANI	Worker visits with child	13/20=65%	7/20=35%	0
Item 20: ANI	Worker visits with parent(s)	11/17=65%	6/17=35%	3
Well Being Outcome 2: Children receive appropriate services to meet their educational needs.				
Item 21: Str	Educational needs of the child	14/14=100%	0	6
Well Being Outcome 3: Children receive adequate services to meet their physical and mental health needs.				
Item 22: ANI	Physical health of the child	15/20=75%	5/20=25%	0
Item 23: ANI	Mental health of the child	10/13=77%	3/13=23%	7

The objective is that 90% of cases be rated "Strength".

Str = Strength

ANI = Area Needing Improvement

* = Rating based on agency data, not onsite review findings