

Colleton County DSS
Child Welfare Services Review
July 2007

During the week of July 9, 2007 – July 13, 2007, a team of DSS staff from state office and surrounding counties conducted an onsite review of child welfare services in Colleton County. A sample of open and closed foster care and treatment cases were reviewed. Also reviewed were screened-out intakes, foster home licensing records, and unfounded investigations. Stakeholders interviewed for this review included foster parents, Colleton DSS supervisors, and representatives from the schools, Foster Care Review Board, Mental Health and Guardian Ad Litem Program.

Period Under Review: July 1, 2006, to June 30, 2007

Purpose

The Department of Social Services engages in a review of child welfare services in each county to:

- a) Determine to what degree services are delivered in compliance with federal and state laws and agency policy; and
- b) Assess the outcomes for children and families engaged in the child welfare system.

State law (§43-1-115) states, in part:

The state department shall conduct, at least once every five years, a substantive quality review of the child protective services and foster care programs in each county and each adoption office in the State. The county's performance must be assessed with reference to specific outcome measures published in advance by the department.

The information obtained by the child welfare services review process will:

- a) Give county staff feedback on the effectiveness of their interventions.
- b) Direct state office technical assistance staff to assist county staff with their areas needing improvement.
- c) Inform agency administrators of which systemic factors impair county staff's ability to achieve specific outcomes.
- d) Direct training staff to provide training for county staff specific to their needs.

Quantitative and Qualitative Data Sources

The county-specific review of child welfare services is both quantitative and qualitative.

The review is **quantitative** because it begins with an analysis of every child welfare outcome report for that county for the period under review. The outcome reports reflect the performance of the county in all areas of the child welfare program: Child Protective Services (CPS) Intake, CPS Investigations, CPS In-Home Treatment, Foster Care, Managed Treatment Services (MTS), and Adoptions.

The review is **qualitative** because it assesses the quality of the services rendered and the effectiveness of those services. The review seeks to explain why a county's performance data looks the way it does.

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Ratings

The standard that must be met for all items reviewed onsite is 90%. Each outcome report has its own standard. To be rated an area of **Strength** most items must meet both the qualitative onsite review standard **and** the quantitative outcome report standard.

Safety Outcome 1: Children are safely maintained in their homes whenever possible and appropriate.

The county's performance on this outcome is based on the rating of two items:

- | | |
|--|---------------------------------|
| 1) Timeliness of initiating investigations | Area Needing Improvement |
| 2) Repeat Maltreatment | Area Needing Improvement |

Agency Data				
Measure S1.1: Timeliness of Initiating Investigations on Reports of Child Maltreatment				
Objective: 100% in <= 24 hours (state law)				
	Number of Determinations June 1, 2006 to May 31, 2007	Number of Investigations Initiated Timely	Percent of Investigations Initiated Timely	Number of Investigations Above (Below) Objective
State	17,409	16,998	97.6%	411
Colleton	288	285	99.0%	(3)

Explanation of Item 1: Timeliness of Initiating Investigations

This is an **Area Needing Improvement** for Colleton DSS. State law requires that an investigation of all (100%) accepted reports of abuse and neglect be initiated within 24 hours. The outcome report indicates that for the 12-month period under review, Colleton initiated 285 of its 288 investigations of alleged abuse and neglect within 24-hours. Reviewers found that accurate risk ratings were assigned to all cases.

<u>Onsite Review Findings</u>						
Safety Item 2: Repeat Maltreatment.						
	Strength		Area Needing Improvement		Not Applicable	
	#	%	#	%	#	%
Foster Care	9	90	1	10	0	0
Treatment	8	80	2	20	0	0
Total Cases	17	85	3	15	0	0

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Explanation of Item 2: Repeat Maltreatment

This is an **Area Needing Improvement** for Colleton DSS. This item measures the occurrence of maltreatment among children under agency supervision during the period under review. The agency's performance on this measure was affected by its attempts to resolve truancy problems of children in its in-home treatment cases. Staff had apparently accepted responsibility for truancy problems of clients that DSS is not equipped to handle. Those cases should have been the responsibility of the schools and family court.

Safety Outcome 2: Children are safely maintained in their homes whenever possible and appropriate.

The county's performance on this outcome is based on the rating of two items:

- 3) Services to family to protect children and prevent removal **Area Needing Improvement**
- 4) Risk of Harm **Area Needing Improvement**

Onsite Review Findings

Safety Item 3: Services to Family to Protect Children in Home and Prevent Removal

	Strength		Area Needing Improvement		Not Applicable	
	#	%	#	%	#	%
Foster Care	3	75	1	25	6	
Treatment	5	50	5	50	0	
Total Cases	8	57	6	43	6	

Explanation of Item 3: Services to Family to Protect Children and Prevent Removal

This is an **Area Needing Improvement** for Colleton DSS. This item assesses whether services were adequate to protect children in their homes and prevent their removal and placement into foster care. The families in half of the treatment cases reviewed were not receiving the services needed to keep the children in their homes safe. In some cases, families were referred to services without regard for the family's ability to access those services due to employment or transportation constraints. In some cases, the services to which the parents were referred were impractical due to the parent's level of functioning.

Onsite Review Findings

Safety Item 4: Risk of Harm

	Strength		Area Needing Improvement		Not Applicable	
	#	%	#	%	#	%
Foster Care	9	90	1	10	0	0
Treatment	4	40	6	60	0	0
Total Cases	13	65	7	45	0	0

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Explanation of Item 4: Risk of Harm

This is an **Area Needing Improvement** for Colleton DSS. This item assesses whether the agency's interventions reduced risk of harm to children. In 60% of the treatment cases, risk of harm was not adequately managed for several reasons. Deficiencies occurred when caseworkers attended to the risks posed by the primary caregiver (usually the mother), but failed to address the risks posed by other adults in the household – grandparents, uncles, boyfriends, etc.

Permanency Outcome 1: Children have permanency and stability in their living situations.

The county's performance on this outcome is based on the rating of 6 items:

- | | |
|---|---------------------------------|
| 5) Foster care re-entries | Area Needing Improvement |
| 6) Stability of foster care placement | Area Needing Improvement |
| 7) Permanency goal for child | Strength |
| 8) Reunification or permanent placement with relatives | Area Needing Improvement |
| 9) Adoption | Area Needing Improvement |
| 10) Permanency goal of Alternate Planned Permanent Living Arrangement (APPLA) | Strength |

Agency Data

Measure P1.1: Foster Care Re-entries – Of all children who entered care during the year under review, the percent that re-entered foster care within 12 months of a prior foster care episode.

Objective: <= 8.6% (federal standard)

	Number Children Entering Care 6/01/06 to 5/31/07	Number Entering Care After Returning Home within Past 12 Months from Previous Foster Care Episode	Percent Entering Care After Returning Home w/in Past 12 Months from Previous Foster Care Episode	Number of Children Above (Below) Objective
State	3,670	253	6.89 %	62.6
Colleton	36	7	19.44%	(3.9)

Explanation of Item 5: Foster Care Re-entries

This is an **Area Needing Improvement** for Colleton DSS. This item measures the frequency of foster children re-entering foster care within a year of discharge. The federal standard for this measure is that no more than 8.6% of children entering foster care re-enter within a year of discharge from care. The percentage of children re-entering care in Colleton is 19.44%.

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Agency Data				
Measure P1.2: Stability of Foster Care Placement – Of all children who have been in foster care less than 12 months from the time of the latest removal from home, the percent that had no more than 2 placement settings.				
Objective: >= 86.7% (federal standard)				
	Number of Children In Care Less Than 12 Months	Number of Children With No More Than Two Placements Settings	Percent of Children With No More Than Two Placements Settings	Number of Children Above (Below) Objective
State	4,260	3,418	80.23%	(275.4)
Colleton	56	44	78.57%	(4.6)

Explanation of Item 6: Stability of Foster Care Placement

This is an **Area Needing Improvement** for Colleton DSS. This item measures the frequency of placement changes for children in foster care, and assesses the reasons for those changes. The federal standard for this measure is at least 86.7% of the children in care have no more than two placements in the past year. Colleton DSS failed to meet that standard.

Agency Data				
Measure P1.5: Permanency Goal for Child -- Of all the children who have been in foster care for 15 of the most 22 months, the percent for which a Termination of Parental Rights (TPR) petition has been filed.				
Objective: >= 53% (agency established objective)				
	The Number of Children for at least One Day 6/1/07- 5/31/07	Number of Children with TPR Complaint Filed	Percent of Children with TPR Complaint Filed	Number of Children Above (Below) Objective
State	3,620	1,646	45.5%	(272.6)
Colleton	40	22	55.0%	0.8

Explanation of Item 7: Permanency Goal for Children

This is an area of **Strength** for Colleton DSS. This item evaluates the appropriateness of permanency goals for children in foster care and the timeliness of those permanency decisions. To meet the agency objective for this item 53% or more of the children in care 15 of the most recent 22 months must have a TPR petition filed. Colleton DSS exceeded that standard with petitions filed on 55% of the children in that group. Additionally, nearly half of the children in care over one year have the plan of TPR/Adoption. There were not significant delays in the agency's decision to pursue permanence for most of the children in its care.

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<u>Onsite Review Findings</u>						
Permanency Item 8: Reunification, Guardianship, or Permanent Placement with Relatives.						
	Strength		Area Needing Improvement		Not Applicable	
	#	%	#	%	#	%
Foster Care	1	50	1	50	8	0

Explanation of Item 8: Reunification or Permanent Placement with Relatives

This is an **Area Needing Improvement** for Colleton DSS. This item evaluates the activities and process to accomplish the goal of reunification with caregivers or placement with relatives. The rating for this item was affected by the failure of the agency to use its history with families to more quickly rule out reunification as an appropriate plan.

Agency Data				
Measure P1.4: Length of Time to Achieve Adoption -- Of all the children who exited from foster care during the year under review to a finalized adoption, the percent that exited care in less than 24 months from the time of the latest removal from home.				
Objective: >= 32% (federal standard)				
	Number of Children Whose Adoption Was Finalized during 06/01/07-5/31/07	Number of Children Whose Adoption was Finalized < 24 Months of Entering Care	Percent of Children Whose Adoption Was Finalized in < 24 Months.	Number of Children Above (Below) Objective
State	387	60	15.5%	(63.8)
Colleton	3	0	0.0%	(1.0)

<u>Onsite Review Findings</u>						
Safety Item 9: Adoption.						
	Strength		Area Needing Improvement		Not Applicable	
	#	%	#	%	#	%
Foster Care	1	17%	5	83%	4	0

Explanation of Item 9: Adoption

This is an **Area Needing Improvement** for Colleton DSS. This item evaluates the effectiveness of the process within the child welfare system to achieve timely adoptions for children in foster care. The federal standard is that at least 32% of adoptions be completed within 24 months of a child entering care. None of Colleton DSS's adoptions were completed within 24 months.

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There was little evidence of concurrent planning which would have allowed the agency to pursue TPR/Adoption more quickly when dealing with non-compliant parents.

Onsite Review Findings						
Safety Item 10: Permanency Goal of Alternate Planned Permanent Living Arrangement						
	Strength		Area Needing Improvement		Not Applicable	
	#	%	#	%	#	%
Foster Care	2	100	0	0	8	0

Explanation of Item 10: Permanency Goal of APPLA

This is an area of **Strength** for Colleton DSS. This item evaluates the appropriateness and effectiveness of services provided to children with the permanency plan of APPLA. One standard applied to this objective is that no more than 15% of the children in foster care should have this plan. Only 14.6% of the children in the care of Colleton DSS have this plan. Reviewers found that children with this plan were receiving appropriate independent living services.

Permanency Outcome 2: The continuity of family relationships and connections is preserved for children.

The county's performance on this outcome is based on the rating of 6 items:

- | | |
|---|---------------------------------|
| 11) Proximity of foster care placement | Strength |
| 12) Placement with siblings in foster care | Strength |
| 13) Visiting with parents and siblings in foster care | Area Needing Improvement |
| 14) Preserving connections | Strength |
| 15) Relative placement | Area Needing Improvement |
| 16) Relationship of child in care with parents | Area Needing Improvement |

Agency Data

Measure P2.1: Proximity to Home of Foster Care Placement – Of all children in foster care during the reporting period (excluding MTS and Adoptions children), the percent placed within their county of origin.

Objective: $\geq 70\%$ (agency established objective)

	Number of Children In Care 6/1/06 to 5/31/07	Number of Children Placed Within County of Origin	Percent of Children Placed Within County of Origin	Number of Children Above (Below) Objective
State	6,683	4,149	62.1%	(529.1)
Colleton	96	68	70.8%	0.8

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Explanation of Item 11: Proximity of Foster Care Placement

This is an area of **Strength** for Colleton County DSS. This item evaluates the agency's efforts to keep children close enough to their families so that essential relationships can be maintained. One measure used to evaluate this item is the percentage of children who are placed within the county. The objective is at least 70% percent of the children in care be placed within the county. Agency data shows that 70.8 % of Colleton DSS children were placed within the county. Onsite reviewers found that most of the children placed out of the county were in therapeutic placements.

<u>Onsite Review Findings</u>						
Permanency Item 12: Placement with Siblings						
	Strength		Area Needing Improvement		Not Applicable	
	#	%	#	%	#	%
Foster Care	6	100	0	0	4	0

Explanation of Item 12: Placement with Siblings in Foster Care

This is an area of **Strength** for Colleton DSS. This item evaluates the effectiveness of the agency's efforts to keep siblings together when it is appropriate to do so. Colleton DSS did an excellent job of keeping even large sibling groups together whenever it was appropriate to do so.

<u>Onsite Review Findings</u>						
Permanency Item 13: Visiting with Parents and Siblings in Foster Care						
	Strength		Area Needing Improvement		Not Applicable	
	#	%	#	%	#	%
Foster Care	5	71	2	29	3	0

Explanation of Item 13: Visiting with Siblings in Foster Care and with Parents

This is an **Area Needing Improvement** for Colleton DSS. This item evaluates the effectiveness of the agency's efforts to ensure that visits occur between children in foster care and their siblings and parents. In most (71%) of the cases visits occurred according to agency policy. However, the agency fell short of its 90% objective. There appeared to be confusion on the part of a worker about a child's right to visit siblings in other foster care settings after their parent's rights were terminated. There were also instances in which the rights of non-custodial fathers to visit their children in care were not considered.

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<u>Site Visit Findings</u>						
Permanency Item 14: Preserving Connections						
	Strength		Area Needing Improvement		Not Applicable	
	#	%	#	%	#	%
Foster Care	8	89	1	11	1	0

Explanation of Item 14: Preserving Connections

This is an area of **Strength** for Colleton DSS. Whereas Item 13 addressed parents and siblings, this item evaluates the agency's efforts to preserve children's connections to the people, places and things that are important to them. Caseworkers routinely allowed children in care to visit grandparents and other relatives.

<u>Onsite Review Findings</u>						
Permanency Item 15: Relative Placement						
	Strength		Area Needing Improvement		Not Applicable	
	#	%	#	%	#	%
Foster Care	4	44	5	56	1	0

Explanation of Item 15: Relative Placement

This is an **Area Needing Improvement** for Colleton DSS. This item evaluates the agency's efforts to identify and assess relatives as potential placement resources for children in foster care. Only 44% of the cases reviewed had evidence that the relatives of non-custodial parents (usually paternal relatives) had been sought, contacted or assessed as potential placement resources.

<u>Onsite Review Findings</u>						
Permanency Item 16: Relationship of Child in Care With Parents						
	Strength		Area Needing Improvement		Not Applicable	
	#	%	#	%	#	%
Foster Care	4	80	1	20	5	0

Explanation of Item 16: Relationship of Child in Care With Parents

This is an **Area Needing Improvement** for Colleton DSS. This item evaluates the agency's efforts to promote a strong emotionally supportive relationship between children in care and their parents, beyond the twice minimum visitation requirement. Most (80%) of the cases showed evidence that visits were based on the needs of the child rather than adhering to an agency minimum. However, this fell just short of the agency's objective of 90% compliance.

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Well Being Outcome 1: Families have enhanced capacity to provide for their children's needs.

This outcome is based on the rating of 4 items:

- | | |
|---|---------------------------------|
| 17) Needs and services of child, parents and caregivers | Area Needing Improvement |
| 18) Child and family involvement in case planning | Area Needing Improvement |
| 19) Worker visits with child | Strength |
| 20) Worker visits with parents | Area Needing Improvement |

Site Visit Findings

Well Being Item 17: Needs and Services of Child, Parents, Foster Parents

	Strength		Area Needing Improvement		Not Applicable	
	#	%	#	%	#	%
Foster Care	9	90	1	10	0	0
Treatment	4	40	6	60	0	0
Total Cases	13	65	7	35	0	0

Explanation of Item 17: Needs and Services of Child, Parents and Caregivers

This is an **Area Needing Improvement** for Colleton DSS. This item asks two questions: 1) Were the needs of the child, parents, and caregivers assessed, and 2) Did the agency take steps to meet the identified needs? This was an area of strength for foster care cases, and a weak area for in-home treatment cases. The most common deficiencies were a) failure to address the needs of alternative caregivers, and b) failure to assess non-custodial parents and paramours who were significant persons in the child's life.

Onsite Review Findings

Well Being Item 18: Child and Family Involvement in Case Planning

	Strength		Area Needing Improvement		Not Applicable	
	#	%	#	%	#	%
Foster Care	5	63	3	38	2	0
Treatment	2	20	8	80	0	0
Total Cases	7	39	11	61	2	0

Explanation of Item 18: Child and Family Involvement in Case Planning

This is an **Area Needing Improvement** for Colleton DSS. This item evaluates the agency's efforts to involve parents and children in the case planning process. There was evidence of client involvement in case planning in only 39% of the cases reviewed. Families involved in treatment cases were rarely given the opportunity to have meaningful input into the

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development their case plan. The general practice was for the caseworker to write the plan, then go over it with the client and ask the client to sign.

<u>Onsite Review Findings</u>						
Well Being Item 19: Worker Visits with Child						
	Strength		Area Needing Improvement		Not Applicable	
	#	%	#	%	#	%
Foster Care	10	100	0	0	0	0
Treatment	8	80	2	20	0	0
Total Cases	18	90	2	10	0	0

Explanation of Item 19: Worker Visits with Child

This is an area of **Strength** for Colleton County DSS. This item measures the frequency of caseworker visits with children under agency supervision, and evaluates the quality of those visits. The children in foster care were seen monthly and those face-to-face visits focused on relevant issues. Most (80%) of the children in treatment cases were seen each month, even when large sibling groups were involved.

<u>Onsite Review Findings</u>						
Well Being Item 20: Worker Visits with Parent(s)						
	Strength		Area Needing Improvement		Not Applicable	
	#	%	#	%	#	%
Foster Care	2	40	3	60	5	0
Treatment	4	40	6	60	1	0
Total Cases	6	40	9	60	6	0

Explanation of Item 20: Worker Visits with Parents

This is an **Area Needing Improvement** for Colleton DSS. This item measures the frequency of caseworker visits with parents, and evaluates the quality of those visits. Sixty percent of the cases reviewed needed improvement in this area. There were significant problems in both foster care and in-home treatment cases. Fathers and stepfathers were routinely ignored by the agency, even when the men lived in the home or were regularly involved with their children.

Well Being Outcome 2: Children receive appropriate services to meet their educational needs.
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21) Educational need of the child

Area Needing Improvement

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<u>Onsite Review Findings</u>						
Well Being Item 21: Educational Needs of the Children						
	Strength		Area Needing Improvement		Not Applicable	
	#	%	#	%	#	%
Foster Care	4	100	0	0	6	0
Treatment	4	67	2	33	4	0
Total Cases	8	80	2	20	10	0

Explanation of Item 21: Educational Needs of the Child

This is an **Area Needing Improvement** for Colleton DSS. This item evaluates the agency's ability to assess and attend to the educational needs of children under agency supervision. This was an area of strength for all children in foster care. As described in Item 3 of this report, the agency's performance on this measure was affected by its attempts to resolve truancy problems of children in its in-home treatment cases. Staff had apparently accepted responsibility for truancy problems of clients that DSS is not equipped to handle. Those cases should have been the responsibility of the schools and family court.

Well Being Outcome 3: Children receive adequate services to meet their physical and mental health needs.

- 22) Physical health of the child
- 23) Mental health of the child

Area Needing Improvement
Area Needing Improvement

<u>Onsite Review Findings</u>						
Well Being Item 22: Physical Health of the Child						
	Strength		Area Needing Improvement		Not Applicable	
	#	%	#	%	#	%
Foster Care	7	70	3	30	0	0
Treatment	4	40	6	60	0	0
Total Cases	11	55	9	45	0	0

Explanation of Item 22: Physical Health of the Child

This is an **Area Needing Improvement** for Colleton DSS. This item evaluates the agency's ability to assess and attend to the physical health needs of children under agency supervision. Although this was a strong area for most (70%) of the foster care cases reviewed, some records contained no evidence of required physical examinations of the children. Several of the

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children in in-home treatment cases had significant medical conditions that were identified by caseworkers. However, the case records contained no evidence that caseworkers followed up to determine if identified medical needs of those children were being addressed.

<u>Onsite Review Findings</u>						
Well Being Item 23: Mental Health of the Child						
	Strength		Area Needing Improvement		Not Applicable	
	#	%	#	%	#	%
Foster Care	6	86	1	14	3	0
Treatment	3	43	4	57	3	0
Total Cases	9	60	5	40	6	0

Explanation of Item 23: Mental Health of the Child

This is an **Area Needing Improvement** for Colleton DSS. This item evaluates the agency's ability to assess and attend to the mental health needs of children under agency supervision. The mental health needs of children in foster care were generally well met. The mental health needs of only 43% of the children in in-home treatment cases were properly managed. In some instances there was a failure to assess the mental health needs of the children. However, some of the children had identified behavioral and mental health problems, yet were not receiving services to address those problems.

Foster Home Licensing

Explanation of Item 24: Foster Home Licensing

This is an **Area Needing Improvement** for Colleton DSS. A review of licensing records revealed deficiencies in the hard copy licensing records and in CAPSS. Deficiencies included: missing discipline agreements, missing fingerprints for background checks, missing safety checks, missing supervisory reviews, and missed quarterly visits.

Unfounded Investigations

	Yes	No
Was the investigation initiated timely?	5	0
Was the assessment adequate?	1	4
Was the decision appropriate?	1	4

Explanation of Item 25: Unfounded Investigations

This is an **Area Needing Improvement** for Colleton DSS. This item evaluates the effectiveness of the process by which the agency screens out reports of incidents that the agency does not have the legal authority to investigate. In four of the five cases reviewed

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assessments failed to address all risk factors in the home. In several other cases, the documentation simply failed to support the agency's decision to unfound the allegation of abuse or neglect.

Screened Out Intakes			
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	Yes	No	Cannot Determine
Was the Intake Appropriately Screened Out?	7	2	1
			Not Applicable
Were Necessary Collaterals Contacted?	4	3	3
Were Appropriate Referrals Made?	2	1	7

Explanation of Item 26: Screened Out Intakes

This is an **Area Needing Improvement** for Colleton DSS. This item evaluates the effectiveness of the process by which the agency screens out reports of incidents that the agency does not have the legal authority to investigate. In two cases, reviewers determined that the intake was inappropriately screened out. Because the intake staff failed to contact other agencies (schools, law enforcement, etc.) for additional information in one case, reviewers could not determine if the report should have been investigated or not.

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Onsite Review Rating Summary					
Performance Item or Outcome			Performance Item Ratings		
			Strength	Area Needing Improvement	N/A*
Safety Outcome 1: Children are, first and foremost, protected from abuse and neglect.					
Item 1:	ANI	Timeliness of initiating investigations of reports of child maltreatment	9/9 = 100%	0	11
Item 2:	ANI	Repeat maltreatment	17/20 = 85%	3/20 = 15%	
Safety Outcome 2: Children are safely maintained in their homes whenever possible and appropriate.					
Item 3:	ANI	Services to family to protect child(ren) in home and prevent removal	8/14 = 57%	6/14 = 43%	0
Item 4:	ANI	Risk of harm to child(ren)	13/20 = 65%	7/20 = 45%	0
Permanency Outcome 1: Children have permanency and stability in their living situations.					
Item 5:	ANI	Foster care re-entries		1/1=100%	9
Item 6:	ANI	Stability of foster care placement	9/10 = 90%	1/10 = 10%	0
Item 7:	STR	Permanency goal for child	7/10 = 70%	3/10 = 30%	0
Item 8:	ANI	Reunification, guardianship, or permanent placement with relatives	1/2 = 50%	1/2 = 50%	8
Item 9:	ANI	Adoption	1/6 = 17%	5/6 = 83%	4
Item 10:	STR	Permanency goal of Alternate Planned Permanent Living Arrangement (APPLA)	2/2 = 100%	0	8
Permanency Outcome 2: The continuity of family relationships and connections is preserved for children.					
Item 11:	STR	Proximity of foster care placement	8/8 = 100%	0	2
Item 12:	STR	Placement with siblings	6/6 = 100%	0	4
Item 13:	ANI	Visiting with parents and siblings in foster care	5/7 = 71%	2/7 = 29%	3
Item 14:	STR	Preserving connections	8/9 = 89%	1/9 = 11%	1
Item 15:	ANI	Relative placement	4/9 = 44%	5/9 = 56%	1
Item 16:	ANI	Relationship of child in care with parents	4/5 = 80%	1/5 = 20%	5
Well Being Outcome 1: Families have enhanced capacity to provide for their children's needs.					
Item 17:	ANI	Needs and services of child, parents, caregiver	13/20 = 65%	7/20 = 35%	0
Item 18:	ANI	Child and family involvement in case planning	7/18 = 39%	11/18 = 61%	2
Item 19:	STR	Worker visits with child	18/20 = 90%	2/20 = 10%	0
Item 20:	ANI	Worker visits with parent(s)	6/15 = 40%	9/15 = 60%	5
Well Being Outcome 2: Children receive appropriate services to meet their educational needs.					
Item 21:	ANI	Educational needs of the child	8/10 = 80%	2/10 = 20%	10
Well Being Outcome 3: Children receive adequate services to meet their physical and mental health needs.					
Item 22:	ANI	Physical health of the child	11/20 = 55%	9/20 = 45%	0
Item 23:	ANI	Mental health of the child	9/14 = 60%	5/14 = 40%	6

The objective is that 90% of cases be rated "strength."

Str – Strength

ANI = Area Needing Improvement

* = Rating based on agency data, not onsite review findings